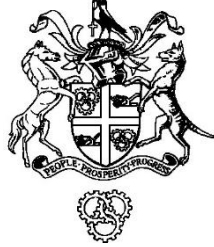


**COUNCIL MEETING
AGENDA
MONDAY, 16 DECEMBER 2024**



GLENORCHY CITY COUNCIL

QUALIFIED PERSON CERTIFICATION

The Chief Executive Officer certifies that, in accordance with section 65 of the *Local Government Act 1993*, any advice, information and recommendations contained in the reports related to this agenda have been prepared by persons who have the qualifications or experience necessary to give such advice, information and recommendations.

A handwritten signature in blue ink, appearing to read 'Tony McMullen'.

Tony McMullen
Chief Executive Officer
MONDAY, 16 DECEMBER 2024

Hour: 3:30pm

Present (in Chambers):

Present (by video link):

**In attendance (in
Chambers):**

**In attendance (by video
link):**

Leave of Absence:

**Workshops held since
last Council Meeting:**

Date: Monday, 9 December 2024

Purpose: To discuss:

- Community Courts Update
- Community Budget Survey Results



ELECTED MEMBER STATEMENT OF INTENT

November 2022

We will...	By...
Be curious, open to change and difference	<ul style="list-style-type: none"> Being progressive, proactive, and innovative Taking calculated risks Asking questions before offering opinions or solutions Debating ideas without getting personal Remembering everyone is equal Always having an open mind
Be authentic and act with integrity	<ul style="list-style-type: none"> Being accessible Being honest and trustworthy Demonstrating transparency and accountability
Be respectful to each other	<ul style="list-style-type: none"> Going to the source, in person, early Assuming good intent, always Acting with good intent, always Actively listening, seeking to understand Valuing other's opinions Being prepared
Own and right our wrongs	<ul style="list-style-type: none"> Self-reflecting Being open to feedback Being brave enough to be vulnerable
Show strong leadership	<ul style="list-style-type: none"> Challenging the status quo Continually learning and practicing good governance Striving for financial sustainability and strength Having clarity on role and purpose
Consider the impact we have on others	<ul style="list-style-type: none"> Practicing emotional intelligence Hearing both sides before making judgement Remembering our behaviour and words matter to staff



ELECTED MEMBER LEGACY

November 2022

At the end of our term, we will have made a real difference because, together:

We deliver

We're active and present

We put people first

We are inclusive

We are future focussed and brave

We improved communication and community engagement

We empowered our community

We rebuilt pride

We were accountable

We created a safe, clean, equitable city

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1. APOLOGIES

2. CONFIRMATION OF MINUTES (OPEN MEETING)

That the minutes of the Council Meeting held on 25 November 2024 be confirmed.

3. ANNOUNCEMENTS BY THE CHAIR

4. PECUNIARY INTEREST NOTIFICATION

5. RESPONSE TO PREVIOUS PUBLIC QUESTIONS TAKEN ON NOTICE

Question without notice – Eddy Steenbergen, Rosetta Council meeting, 25 November 2024

Q1: In an announcement on the Council website back in the beginning of November 2025, you announced the launch of a LGBTQIA+ inclusion advisory group. It has a stated aim of making Council more inclusive of people in those categories, but I have seen no mention in any Council document or meeting with any intention to create such a group and no indication of any due process. What I am interested in is how that announcement came about, essentially, there was no public transparency? What is the due process for creating advisory groups?

A1: [Mayor] We like to be transparent, so I will ask the CEO to respond.

[CEO] This question was taken on notice.

The background to the advisory group which is formally named the “LGBTIQA+ Inclusion Codesign Group” is outlined below.

Strategic background:

- GCC Community Plan 2015-2040, Our Community Priorities “Supporting and celebrating our diversity”
- GCC Community Strategy 2021-2030 (adopted August 2021 Council Meeting), “promote pride and inclusion of the LGBTQI community”
- GCC Annual Plan 2024, “2.2.2 - Welcome diversity and inclusion in our community, creating connections that enable a sense of belonging and acceptance”; “2.1.1.2 - Partner with government and community organisations to deliver programs that improve community safety and inclusion”

A project plan was subsequently developed to respond to the above commitments of Council which was presented to, and supported by, Council’s Access and Inclusion Special Committee in September, which includes two Elected Members.

In October and November 2024 an EOI was open to join the group for LGBTQIA+ community members who live/work/study in Glenorchy that are interested in helping GCC be more inclusive for LGBTQIA+ people. Broader community consultation will also be occurring in the new year.

Codesign is considered a best practice way to involve community in decisions which affect them – especially marginalised communities/cohorts.

The codesign group will ultimately help to draft a Statement of Commitment for LGBTQIA+ inclusion, and recommend other actions to support this, which will go to Council for approval.

The codesign group is a temporary volunteer mechanism which will sit underneath the Access and Inclusion Special Committee.

**Question without notice – Manfred Gutmann, West Moonah
Council meeting, 25 November 2024**

I ask these questions considering the following points:

Q1: I sent Council an email last Monday requesting that you look into my documentation and agree with me to suspend the distribution of the COVID-19 vaccines within the Council area. I would like to know if the Council has had a chance due to the immense quantity of data I sent to look at it? I have received attention from the media, but I have not heard anything back from the Council.

A1: [Mayor] Council is looking into it and consulting with the Tasmanian Government. We will take this on notice and get back to you as soon as we can.

[Mayor] This question was taken on notice.

Response sent by email to Manfred Gutmann from Chief Executive Officer on Tuesday, 10 December 2024.

Thank you also for your question at the Council meeting on 25 November 2024 seeking Council's review of your submission about the safety of COVID-19 vaccines and for Council to suspend distribution of COVID-19 vaccines within the Council area.

I acknowledge your previous provision of a submission to Council on 18 November 2024 along with extensive attachments expressing concern at the risk to human health as a result of alleged DNA contamination of COVID-19 vaccines. I note that your submission referred to a resolution by the Town of Port Hedland on 11 October 2024 - that resulted in correspondence to all Australian local governments.

