

**GLENORCHY CITY COUNCIL
ATTACHMENTS
MONDAY, 25 MARCH 2024**



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GOVERNANCE

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Monthly Financial Performance Report

For the year-to-date ending 29 February 2024

Statement of Comprehensive Income

Glenorchy City Council Financial Report Statement of Comprehensive Income to 29 February 2024					
Year-to-Date (YTD)	Note	2024 Budget \$'000	2024 Actual \$'000	2023 Actual \$'000	2024 Variance Actual to Budget
Operating Revenue					
Rates	1	49,279	49,346	45,676	↑
User charges and licences	2	12,321	12,497	11,528	↑
Interest	3	784	1,146	566	↑
Grants	4	3,777	3,525	2,987	↓
Contributions - cash	5	27	14	34	↓
Investment income from TasWater	6	1,086	1,086	1,086	↔
Other income	7	350	421	240	↑
Total Operating Revenue		67,623	68,035	62,116	↑
Operating Expenditure					
Employment costs	8	17,264	17,084	16,085	↓
Materials and services	9	12,067	11,197	11,132	↓
Depreciation and amortisation	10	12,517	12,122	9,765	↓
Finance costs	11	100	99	14	↓
Bad and doubtful debts	13	-	-	-	↔
Other expenses	14	4,257	4,243	4,717	↓
Total Operating Expenditure		46,205	44,745	41,713	↓
Total Operating Surplus/(Deficit)		21,418	23,290	20,403	↑
Non-Operating Revenue					
Contributions – non-monetary assets	15	-	-	2,214	↔
Net gain/(loss) on disposal of property, infrastructure, plant and equipment	16	(205)	8	344	↑
Capital grants received specifically for new or upgraded assets	17	7,290	6,444	3,132	↓
Contributions –monetary	18	128	150	-	↑
Total Non-Operating Revenue		7,212	6,601	5,690	↑
Non-Operating Expense					
Assets written off	12	-	-	374	↔
Total Non-Operating Expense		-	-	374	
Total Surplus/(Deficit)		28,502	29,742	25,719	↑

Operating Revenue

Year-to-date operational revenue is \$68.035m compared to budgeted operational revenue of \$67.623m. This represents a favourable result of \$0.412m or 0.6% against budget.

Note 1 – Rates Revenue

Favourable against the year-to-date \$49.278m budget by \$67k, noting supplementary valuation rate revenue is slightly ahead of target.

Note 2 – User Charges and Licences Revenue

Favourable against the year-to-date \$12.320m budget by \$177k, noting increased landfill fees of \$137k, property services leases & licences \$155k but lower development applications \$90k.

Note 3 – Interest on Investments

Favourable against the year-to-date \$784k budget by \$362k, noting \$1.272m in interest has been received to date, less accruals back to last year of \$126k.

Note 4 – Operating Grants

Unfavourable against the year-to-date \$3.776m budget by \$251k, noting part of the Financial Assistance Grant prepaid in 2022/23 will not be received in 2023/24.

Note 5 – Contributions

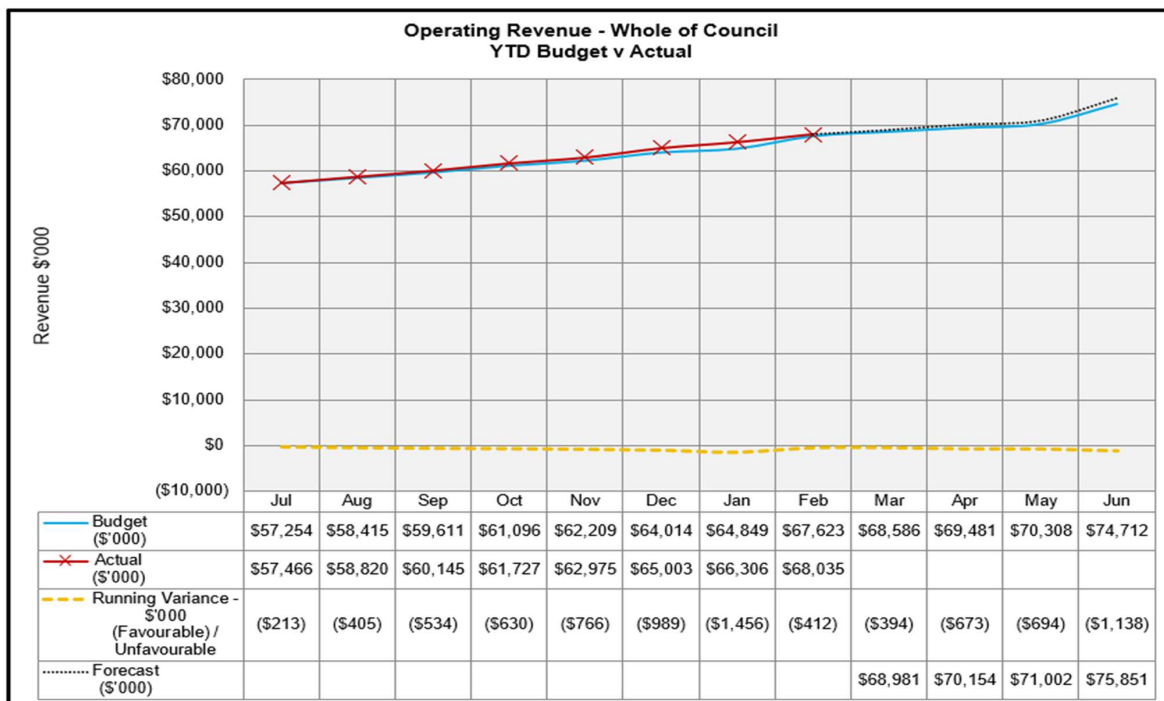
Unfavourable against the year-to-date \$27k budget by \$13k, noting no cash-in-lieu for open space or car parking has been received against planning permits.