I will address your question in two parts:

1. Safety of COVID-19 Vaccines

The CEO of the City of Port Hedland sent a follow up email on 8 November 2024 to all Australian local governments. As part of the attachments to that email, there is a memo to Mayors, Deputy Mayors and Councillors which includes the following statement:

Please note, the Therapeutic Goods Administration has since provided advice relating to the information provided with this letter, and its confirmation of the safety of COVID-19 vaccines.

There is a link in that statement to the TGA's website:
<https://www.tga.gov.au/news/media-releases/addressing-misinformation-about-excessive-dna-mrna-vaccines>

I quote (below) the TGA's website information, entitled: **Addressing misinformation about excessive DNA in the mRNA vaccines**

The Therapeutic Goods Administration (TGA) is aware of misinformation in recent media and online reports that claim the COVID-19 mRNA vaccines are contaminated with excessive levels of DNA. This is not the case.

These reports are based on studies conducted by a small number of laboratories that have attempted to investigate the amount of DNA in COVID-19 vaccines.

While the TGA welcomes and constantly reviews the latest scientific evidence about the safety of vaccines and other biotechnology products, these recent studies fail to apply the required scientific rigor expected in pharmaceutical testing. As such, the results are not robust or reliable and are creating confusion and concern regarding the safety of vaccines.

Many of our concerns are listed [below](#).

The TGA reassures the public that all COVID-19 vaccines approved in Australia have been rigorously assessed and meet our high standards for safety, quality, and efficacy.

Vaccination against COVID-19 is one of the most effective ways to reduce the risk of death and severe illness from infection. The protective benefits of vaccination far outweigh the potential risks. This [statement from medicine regulators around the world](#) provides more information on the good safety profile of COVID-19 vaccines.

For more information on how we approve and regulate COVID-19 vaccines, see [COVID-19](#).

This statement represents the TGA's views on the scientific evidence as at 18 October 2024.

On this basis, Council's position is to rely upon the advice of the Therapeutic Goods Administration (TGA), as our national pharmaceutical regulator, that: all COVID-19 vaccines approved in Australia have been rigorously assessed and meet our high standards for safety, quality, and efficacy.

2. Distribution of vaccines in the Council area.

In relation to your proposition that Council suspend distribution of COVID-19 vaccines within the Council area, I advise that the distribution of vaccines is the responsibility of the Tasmanian Department of Health.

Therefore, even if Council had concerns (which, relying upon TGA advice, it does not), it would not be within Council's jurisdiction to suspend the distribution of COVID-19 vaccines within the Council area.

**Question without notice – James Bryan, Montrose
Annual General Meeting, 2 December 2024**

On page 73 of the Annual Report for 2023-2024, the Statement of Comprehensive Income for the year ending 30 June 2024 has an item:

Net gain (loss) on disposal of property infrastructure, plant and equipment listed is a budget loss of \$2,338,000 and an actual loss of \$2,650,000.

Q1: How is it possible that the Glenorchy City Council has made a loss, more than \$2.5million on the sale/disposal of GCC property?

What was the total income (CASH) received from the sale/disposal of property?

What was the total cost (CASH) of disposal of this property?

Was any property given away/gifted to any party, if so, what was its value?

A: [CFO] We will come back to you with an absolute.

[Acting CEO] This question was taken on notice, and will include details about the land that was gifted to Karadi.

Response:

To give this some context Glenorchy City Council outlines its accounting policy in the financial annual report and applies policies and guidance in executing business activities. The financial annual report is also audited by the Tasmanian Audit Office with a written opinion issued and included as part of the finalised report.

The Net gain (loss) on disposal of property, infrastructure, plant and equipment typically appears in the Statement of Comprehensive Income as follows:

Calculation: The gain or loss is determined by comparing the net proceeds from the disposal with the carrying amount of the asset at the time of disposal.

Presentation: This item is usually presented as a single line in the Statement of Comprehensive Income, often within the "Other income" or "Other expenses" section, depending on whether it is a net gain or loss.

Classification: It is generally considered part of the entity's operating activities and thus included in the calculation of profit or loss for the period.

Timing: The gain or loss is recognised in the period when the disposal occurs, not when the asset is classified as held for sale.

The loss which has been recorded relates to the disposal of land, plant and equipment as well as the write-down of assets. This includes assets impacted by infrastructure renewals that still have a residual value and those identified

as having degraded to such a level that their value needs to be written down to \$0.

The loss of \$2,650,000 is primary due to the write down of \$1,915,000 written down of assets due to renewal or replacement. The total balances is made up of the following material transactions:

Income	FY24
	\$
Land Sales	240,000
Sale - 1 Bellette Place	
Sale - 117 A Pitcairn Street	
Plant/Equipment Sales	261,975
Other minor sales	50,001
Total income	551,976
Expenses	
De-recognised or Written Off	
Transport Infrastructure	1,410,571
Stormwater Infrastructure	217,749
Buildings	54,926
Parks & Recreation	234,678
Donated or Transferred Land	
Land - Rothesay Reserve	162,000
Land - TasWater Land Transfer	285,000
Written Down Value of Sold Assets	
Land - Sold	334,394
Plant/Equipment - Sold	244,763
Administration and other costs	257,926
Total Expenses	3,202,008
Net Loss	2,650,032

The land Rothesay Reserve was donated to Karadi Aboriginal Corporation on 17/01/2024 with full council approval.

Land transferred to TasWater was under longstanding agreement with the transfer finalised in April 2024.

Land valuations are updated based on advice from the Valuer-General and any land sales follow the Local Government Act and council policy with

independent valuations for pricing purposes. If the sale price is lower than the recorded value, then a loss is recognised.

Plant and equipment is sold in auctions with the final price determined by the market.