Note 6 – TasWater Income

On track noting two dividend payments totalling \$1.086m have been received against an annual budget of \$2.172m.

Note 7 – Other Income

Favourable against the year-to-date \$349k budget by \$70k, noting higher royalty payments for gas extraction at the landfill \$20k and child care inclusion support subsidies \$34k.



Operating Expenditure

Year-to-date operational expenditure is \$44.745m compared to budgeted expenditure of \$46.205m. This represents a favourable result of \$1.460m or 3.2% against budget.

Note 8 – Employment Costs

Favourable against the year-to-date \$17.265 budget by \$180k, representing minor recruitment variances.

Note 9 – Materials and Services Expenditure

Favourable against the year-to-date \$12.392m budget by \$947k, noting timing underspends across many areas including regional contributions \$270k, public utilities \$186k and grant funds yet to be expended \$135k.

Note 10 – Depreciation and Amortisation

Favourable against the year-to-date \$12.516m budget by \$394k, noting lower infrastructure \$218k and fleet and equipment \$165k.

Note 11 – Finance Costs

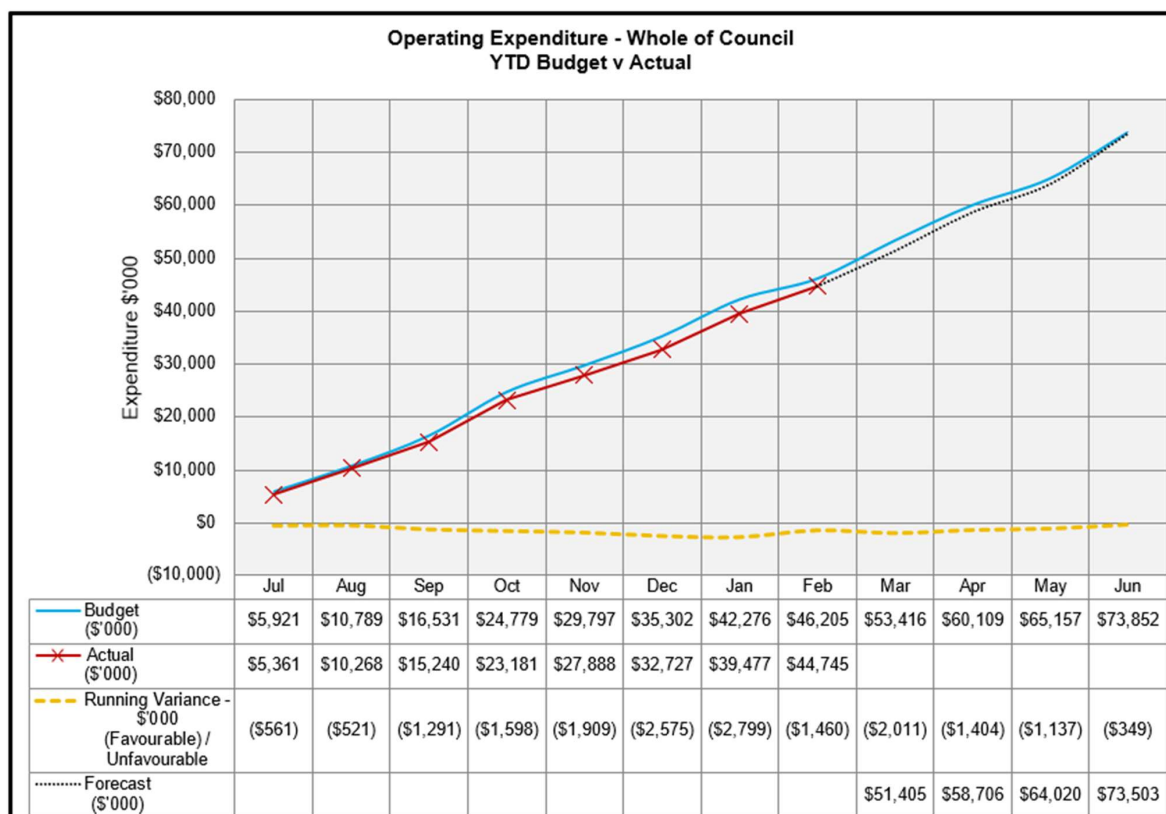
Favourable against the year-to-date \$99k budget by \$1k, with no notable variances to report.

Note 13 – Bad and Doubtful Debts

No bad or doubtful debts identified this year to date.

Note 14 – Other Expenses

Favourable against the year-to-date \$4.256m budget by \$14k, with no notable variances to report.



Non-Operating Revenue

Note 15 – Contributions – Non Monetary Assets

No non-monetary assets have been received to date against an annual budget of \$3.500m.

Note 16 – Gain or Loss on Disposal of Assets

Favourable against the year-to-date \$205k budget loss by a \$8k gain, noting upfront expenditure for properties identified as being eligible for disposal \$77k, less minor assets sales of \$85k.

Note 17 – Capital Grants

Unfavourable against the year-to-date \$7.289m budget by \$846k, noting the federal funded North Chigwell redevelopment is behind target .

Note 18 – Contributions - Monetary

Favourable against the year-to-date \$127k budget by \$22k, noting contributions have been received for Benjafield Playground \$127k, Bellette Place \$19k and 551 Main Road \$3k.