**Question without notice – George Burrows, Rosetta
Annual General Meeting, 2 December 2024****Rates Calculations, Payment System for Rates, and Citizens Jury motion:****Q1: Why can't Council take credit card payments for rates instalments?**

A1: [CFO) This question was taken on notice.

Response:

Rate Calculations

All properties within the Glenorchy municipal area are valued by the Valuer-General in accordance with the Valuation of Land Act 2001 to determine the land value, capital value and assessed annual value.

Assessed annual value (AAV) is the estimated yearly rental value of the property. This value is directly relevant to your rates as it is an estimate of yearly rental. Glenorchy has determined that this is the most appropriate measure to use, and this measure is consistently applied across all properties. Council sets a General Rate and a minimum amount payable in accordance with Section 107 of the Local Government Act (the Act). Council applies a variation to the general rate for non-residential properties under Section 107 of the Act. This variation is based on the predominant use of the Property as indicated by the land use classification of the Valuer-General.

To determine your general rate, we multiply the AAV by a rate of 'cents in the dollar'. The cents in the dollar is reached by dividing the rating income that we require to deliver our services (determined by the Glenorchy City Council budget) by the total of all AAVs in each of the differential rating categories.

This approach levies the same cents in the dollar rate across residential and non-residential properties with the key variable being the AAV. Glenorchy does not apply the Brighton Council method of rating. We believe that Brighton Council applies a method that uses a "fixed component amount" plus the AAV multiplied by a cents in the dollar rate.

As an example, if Council applied a methodology for rate payers where everyone paid an equal rate, 18,898 rate payers in would have an increase in rates between \$0 and \$1,800. 1,448 rate payers would have a reduction in their rates between \$1 and \$100,000. This demonstrates that a change to a "fixed and equal rate" would result in 18,898 rate payers with lower value properties subsidising 1,448 rate payers with higher value properties.

Payment System for Rates

Glenorchy Council offers a range of payment options for rate payers including Bpay, Bpoint, by mail, in person, centrepay, direct debit, Australia Post and credit card. Glenorchy currently does not have the ability to accept scheduled credit card direct debit payments. We do accept scheduled bank account direct debit payments. There are many reasons why we don't accept scheduled credit card direct debit payments including:

Payment Processing – Requirement for a safe and reliable system payment gateway to facilitate payments. This is a specific system component which is costly and not all system providers can facilitate this.

Compliance and Security – PCI DSS compliance is required. This is onerous and requires specific PCI audits, licensing by the credit providers and therefore is costly to implement. In addition there would be increased costs in managing the cyber security risks, and IT environment to prevent intrusion.

Processing Fees – For low volume processing such as Glenorchy the costs to the rate payer for each transaction would be substantial. Large organisations servicing 100,000+ customers using such a facility can absorb the higher costs over a large base of customers.

To set up the ecosystem and provide this functionality as another payment service, when we already provide a multitude of services would be inefficient and costly. The estimated cost would be \$200,000-\$400,000 for system configuration, PCI DSS compliance and increased cybersecurity. This would be a significant cost to the community.

Citizens Jury

The Local Government Act 1993 prescribes the way that the Elected Members are selected by the voters and make decisions as a representative democracy, which is in effect a citizen's jury.

This does not mean that further community engagement cannot occur. Council is committed to carrying out a range of community engagement activities which are guided by its Community Engagement Policy.

**Question without notice – Janiece Bryan, Montrose
Annual General Meeting, 2 December 2024**

Disposal of Public Land motion:

Q1: Is it common sense that one person should not determine the appropriate sale price or method of disposal of our public land and assets without being transparent and going through Council?

A1: [Acting CEO) This question was taken on notice.

Response:

The Glenorchy City Council follows the land disposal process as prescribed in the *Local Government Act 1993* under *sections 176 to 181*. All Councils have a statutory obligation to dispose of land following these provisions.

Q2: Have Aldermen taken independent advice on this statutory obligation in relation to the disposal of public land and who did they obtain that advice from?

A2: [Acting CEO) This question was taken on notice.

Response:

No, not to the contrary of the relevant sections of the *Local Government Act 1993*.

With regards to transparency of land sales - the proceeds of all land sales, and any expenditure of those proceeds, are detailed in the *Proceeds of Property Disposal* report that is presented to Open Council Meetings annually after the end of the financial year. The last report was provided to the August 2024 Council Meeting, and a similar report will be provided in August or September 2025.

6. PUBLIC QUESTION TIME (15 MINUTES)

Please note:

The Council Meeting is a formal meeting of the Elected Members elected by the Glenorchy community. It is chaired by the Mayor. Public question time is an opportunity in the formal meeting for the public to ask questions of their elected Council representatives about the matters that affect ratepayers and citizens.

In accordance with regulation 31(2) and (3) (Public question time) Local Government (Meeting Procedures) Regulations 2015, Council will allocate 15 minutes during each Council Meeting to invite members of the public to ask questions relating to the activities of Council.

The following rules and procedures apply to Public Question Time:

1. questions must relate to the activities of Council
2. members of the public are to announce their name and residential address before asking a question (which will be recorded in the minutes)
3. questions are to be put succinctly and in the form of a question, not a comment
4. questions must not be inflammatory, abusive, defamatory, contain a personal attack or otherwise breach any rules of the meeting which have been explained by the Chairperson
5. the Chairperson may limit the number of questions asked by each member of the public in order to ensure that all members of the public wishing to ask questions are given the opportunity within the allocated time
6. the Chairperson will decide the order in which questions are to be asked and may rotate the order between different members of the public if individuals have more than one question to ask
7. the Chairperson may, in their absolute discretion:
 - a) refuse to answer a question if the Chairperson deems that it is inappropriate or does not comply with these rules or the rules of the Council meeting, or
 - b) take a question 'on notice', in which case the answer will be provided in writing prior the next Council meeting and included on the agenda for the next Council meeting
8. if a question is taken on notice, the Chairperson may request that the member of the public submit their question in writing and may refuse to provide a response if the question is not provided as requested, and
9. the 15 minutes allocated for Public Question Time may be extended at the discretion of the Chairperson at the conclusion of the time period. Council is to publish information relating to Public Question Time, including any additional rules and procedures, on Council's website.