Non-Operating Expenditure

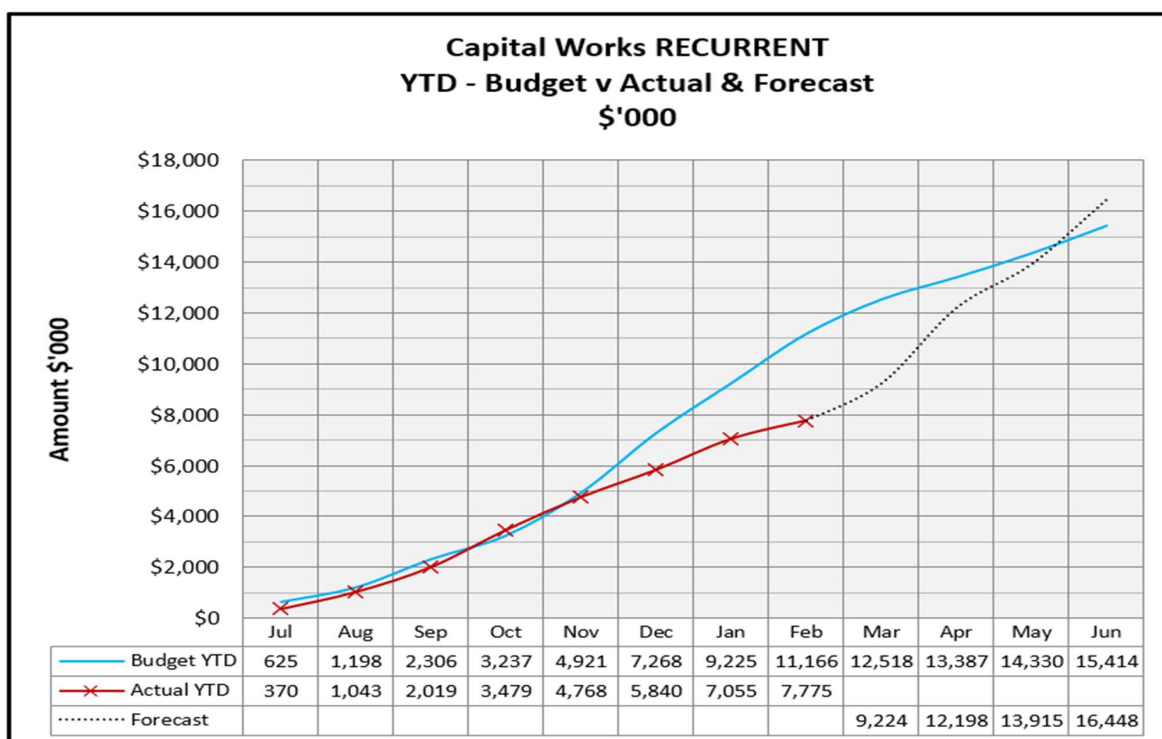
Note 12 – Assets Written Off NA

No assets have been written off to date against an annual budget of \$1.920m.

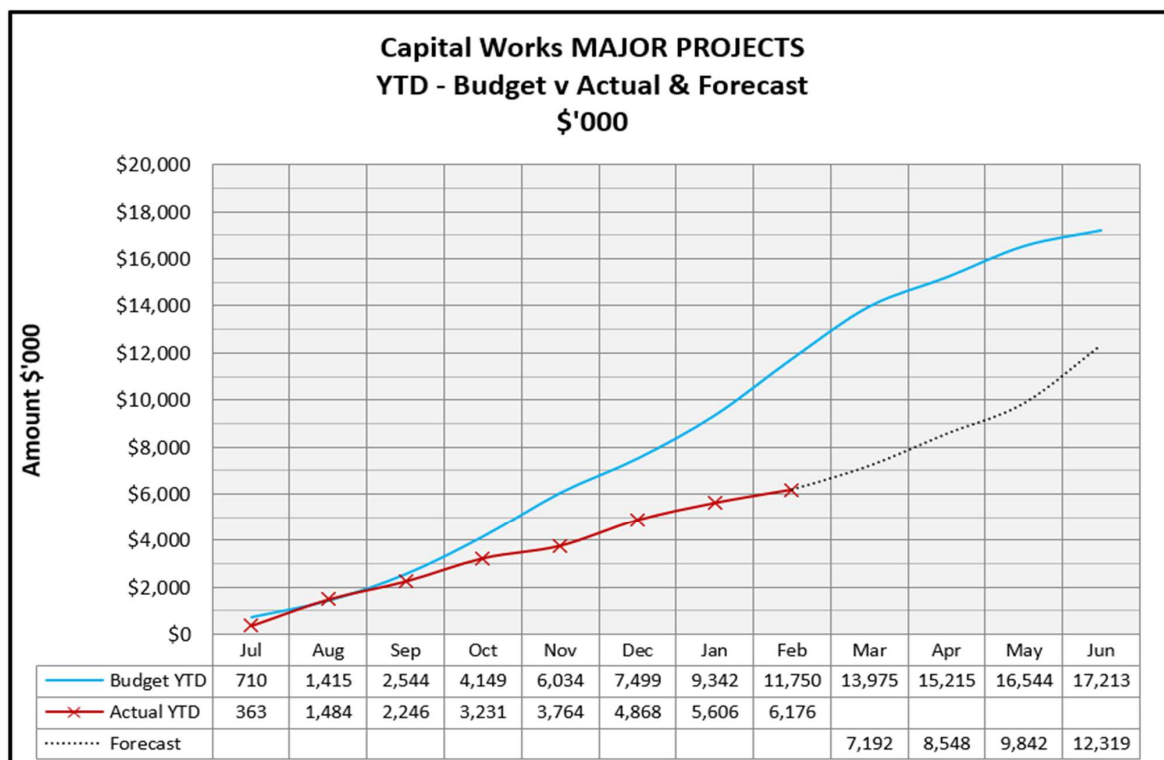
Capital Works

Year-to-date Capital Works expenditure is \$13.950m against a combined annual budget of \$32.686m and a combined annual forecast spend of \$28.766m. At the end of February, \$7.775m or 50% of the annual recurrent budget has been expended on recurrent projects and \$6.176m or 36% of the major projects budget has been expended.

Capital Program – Recurrent



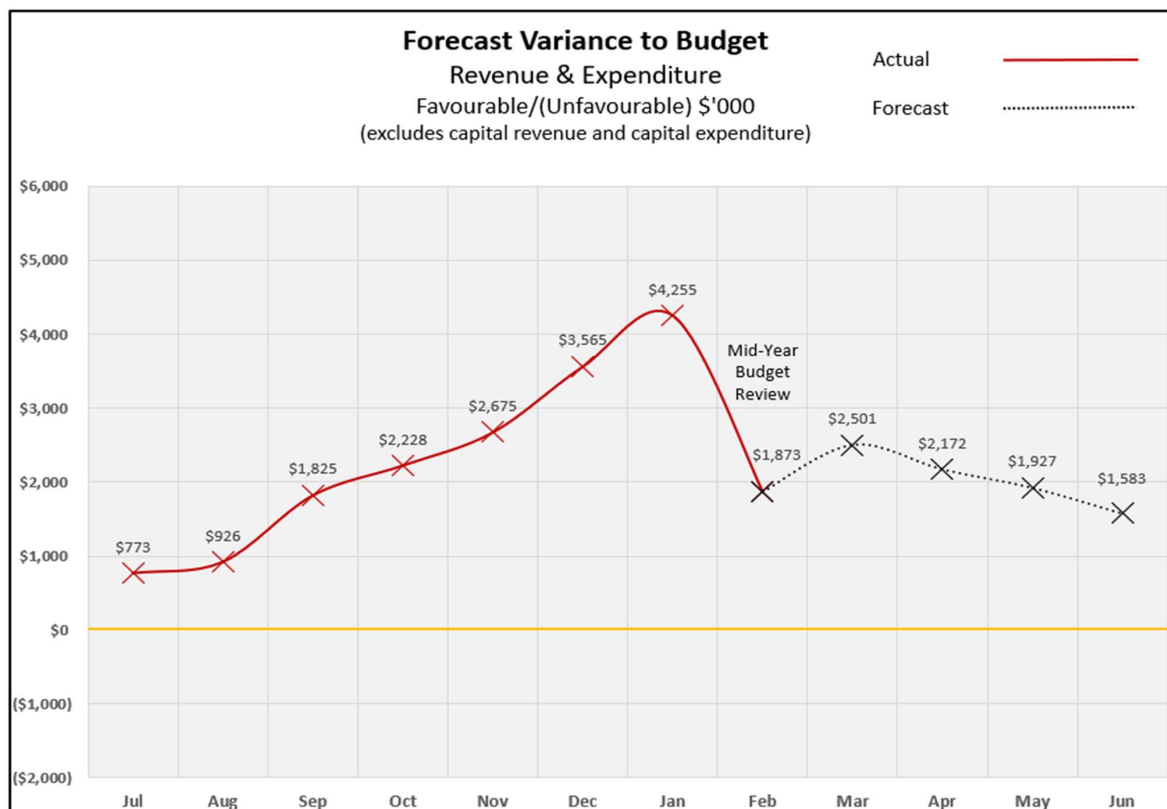
Capital Program – Major Projects*



*The following projects form the Major Projects capital works program:

Project	YTD Actual	ANNUAL Budget	ANNUAL Forecast
101059 - CSR - KGV Soccer - Design & Construction	\$1,066,130	\$2,500,000	\$2,316,130
101246 - Grant - Giblins Reserve Play Space	\$1,815,098	\$2,500,000	\$1,930,098
101250 - Grant - North Chigwell Football and Community Facility	\$127,424	\$4,000,000	\$1,127,424
101282 - Grant - Montrose Foreshore Park Skatepark	\$236,606	\$0	\$316,606
101517 - Upgrade Interchange Facilities at KGV Oval for GDFC	\$150,692	\$145,000	\$200,692
101518 - Upgrade to the Claremont Junior Football Clubrooms	\$0	\$0	\$0
101519 - New Lighting at Cadbury Oval	(\$107)	\$0	(\$107)
101536 - Tolosa Park Dam Rehabilitation	\$378,136	\$3,195,000	\$2,398,136
101767 - Relocation of Terry Street to Chambers	\$490,730	\$200,000	\$490,730
101914 - MP - Benjafield Playground Renewal	\$1,195,234	\$1,234,138	\$1,261,234
101915 - Grant - Playground Renewal - Federal	\$39,738	\$1,500,000	\$616,000
101916 - Benjafield Childcare Centre Stage 1 - Sleep Area	\$25,145	\$700,000	\$500,145
101917 - Benjafield Childcare Centre Stage 2 - Amenities	\$0	\$580,000	\$0
101930 - Eady St Sportsfield Lighting	\$127,020	\$0	\$127,020
101931 - Mountain Bike Renewal	\$245,639	\$0	\$245,639
101953 - Municipal Revaluation 2024	\$59,250	\$395,000	\$395,000
101954 - Multicultural Kitchen	\$23,777	\$164,000	\$198,777
101956 - Cadbury Changerooms	\$195,131	\$100,000	\$195,131
TOTALS	\$6,175,643	\$17,213,138	\$12,318,655

Operating Forecast to 30 June 2024



Note 1: The data in this chart is a compilation of actual, budget and forecast revenue / expenditure. It is recalculated each month to ensure it represents the most up-to-date analysis of Councils financial position which may result in differences to previously reported charts.

Adjustments to amounts previously reported

There are instances where ledger adjustments are required in respect of amounts reported in prior periods. These adjustments will be visible when comparing this report against previously presented Financial Performance Reports.