**Question with notice – Jason Dwyer, Granton
Received 18 November 2024**

What consideration, research or analysis has council undertaken as to the provisions of the Local Government Act 1993 that allow for Averaged area rates to be made (Division 6A), in our municipality? Why have Averaged area rates not been implemented in the Glenorchy municipality? Would Averaged area rates provide a more fair and equitable approach to rating policy, in line with Council’s strategic plan values of treating people equally and encouraging people to live in Glenorchy?

I ask these questions considering the following points:

Q1: Council has claimed, in the notice attached to rates this year, “...we have done everything we can to keep any increase as small as possible...”

A1: Glenorchy City Council, similar to other councils across the country and in the state of Tasmania, uses one of the 3 available, transparent and published measures provided by the Valuer-General.

These measures are Land Value, Capital Value or Assessed Annual Value. Council has concluded that this is most appropriate to determine the amount of rates payable as the values are directly linked to the owner’s ability to control and make decisions over their asset.

In considering the current approach versus an Average Area Rate Council has taken into account:

- Equity and fairness;
- Administrative complexity; and
- Long-term impacts.

The current Glenorchy approach is based on rating a property on its Assessed Annual Value (AAV) and is a proxy for the owner’s ability to recover value through leasing or renting out their asset.

The implementation of an Average Rate system would favour owners of high-value properties in a municipality where property values vary significantly (such as in Glenorchy). Owners of more expensive properties would benefit from average area rates. They may pay less than under a system based purely on individual property values as others in the area would be subsidising them.

Secondly, neighbourhoods experiencing significant redevelopment or gentrification might see lower rates (such as Moonah and West Moonah) compared to their increasing property values as they would be subsidised by others who have not enjoyed the same increase in property value.

- Q2: Over 8,000 rate payers have received rate increases above the base rate increase. This would be directly related to recent valuations and AAV calculations. So in one sense if you make capital improvements to your property (eg. Make your property nice.) you are taxed more - if you do nothing you may not pay more or you may pay less.**
- A2: The Valuer-General is responsible for valuing each property and a property that has had capital improvements is a more desirable property from the perspective of selling or leasing out in the open market.
- Q3: I understand council must take into account the rating principal 86A. (b) the value of rateables land is an indicator of the capacity of the ratepayer in respect of that land to pay rates. And we as rate payers cannot challenge this however, it may not be a very good indicator in our community given we have had pensioners voice their concerns at council meetings and personally I haven't seen any real wage growth since I first left the island over 10 years ago.**
- A3: Council has an approved Financial Hardship Policy and ratepayers who are experiencing financial hardship are encouraged to contact Council and discuss their options with regards to paying rates.

**Question with notice – Eddy Steenbergen, Rosetta
Received 4 December 2024**

My questions follow up the response I received for my question at the November 2024 meeting concerning the launch of a LGBTIQ+ Advisory Group.

I asked about the process leading to the announcement of that launch. The council response in summary said that the only actions leading to the announcement were:

- 1. A project plan was developed.**
- 2. The project plan was presented to the Access and Inclusion Special Committee which supported it.**

Let me be very clear that I have no view, positive or negative, on the proposed advisory group. I simply believe the public has a right to know the process.

My questions here seek to understand the process in more detail.

Q5. What event triggered the development of the project plan? Why now?

A5: This initiative has been on Council's drawing board for some time.

The Community Strategy was formally adopted by Council in August 2021.

One of the priority outcomes is *"welcoming, accessible and diverse - We are a welcoming, accessible and inclusive community, caring for all"*.

Goals include:

- A2. *People experience a strong sense of belonging and identity.*
- A4. *Everyone has an opportunity to have their say on issues that affect them.*
- A5. *Community groups and individuals are empowered and have the resources to contribute as active members of our community.*

Objectives include:

6. *Promote pride and inclusion of the LGBTQI community.*

While not an explicit line item in the 2024/25 to 2027/28 Annual Plan, the work being undertaken is consistent with the Objectives and Strategies under the Building Image and Pride community outcome in Council's 2023-2032 Strategic Plan as follows:

Objective 2.2 *We nurture and celebrate our proud and vibrant City with its strong sense of belonging.*

Strategy 2.2.2 *Welcome diversity and inclusion in our community, creating connections that enable a sense of belonging and acceptance.*

A project plan was subsequently developed to respond to the above commitments of Council.

Q6. What evidence does Council have that the advisory group was needed? Is Council, for example, aware of LGBTIQ+ inclusion issues in Glenorchy in general or Council in particular that need attention?

A6: The need to promote community pride generally in Glenorchy was first formally identified as part of Council's 2015 to 2040 Community Plan process, which resulted in the establishment of the community outcome, "Building Image and Pride" in that Plan.

The need to promote pride and inclusion in the LGBTIQ+ community was formally identified during the development of the Community Strategy adopted by Council in August 2021.

The need for establishment of a working group for the project forms part of the community development methodology - where key stakeholders are involved and empowered in the design of policies and initiatives which affect them. This is particularly critical for marginalised communities/cohorts.

The Advisory Group (now known as the "Co-design Group") is a working group, made up of volunteers and set up by Council officers under Council's Committees Policy for the duration of the project. Its existence was endorsed by Council's Access and Inclusion Steering Committee at its 12 September 2024 meeting.

Q3. Was the project plan presented at a council workshop? If not, why not?

Q4. Why wasn't the project plan (with background information) presented at an Open Council meeting either for approval or at least to be noted?

A3/A4: The project plan was not presented to a Council workshop but was endorsed by the Access and Inclusion Steering Committee at its meeting on 12 September 2024.