COUNCIL POLICY

AUDIT PANEL CHARTER



PURPOSE

The Glenorchy City Council (the Council) has established the Audit Panel in compliance with Division 4 of the *Local Government Act 1993* (the Act), the *Local Government (Audit Panels) Order 2014* and the *Local Government (Audit Panels) Amendment Order 2015*.

This Charter sets out the Audit Panel's objectives, authority, composition, tenure, functions, reporting and administrative arrangements.

SCOPE

The objective of the Audit Panel is to review Council's performance under section 85A of the Act and report to Council its conclusions and recommendations.

RELATED DOCUMENTS

STATUTORY REQUIREMENTS

Acts	<i>Personal Information Protection Act 2004</i> <i>Archives Act 1993</i> <i>Local Government Act 1993</i>
Regulations	<i>Local Government (Audit Panels) Order 2014</i> and the <i>Local Government (Audit Panels) Amendment Order 2015</i> .
Australian/International Standards	N/A

DEFINITIONS

Act means the *Local Government Act 1993*.

Audit Panel means an audit panel that Glenorchy City Council is required to establish under section 85(1) of the Act.

Code of Conduct means the Glenorchy City Council approved Audit Panel Code of Conduct.

Council means Glenorchy City Council established under section 18 of the Act.

Councillor means a person elected to Council and includes the Mayor, Deputy Mayor and Alderman.



Chairperson means the chairperson of the Audit Panel appointed by Council in accordance with the *Local Government (Audit Panels) Order 2014*.

Chief Financial Officer means the person, determined by the General Manager of Council by notice provided to the person, to be responsible to the General Manager in relation to the preparation of Council's financial statements.

Employee of council means any person employed, hired, or contracted by the Council to undertake works or services on behalf of the Council.

Financial statements means the annual financial statements required by section 84 of the Act and produced in accordance with the *Audit Act 2008* (Tas).

General Manager means the General Manager of Council appointed under section 61 of the Act.

Independent person means a person who is not a Councillor or an employee of Council

Member means a member appointed to the Audit Panel that is either a Councillor or an independent person.

Order means the *Local Government (Audit Panels) Order 2014*.

Part 7 plan means a strategic plan, an annual plan, a long-term financial management plan or a long-term strategic asset management plan of Council prepared under Division 2 of Part 7 of the Act.

Related party has the meaning given in Australian Accounting Standards ("AASB 124 - Related Party Disclosures").

Secretariat means the person, determined by the General Manager of Council by notice provided to the person, to be responsible to Audit Panel in relation to assisting with Audit Panel related activities.

POLICY STATEMENT

The Audit Panel is to consider in a review of Council's performance:

- (a) whether the annual financial statements of Council accurately represent the state of affairs of Council
- (b) whether and how the Part 7 plans are integrated and the processes by which, and assumptions under which, those plans were prepared
- (c) Council's financial system, financial governance arrangements and financial management
- (d) the accounting, internal control, anti-fraud, anti-corruption and risk management policies, systems and controls that Council has in relation to safeguarding its long-term financial position
- (e) whether Council is complying with the provisions of the Act and all other relevant legislation
- (f) whether Council is complying with its internal policies and procedures



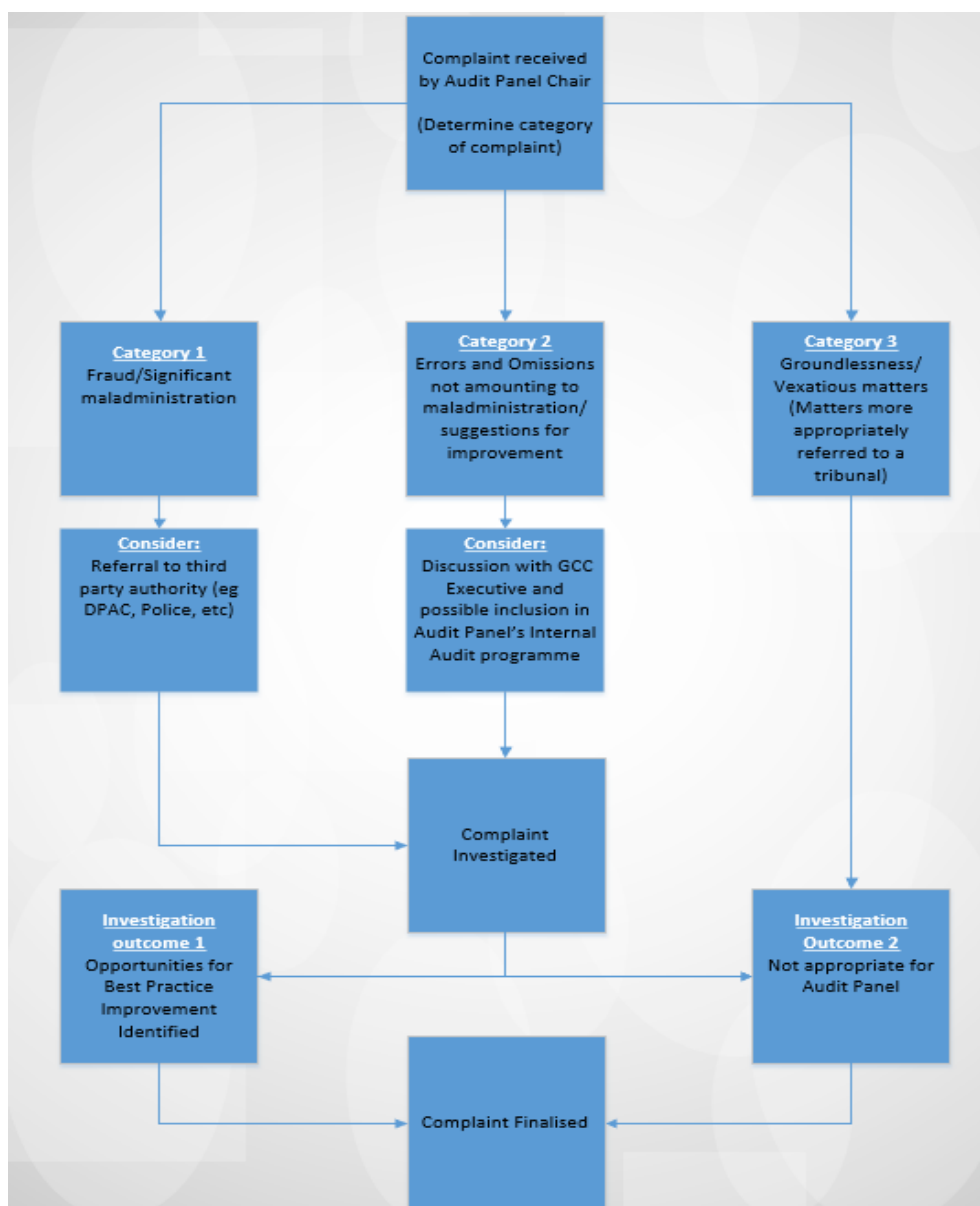
- (g) whether Council has taken any action in relation to previous recommendations provided by the Audit Panel to Council and, if it has taken action, what that action was and its effectiveness, and
- (h) any other matters specified in an Order under section 85B of the Act as matters that the Audit Panel is to consider.

The Audit Panel is to review the General Manager's corporate credit card expenditure including the relevance and integrity of transactions and the evidence of appropriate and independent authorisation of that expenditure.

The Audit Panel is to consider Councillor requests for reviews in accordance with Diagram 1 below.

Where the Councillor request may, in the Audit Panel's considered opinion, require significant resources or run counter to the Council approved annual plan and budget, the request should be referred back to the Councillor requiring that Councillor to seek Council approval for the Audit Panel to proceed.

Diagram 1



KEY AREAS FOR CONSIDERATION

In fulfilling its functions, under Part 4, the Audit Panel should consider the following key operational areas within Council:

- (a) corporate governance



- (b) systems of internal controls
- (c) risk management frameworks
- (d) human resource and work health and safety management, including policies, procedures and enterprise agreements
- (e) information and communication technology governance
- (f) management and governance of the data, information and knowledge, and
- (g) internal and external reporting requirements (both financial and non-financial).

RESPONSIBILITIES OF THE AUDIT PANEL MEMBERS

A member of the Audit Panel is expected to understand and comply with the legal requirements of the Act and the Order.

A member of the Audit Panel is expected to understand and comply with the Audit Panel Code of Conduct.

A member of the Audit Panel is expected to:

- (a) act in the best interests of Council
- (b) apply sound analytical skills, objectivity and judgment
- (c) express opinions constructively and openly
- (d) raise issues that relate to the Audit Panel's functions
- (e) pursue independent lines of enquiry, and
- (f) contribute the time required to review the papers provided.

Except as required, or allowed, under the Act, another Act or any other law, a member must not disclose information that is:

- (a) seen or heard by the member at a meeting or part of a meeting of the Audit Panel meeting that is closed to the public that is not authorized by the Audit Panel to be disclosed, or
- (b) given to the member by the Mayor, Deputy Mayor, Councillor, Chairperson of a meeting of the Council or Council Committee, Council employee, General Manager, or another member on the condition that it be kept confidential.

A member of the Audit Panel must not make improper use of any information acquired as a member of the Audit Panel.

Improper use of information includes using the information:



- (a) to gain, directly or indirectly, an advantage or to avoid, directly or indirectly, a disadvantage for oneself, a member of one's family or a close associate, or
- (b) to cause any loss or damage to any council, controlling authority, single authority, joint authority, or person.

A member of the Audit Panel must not procure the doing or not doing of anything by the council to gain, directly or indirectly, an advantage or to avoid, directly or indirectly, a disadvantage for:

- (a) the member, or
- (b) a close associate of the member, or
- (c) a member of the member's family.

A Member of the Audit Panel is expected to act ethically and to treat all persons with fairness and respect. A member should not interact directly with Council staff and externally contracted staff without the prior approval of both the Audit Panel and the General Manager.

MEMBERSHIP OF THE AUDIT PANEL

The Audit Panel of Council is to be made up of five (5) members of whom three (3) must be independent persons.

Without limiting who may be members of the Audit Panel, the following persons are eligible to be members of the Audit Panel:

- (a) a Councillor, other than the Mayor, of Council, or
- (b) an independent member of an Audit Panel of another Council.

A person who is an employee, the General Manager, or the Mayor of Council, or is a Councillor of another Tasmanian Council, is not entitled to be a member of the Audit Panel of Council.

Council is to seek expressions of interest for the appointment of Elected Members of the Audit Panel in accordance with Council's Committee Nominations and Appointments Policy.

Council is to seek expressions of interest for appointment of independent members of the Audit Panel, including through publicly advertising.

Council is to appoint the independent persons to its Audit Panel after a selection process conducted by Council Officers, and by majority vote at the Council meeting.

In appointing an independent person as a member of the Audit Panel, Council –

- (a) is to ensure that the person possesses good business acumen and sound management and communication skills, and
- (b) may take into account any other relevant knowledge, abilities and skills of the person including (but not limited to):



- i) knowledge and expertise in the areas of audit practices and financial management
- ii) knowledge of, and experience in, relevant industries
- iii) experience in, and good understanding of, relevant legal requirements, and
- iv) experience with governance processes including, but not limited to, risk management.

Council is to appoint two (2) Councillor proxies through a secret ballot process. These proxies are to be called upon when the Councillors elected to the Audit Panel are unavailable to attend the Audit Panel meeting(s).