Council has already set the strategic direction to improve inclusion with the LGBTIQ+ community and officers are operationalising that Council-endorsed initiative.

The Codesign Group will ultimately help to draft a Statement of Commitment for LGBTIQ+ inclusion, and recommend other actions to support this, which will go to the full Council for consideration and approval. That is the appropriate time to present to the full Council the actions that are recommended to meet the strategic direction that has already been set by the full Council.

Q2. What can you tell me about the decision to create the Advisory Group? When was it made? By who? And how?

A2: The Advisory Group (now known as the “Co-design Group”) is a working group, made up of volunteers and set up by Council officers under Council’s Committees Policy for the duration of the project. Its existence was endorsed by Council’s Access and Inclusion Steering Committee at its 12 September 2024 meeting, which includes two elected members.

Q1. Who approved the website publication of the EOI? How was it approved?

A1: The EOI was prepared by officers and reviewed by their Managers. All website publications are vetted by Council’s Communications Section.

7. PETITIONS/ADDRESSING COUNCIL MEETING (DEPUTATION)

COMMUNITY

Community Goal – Making Lives Better

8. ACTIVITIES OF THE MAYOR

Author: Mayor (Sue Hickey)

Qualified Person: Chief Executive Officer (Tony McMullen)

ECM File Reference: Mayoral Announcements

Community Plan Reference:

Leading our community

Transparent and accountable government

Strategic or Annual Plan Reference:

Leading our community

Objective: We are a leader and partner that acts with integrity and upholds our community's best interests.

Strategy: Listen to our community to understand their needs and priorities.

Strategy: Communicate effectively with our community and stakeholders about what Council is doing.

Strategy: Build and maintain productive relationships with all levels of government, other councils, and peak bodies to achieve community outcomes for Glenorchy and Greater Hobart.

Reporting Brief:

To receive an update on the recent activities of the Mayor.

Proposal in Detail:

These are the events and external meetings that Mayor Sue Hickey attended between Monday, 18 November 2024 and Sunday, 8 December 2024.

Monday, 18 November 2024

- Chaired the Council Workshop

Tuesday, 19 November 2024

- Travelled to Canberra as part of Greater Hobart Mayors delegation (including Lord Mayor Cr Anna Reynolds, Mayor Cr Brendan Blomeley and Joe Fennessy) for meeting with Federal Ministers the Hon Catherine King; The Hon Kristy McBain and Senator the Hon Carol Brown.

The Greater Hobart Councils are calling for federal support for five key priorities that will underpin positive economic and social outcomes for Greater Hobart:

- 1. Accelerating the Greater Hobart Active Transport Network**
Accelerate the delivery of transformative, cycle-friendly streets and pathways linking key activity centres and destinations across Greater Hobart.
- 2. Planning for the second phase of the River Derwent Ferry Expansion**
Completing the expansion of the iconic Derwent Ferry Service by planning for three remaining terminals at key strategic sites along the River Derwent.
- 3. Shaping a long-term solution for the Tasman Bridge**
Commencing studies into a long-term solution for Tasmania's busiest road and a pivotal Greater Hobart transport link, the Tasman Bridge.
- 4. Supporting a specialised STEM campus at UTAS Sandy Bay**
Building Tasmania's knowledge economy and raising productivity through specialised STEM infrastructure at the UTAS Sandy Bay campus.
- 5. Honouring the commitment to the Northern Suburbs Transit Corridor**
Activating Greater Hobart's biggest housing and urban development opportunity by honouring the commitment to the Northern Suburbs Transit Corridor and key access routes, tied to clear targets for delivering the project.

Thursday, 21 November 2024

- Participated in an ABC radio interview during 'Hobart Drive program' with Kylie Baxter regarding Graffiti
- Attended One Care Barossa Park 10th birthday celebration

Friday, 22 November 2024

- Participated in meeting with Friends of Glenorchy Pool regarding Community Collaborative Models of Management and Operation

Saturday, 23 November 2024

- Participated in Master Wang and the Buddhist Academy Eye-Dotting Ceremony before the commencement of the Hobart Christmas Pageant.
- Attended GCC Social Club Summer Carnival
- Attended the Claremont Cactus and Succulent Show

Monday, 25 November 2024

- Participated in the launch of the Tasmanian Local Government Housing Position Statement
- Chaired the Council meeting

Tuesday, 26 November 2024

- Chaired the Glenorchy Jobs Hub Steering Committee meeting
- Attended meeting with and toured Karadi Centre at Goodwood
- Participated in meeting with GCC Community Development Officer regarding moving house project

Wednesday, 27 November 2024

- Visited various primary schools including Holy Rosary Primary and Moonah Primary with GCC Safe City Lead
- Participated in domestic violence documentary awareness screening and discussion with Aaron Schultz of Out Back Mind
- Meet with constituent regarding Glenorchy Citizens of the Year
- Participated in the Community Yarn at Claremont

Thursday, 28 November 2024

- Attended HOPEs (Housing Options Providing Extra Support) Inc AGM

Saturday, 30 November 2024

- Attended the Understorey Network Nursery 30th birthday celebration
- Attended the Country Music Club of Southern Tasmania Annual Dinner

Sunday, 1 December 2024

- Attended McDonalds Moonah for Meet Grimace day

Monday, 2 December 2024

- Participated in ABC Radio Hobart interview regarding the effectiveness of Elector Polls
- Attended the Hobart Housing Forum: A conversation with the housing sector on affordability and supply in Hobart
- Chaired the Glenorchy City Council Annual General Meeting

Tuesday, 3 December 2024

- Participated in the Red Bench dedication at Glenorchy City Council with the Lions Club

Wednesday, 4 December 2024

- Participated in Tasmania Police Christmas Activities Launch including media interview regarding crime and antisocial behaviour and road safety awareness over the Christmas/New Year period
- Participated in LGAT Community of Practice Session

Thursday, 5 December 2024

- Attended the Indie School Glenorchy Final Assembly and Presentation Day

Friday, 6 December 2024

- Participated in an ABC Radio interview with John X regarding the launch of the Glenorchy Treasure Trail
- Launched the Glenorchy Treasure Trail
- Attended the 90th birthday of long-term Glenorchy resident, Mrs Barbara Martak

Saturday, 7 December 2024

- Attended the Intercultural Christmas Carols

In addition to the above meetings and events, the Mayor attended numerous internal meetings and performed other administrative duties.