CHAIRPERSON OF THE AUDIT PANEL

The Chairperson of the Audit Panel must be an independent member of the Audit Panel and not a Councillor of the Glenorchy City Council.

Council is to appoint one (1) of the independent persons as Chairperson of the Audit Panel in a Closed Council Meeting.

When the Chairperson is unavailable to attend a meeting of the Audit Panel, a Deputy Chairperson is to be selected from the remaining two (2) independent persons as voted on by the Audit Panel or as voted on by Council at the time of appointing the Chairperson.

TERM AND CONDITIONS OF APPOINTMENT OF THE AUDIT PANEL MEMBERS

Terms of appointment of independent members are as follows:

- (a) the Chairperson and the two (2) other independent members will hold office for a maximum of a three (3) year term, and
- (b) in making these appointments, the Council will ensure that these terms for the three (3) appointments, do not terminate at the same time.

An independent member of the Audit Panel, if eligible, may be re-appointed by Council, provided the member's reappointment will not cause their total term to exceed six (6) consecutive years.

Subject to Part 10, a Councillor, as a member of the Audit Panel, holds office from the date of their appointment to the Audit Panel, until the termination or expiry (whichever occurs earlier) of their term as a Councillor.

An independent member of the Audit Panel is entitled to be paid the remuneration and allowances as determined by Council as specified in the member's instrument of appointment.

REMOVAL FROM OFFICE

A member of the Audit Panel may only be removed as a member by a resolution of an absolute majority of Council.

NOTIFICATION OF APPOINTMENT OF MEMBERS OF AUDIT PANEL

The General Manager is to notify the Director of Local Government of:



- (a) the appointment of all the members of Council's Audit Panel, and the term of each of those appointments, as soon as practicable after establishing the Audit Panel
- (b) the name of the Chairperson and each independent person of the Audit Panel, and
- (c) the appointment of each new member of the Audit Panel and the term of his or her appointment, as soon as practicable after making that appointment.

ANNUAL WORK PLAN

To assist the Audit Panel in performing its functions efficiently and effectively, the Audit Panel is to develop an annual work plan that includes, but is not limited to, a schedule of meetings and the known objectives for each scheduled meeting.

The forward meeting schedule should include the dates, start time and location for each meeting.

MEETINGS OF THE AUDIT PANEL

The Audit Panel is to hold not less than four (4) ordinary meetings in each financial year (not including any special meetings).

At a meeting of the Audit Panel, a quorum is made up of three (3) members in attendance one (1) of whom must be an independent member, and another Councillor member of the Audit Panel.

The following Officers of Council are to attend, or to ensure that their respective delegates attend, each meeting of Council's Audit Panel as an ex-officio (non-voting) member:

- (a) General Manager
- (b) Director Community and Corporate Services
- (c) Chief Financial Officer, and
- (d) Secretariat (Manager Governance).

The Audit Panel may invite or allow a councillor of Council and/or an employee of Council and/or internal and/or, external auditor to attend one or more meetings of the Audit Panel.

The Chairperson may determine that the meeting (or part of a meeting) is to be held in private. In this case the Council staff attending (including the General Manager) are to leave the meeting until invited to rejoin the meeting by the Audit Panel Chairperson.

Subject to this Charter the Audit Panel may regulate its own meetings.

Any relevant provisions of the *Local Government (Meeting Procedures) Regulations 2015* are to apply to meetings of the Audit Panel.

The Chairperson is required to call a meeting if requested to do so by Council, or by an Audit Panel member.



REPORTING

The Audit Panel is to report to Council on its operations and activities during the year.

With respect to communicating with Council about Audit Panel meetings:

- (a) Panel meeting minutes will be circulated out of session to Audit Panel members for review and endorsement prior to being submitted to Council for consideration, noting that these minutes are to be considered at the next Audit Panel meeting for adoption.
- (b) The unconfirmed but endorsed minutes will be placed on the next available Council agenda for the open part of the meeting unless there are matters contained in the minutes that would be covered by Regulation 15(2) of the *Local Government (Meeting Procedures) Regulations 2015*, in which case these matters will be included in the closed part of the Council agenda.
- (c) Council is to be advised of any changes to the endorsed unconfirmed minutes when subsequently adopted by the Audit Panel.
- (d) At the request of Council, the Chairperson of the Audit Panel, or another Panel member if the Chairperson is unavailable, will attend the Council meeting where the Audit Panel minutes are listed for consideration to report on and answer questions about issues in the minutes.
- (e) Copies of Audit Panel meeting agenda and related attachments are to be made available to all Councillors.

The Audit Panel may, at any time, report to Council any other matter it deems to be of sufficient importance to do so.

The Audit Panel, through the Chairperson, must report annually to Council on its overall operation and activities during the financial year.

The Audit Panel's annual report is to include but not limited to:

- (a) a summary of the work the Audit Panel performed to fully discharge its responsibilities during the preceding year, and
- (b) an overall assessment of Council's legal, governance, financial, risk, control and compliance framework including details of any significant emerging risk impacting on Council.

CHAIRPERSON'S ANNUAL REPORT TO COUNCIL

The Chairperson of the Audit Panel is to provide Council with an annual report detailing the activities that the Panel has undertaken and any concerns raised by the Audit Panel which they wish to draw to Council's attention. This report is to be completed in July/August of each year and Council Officers are to place on the next available Council meeting agenda.

RESOURCES OF THE AUDIT PANEL

Council is to provide secretarial support to, and all necessary funding required by, the Audit Panel.



The Secretariat is to ensure the agenda for each meeting and supporting papers are circulated, after approval from the Chairperson, at least four (4) days before the meeting.

The Secretariat is to ensure the minutes of Audit Panel meetings are prepared and maintained.

The draft minutes must be reviewed by the Chairperson before being distributed to Audit Panel members and will be confirmed at the next meeting of the Audit Panel.