Consultations:

Nil

Human Resource / Financial and Risk Management Implications:

Nil

Community Consultation and Public Relations Implications:

Nil

Recommendation:

That Council:

1. RECEIVE a report about the activities of Mayor Hickey from Monday, 18 November to Sunday, 8 December 2024.

Attachments/Annexures

Nil.

9. EXPLORE POTENTIAL HOUSING DEVELOPMENTS IN GLENORCHY'S CBDS WITHOUT SACRIFICING PUBLIC CARPARKING

Author: Deputy Chief Executive Officer (Emilio Reale)
 Qualified Person: Deputy Chief Executive Officer, Director Infrastructure and Development (Emilio Reale)
 ECM File Reference: Housing

Community Plan Reference:

Leading our Community

We will be a progressive, positive community with strong council leadership, striving to make Our Community’s Vision a reality.

Strategic and Annual Plan Reference:

Open for Business

Objective	We value our community by delivering positive experiences
Strategy	Work constructively with the development sector and our community to enable acceptable development opportunities.
Action	Support increased housing supply in the City through land release, proactive planning and advocacy.
Objective	We encourage responsible growth for our City.
Strategy	Maintain a progressive approach that encourages investment and jobs.

Reporting Brief:

To provide a report on the adopted notice of motion by Mayor Sue Hickey submitted in accordance with the requirements of regulation 16(5) of the *Local Government (Meeting Procedures) Regulations 2015*.

“That Council request the Chief Executive Officer to present a report to the December 2024 Council meeting which explores the potential for the development of more housing in the City’s CBD areas without sacrificing public car parking”.

Background:

Housing is a fundamental determinant of social, economic, and physical well-being. The Australian Institute of Health and Welfare emphasises the critical role that housing plays in the health and security of Australians, influencing education, employment, and financial stability. Furthermore, Tasmania's Affordable Housing Action Plan (2015–2025) asserts that "all Tasmanians should live in homes that are safe, affordable, and appropriate to their needs." The Hobart City Deal, a 10-year partnership involving the Australian and Tasmanian Governments and local Councils, further supports the provision of diverse, affordable housing options as a key initiative for the region.

While local government does not directly fund or build housing, they can play a pivotal role in facilitating housing development by:

- Providing valuable data on housing stress and homelessness
- Advocating for government investment in housing
- Assisting with planning and development facilitation
- Offering Council-owned land for housing projects where feasible
- Supporting community organisations that aid residents experiencing housing stress and homelessness
- Engaging with housing providers to better understand housing needs and options
- Assisting in navigating the planning scheme process for housing developments

Housing need in Glenorchy

Glenorchy is home to an estimated population of around 51,000 people, residing in 20,683 dwellings, with an average household size of 2.39 individuals. As Tasmania's fourth-largest City, Glenorchy is situated within the Greater Hobart metropolitan area and has a population density of 420.1 persons per square kilometre. Both Glenorchy and Greater Hobart are currently experiencing a significant housing shortage, with many residents facing housing stress.

Housing stress refers to households having trouble meeting their financial housing obligations (i.e. they are spending more than 30% of their income on rent or a mortgage). Glenorchy has a higher proportion of very low, low and moderate incomes than Greater Hobart. At the last ABS Census (2021), the following indicators were recorded.

Key housing indicators:

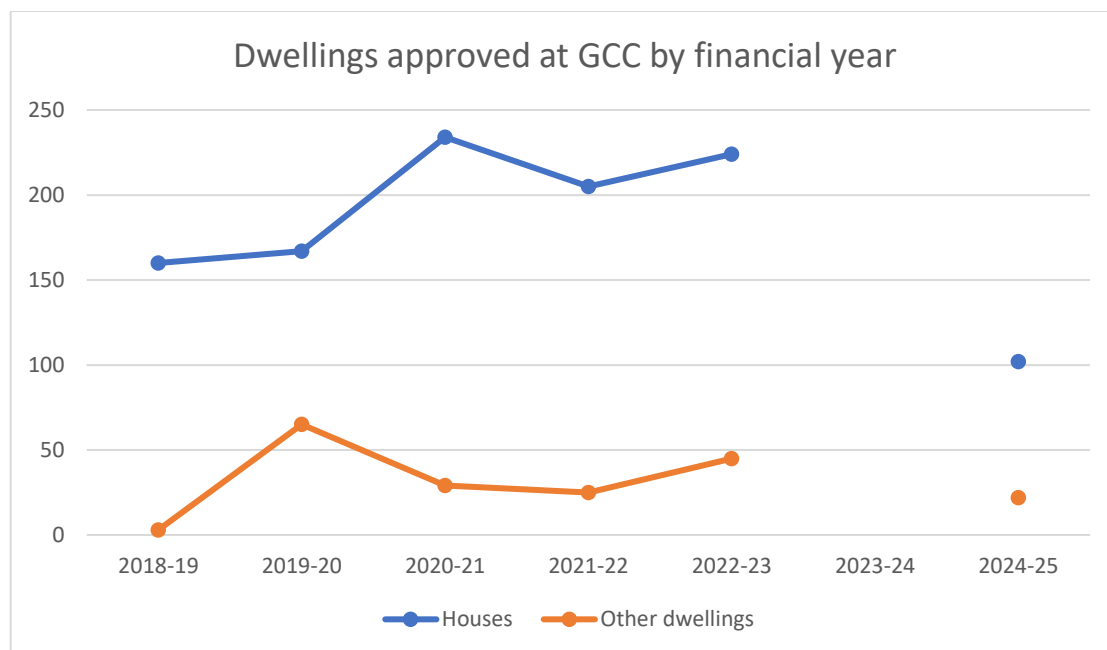
- **Rental Stress:** Of the 5,371 private rental households in Glenorchy, 31.6% (1,697 households) are in rental stress, this is higher than the Greater Hobart average of 30.6%.
- **Mortgage Stress:** Among the 6,391 mortgage-holding households in Glenorchy, 8.2% (527 households) are in mortgage stress, compared to 7.0% in Greater Hobart.
- **Unmet Housing Need:** It is estimated that 1,550 households in Glenorchy face unmet housing needs, representing 7.8% of all households, compared to the average of 5.6% for Greater Hobart.

Compared to Greater Hobart, a higher proportion of people in Glenorchy were renting or in social housing and a lower proportion were purchasing their own home. Over the past five years, rental prices in Glenorchy have increased at a higher rate than the Greater Hobart area, indicating rising housing pressures. Examining rental stress at a suburb level, we can see that Claremont has the highest level of private rental stress (37.8%) with the suburb of Glenorchy following at 33%.

Housing and rental prices have increased in recent years. The ABS via .id housing and .id profile indicate that in Glenorchy, over the past 5 years ending June 2024, median house rents have increased by an average of 4.8% per annum (p.a) in Glenorchy City, compared to an increase of 3.6% p.a in Greater Hobart. In the 5 years ending June 2024, median unit rents have increased by an average of 4.7% p.a in Glenorchy City, compared to an increase of 3.9% p.a in Greater Hobart.

In the ABS Census of Population and Housing 2021, 2350 Tasmanians were living without housing and 312 people were experiencing homelessness in the City of Glenorchy. Homelessness peak body Shelter Tasmania continues to highlight that most homelessness is hidden, with less than one in ten people experiencing homelessness sleeping rough, while the majority of people experiencing homelessness in Glenorchy are living in “severely” crowded dwellings (47.4%). As housing costs rise it is more difficult for Tasmanians earning low incomes to secure affordable housing.

In Glenorchy during the 2018-2019 financial year, 160 houses and three other types of dwellings were approved. In 2019-2020, this increased to 167 houses approved and 65 other types of dwellings, in 2020-2021, 234 houses approved and 29 other types of dwellings. In 2022 there were 205 houses and 25 others, in 2023 there were 224 houses and 45 other types of dwellings. In the current financial year, 102 houses have been approved to date and 22 other types of dwellings.



This data is sourced from the ABS via .id housing and .id profile demographic resources, which is publicly available. Some of the information contained in the data will not be updated until the next Census results are collected, sections of the report including residential, building approvals, affordability and availability, have been updated with the latest data.

Demand for social and public housing

Social and public housing are defined by ownership, management and commitment to affordable rental structures. Public housing is owned and managed by the State Government through Homes Tas. Social or community housing may cover a range of ownership models but are managed by not-for-profit housing agencies. Eligibility for these programs vary, but commonly target people who currently experiencing some form of homelessness or severe housing stress as defined above. Tenancy support varies depending on the model and the organisation.

The most recent Homes Tas “Housing Dashboard”, released in September 2024, shows continued rise in the number of applicants on the housing register (waiting to be allocated housing). Currently the highest demand is for one-bedroom properties, indicating a significant need from single people and couples.

Statement of Commitment on Housing

In recognition of the un-met housing need in Glenorchy and the levels of housing stress, a Housing Working Group was convened in 2020, involving officers from across Council, to consider Council’s role in the development and delivery of safe, liable and affordable housing throughout the City.

Council adopted the Statement of Commitment on Housing (the Statement, which is available on Council's website) on 31 August 2020. The Statement recognises housing as a basic human right and commits Glenorchy City Council to facilitating access for our residents to a diversity of safe, liveable, accessible, social and affordable housing options in our City. The Housing Working Group has continued to oversee implementation of the Statement across several departments of Council.

Several actions to address housing needs have been implemented since the group was formed.

Priority actions to increase medium density housing in Glenorchy

Council is undertaking several priority actions specifically aimed at increasing housing density in Glenorchy. These include:

- advocating for improved State-wide Planning Provisions to enable increased density
- working with City Deal Partners to develop a Greater Hobart Plan, which seeks to drive urban renewal and deliver affordable housing, particularly in locations close to where people work, and services are delivered
- working with City Deal Partners to start a process to identify sites along the Northern Suburbs Transit Corridor suitable for medium density housing development
- undertaking strategic planning to identify opportunities to rezone land to enable medium density residential development in commercial and industrial areas and within our activity centres
- development of the Principal Activity Centre Specific Area Plan (for the Glenorchy CBD) and the Northern Apartments Corridor Specific Area Plan, focused on the commercial zone along Main Road between Moonah and Montrose next to the Glenorchy and Moonah activity centres. The planning controls allow residential apartments to be built above or behind ground floor shops and businesses along Main Road
- actively participate in the Southern Tasmania Regional Land Use Strategy (STRLUS), which is a plan to manage how land is used and developed in Southern Tasmania over the next 25 years. It will help guide growth and change in the region. The twelve Councils of the Southern Region along with the Tasmanian Government are updating the STRLUS.
- strategically identifying Council land suitable for disposal and potential housing development.

Considerations regarding the approved motion

The endorsed motion is to explore the potential for increasing housing density in Glenorchy's CBD areas without compromising public car parking. By leveraging underutilised airspace above Council-owned properties, Glenorchy can help address its growing housing shortage, stimulate economic growth, and enhance the City's overall quality of life.

Land Title

In response to the approved motion to “explore the potential for the development of more housing in the City’s CBD areas without sacrificing public car parking”. The first thing to consider is land tenure rights.

In 1862 the Tasmanian government enacted the Real Property Act, a land tenure system devised by Robert Torrens which was based on the shipping register of Lloyd's of London. Land ownership was proven by registration in a title register maintained by the Recorder of Titles. Under this system the landowner is given a certificate of title.