The Audit Panel, through the General Manager, will obtain any information and/or document it needs from any employee of Council and/or external party when such information and/or document is required to carry out its functions. This is subject to the Audit Panel members' legal obligations to protect the obtained information and/or document.

Subject to Council's approval of expenditure, the Audit Panel will obtain, (at Council's cost), external professional advice as it determines is appropriate.

Subject to Part 6, the Audit Panel will discuss any matters with the internal and/or external auditor when required.

Council is to provide induction for the members of the Audit Panel to enable them to meet their responsibilities under this Charter.

CONFLICTS OF INTEREST

The Conflict-of-Interest provisions of Part 5 of the Act and as contained in the Audit Panel Code of Conduct are to apply to members of the Audit Panel, Council and Council employees who provide advice or recommendations to the Audit Panel.

At each Audit Panel Meeting a member must declare any potential or actual pecuniary or non-pecuniary interests that may affect the carrying out of the member's functions and responsibilities under the Act and the Order.

In considering whether to declare an interest, members must consider whether the potential interest may, in any way, impact or influence, or be seen to impact or influence, the member's ability to make impartial decisions in accordance with this Charter.

All declaration of interests must be recorded in the meeting minutes.

Where required by the Chairperson the member will be excused from the meeting or from the Audit Panel's consideration of the relevant agenda item(s).

The General Manager is to keep a register of interests of members of the Audit Panel.

REVIEW OF THE AUDIT PANEL AND THE CHARTER

Performance Review of the Audit Panel

- (a) The Chairperson of the Audit Panel, in consultation with Council, will initiate a review of the performance of the Audit Panel at least once every two (2) years.



- (b) The review will be conducted on a self-assessment basis (unless otherwise determined by Council) with appropriate input sought from the Audit Panel, the General Manager, management and any other relevant stakeholders, as determined by the Audit Panel.
- (c) The Audit Panel's review will include a section on the performance of the Chairperson, and the discharge of their duties and responsibilities under the Charter.

Review of the Charter

- (a) At least every fourth year the Audit Panel will review the Charter to ensure its provisions comply with the Act and the Order.
- (b) Any changes to the Charter will be recommended by the Audit Panel and approved by Council.

DOCUMENT CONTROL

Version:	6.0	Adopted		Commencement Date	
Minutes Reference				Review Period	4 Years from adoption
Previous Versions:	1.0 20 April 2016 (Item 7) 2.0 6 June 2016 (Item 14) 3.0 15 January 2018 (Item 12) 4.0 26 November 2018 (Item 14) 5.0 20 December 2020 (Item 13)				
Responsible Directorate	Community & Corporate Services	Controller:	Manager Governance		
ECM Document No.:	Policies				



Title	Audit Panel Code of Conduct
Council Resolution	Item 16 (29 October 2018) as per Council Minutes
Responsible Directorate	Corporate Governance
Due for Review	28 October 2022
Strategic Plan Reference	Objective 4.1: Govern in the best interests of the community
ECM	Council Policy

PURPOSE

This code of conduct sets out the standards of behaviour expected of Council's Audit Panel members (members). The standards support the characteristics of good governance outlined in the *Good Governance Guide for Local Government in Tasmania*¹.

SCOPE

This policy applies to all members of the Audit Panel.

STATUTORY REQUIREMENTS

Acts	Not Applicable
Regulations	Not Applicable
Australian/International Standards	Not Applicable

POLICY STATEMENT

As an independent source of scrutiny in the interests of the community, the Audit Panel provides checks and balances on key Council activities and a means of highlighting issues that require strategic attention.

Aldermen who are members of the Audit Panel are in a unique position and have an obligation to maintain an Audit Panel perspective in the interests of the community when they discharge their duties as Panel members, i.e., they must display independence of mind, separate from their role as an Alderman.

In performing their role on the Audit Panel, and in acting in the best interests of the community, all members of the Audit Panel commit to the following standards.

Effective management of conflicts of interest

Members avoid conflicts of interest that arise between their personal interests and their public duty as an Audit Panel member, as far as reasonably possible. This includes pecuniary and non-pecuniary conflicts of interest (actual, potential or perceived). Where avoidance is **not** possible, members appropriately manage conflicts of interest. Members are responsible for acting in good faith and exercising reasonable judgment to manage conflicts of interest, including the offer or receipt of gifts and benefits.

¹ Good Governance Guide for Local Government in Tasmania: (www.dpac.tas.gov.au/divisions/local_government)



Council members may at times deal with conflicts of interest as a consequence of their dual roles as an audit panel member and an Alderman. This may present as a conflict between the interests of the community (as seen from the Audit Panel perspective).

All members will regularly provide advice of their actual, potential and perceived conflicts to the Audit Panel.

Proper use of Council information

Members maintain the confidentiality of any information, documents and communication that the Council or panel has designated as being in confidence. Members only access Council information needed for them to perform their role as a panel member and not for personal interests or reasons.

Proper use of position

Members perform their role in the best interests of Council and the community. Members operate within the intended scope of the Audit Panel (as outlined in the Audit Panel Charter) and adhere to relevant Council policies and procedures.

Appropriate interactions

Members act ethically and treat all persons with fairness and respect. Members conduct themselves in a way that positively represents the Audit Panel, and is in the best interests of Council and the community. Members interact appropriately with fellow members, councillors, Council staff and the community, and give full respect and consideration of to all relevant information known to them. Members should **not** interact directly with Council staff without the prior approval of the Audit Panel and the General Manager.

BACKGROUND

Under the *Local Government Audit Panels: A Practice Guide (March 2018)* (as published by the Local Government Division- Department of Premier and Cabinet), a model Audit Panel Code of Conduct has been drafted for consideration by councils. This Code of Conduct is consistent with that model.