The Land Titles Office maintains the title register, plan register, power of attorney register and the Registry of Deeds whilst also formulating policy in relation to these different registers. Present government legislation and policy is ensuring that both remaining Crown land and general law land are gradually being brought under this system of land tenure. The recordings on a Torrens title are guaranteed by the Recorder of Titles under the Land Titles Act 1980.

Under these titles, property rights in Tasmania extend to the airspace above the land as needed for its "ordinary use and enjoyment". However, property rights don't extend to unlimited heights or if they cause damage or nuisance. The modern common law doctrine is expressed in the principle that the rights of a landowner in the airspace above the land are limited 'to such height as is necessary for the ordinary use and enjoyment of his land and the structures upon it'. Crown land grants issued after 1891 are typically limited to approximately 15.24 metres below the surface.

Considering these matters regarding title of land, it is possible to construct dwelling in airspace above Council owned land.

Planning Scheme

Another consideration is the Tasmanian Planning Scheme. Residential development above ground level can be achieved in most residential zones and is encouraged in our Activity Centres (Glenorchy and Moonah) and along Main Road between Moonah and Montrose. There are preferred height limits (Acceptable Solutions) to protect residential amenity such as 12m in Moonah, 15m along Main Road and 20m in the Glenorchy Activity Centre (CBD), depending on the setback. However, an application can be sought to go higher under the Performance Criteria provided the development does not create unreasonable impacts on streetscapes and public amenity.

All other relevant planning scheme considerations would apply whether this is an on-ground or airspace development.

Implementation Process

Further investigations undertaken with the City of Hobart (CoH), revealed that they have experienced a similar proposal. The CoH developed a process that could be duplicated to allow the development of airspace above Council property in a manner that does not bind the Council into ownership of the property development.

A case in point was a development above a Council carpark in Liverpool Street. The CoH negotiated the sale of the air rights above the land, and small plots of land for supporting structures in that instance. To enable the process, a vertical subdivision was created to avoid the CoH being a party to the body corporate arrangement with the owner of the complex.

Once an agreement was reached, the property was transferred to the construction company while the development built. Once completed, the vertical subdivision was actioned, and the carpark was transferred back to the Council. The balance of the development which included the new housing was then transferred to the State Government.

Strategic approach to increasing housing density

The provision of airspace above council properties is in line with many of the strategic approaches that Council has, to enable increased housing supply. Glenorchy City Council is committed to increasing housing density in our city, with the priority areas for densification being a broad corridor extending north from the Hobart CBD through New Town and Moonah to Glenorchy and Montrose. The desire to encourage development along this corridor led to the development of the Northern Apartments Corridor Specific Area Plan (NAC SAP), focused on the commercial zone along Main Road between Moonah and Montrose next to the Glenorchy and Moonah activity centres. These planning controls allow residential apartments to be built above or behind ground floor shops and businesses along Main Road.

Council also developed the Principal Activity Centre Specific Area Plan (PAC SAP). The new SAP reinvigorates the existing planning standards and introduces new measures based on the recent strategies and plans. The aim is to create an environment that attracts more people to the activity centre, through a high quality of urban design. These plans were approved by the Tasmanian Planning Commission in 2024.

Council does own a number of properties in these commercial zones that could be considered for 'airspace' development. Maintaining a strategic approach to increasing housing density in the Main Road / Transit Corridor area, as well as our activity centres, ensures residents have ready access to employment, services and transport.

Examples of properties for airspace development

Some examples of appropriate properties for airspace development would be the Glenorchy Central carpark and the Moonah carpark between Hopkins Street and Albert Road. Both areas would be suitable for commercial and residential developments.

Engagement with Tasmanian Government on developing the Tasmanian Housing Strategy

The Tasmanian Government has developed a long-term Housing Strategy, 2023 - 2043, which will consider demand across both the public and private sectors and develop strategies to deliver sustainable housing outcomes for all Tasmanians.

The Strategy focuses on working together to:

- deliver mixed use developments
- optimise housing quality and design
- increase housing density and infill development in well-located areas
- use Government-owned land / assets to deliver housing
- release well-located land for residential development
- explore innovative housing models, including co-housing and build-to-rent
- deliver key worker housing for local communities.

Council officers could engage with Homes Tasmania to invite interest in potential airspace developments.

City Deal – Greater Hobart Plan and Northern Suburbs Transit Corridor

The Hobart City Deal is a 10-year agreement between the governments and the four inner metropolitan councils to deliver a range of initiatives to benefit Greater Hobart. The initiatives most relevant to Glenorchy are:

- establishing a reliable, sustainable and cost-effective transport system
- including activation of the former rail corridor
- delivering a diverse range of affordable housing options
- establishing governance to support better strategic planning for the city in the form of a Greater Hobart Act, and
- investing to support Hobart as a smart, liveable and investment ready city.

Development in 'airspaces' in areas close to the transport corridor is in alignment with the City Deal objectives.

Development of Glenorchy's residential land

In 2020, Council engaged ERA Planning and Environment to assess if the available supply of residentially zoned land in Glenorchy would meet forecast demand for housing over the next 15 years (and beyond).

The work identified that the population of Glenorchy is forecast to increase by 3,700 people between 2020 and 2036 (Tasmania Government Treasury and Finance projections). However, due to an ageing population and increased share of lone person households, household size is expected to shrink by 13%, to an average of about two persons per dwelling (Australian Bureau of Statistics; Tasmanian Government). This indicates a demand for 2,593 new dwellings in Glenorchy between 2021 and 2036.

Key conclusions of this work identified that demand for high density housing stock exists in proximity to activity centres and transit corridors. In broad terms, around 10ha of residential land is needed in these areas to adequately meet demand for Glenorchy to 2036. In addition, around 160ha of low to medium density stock is required across the remainder of the local government area. The report noted that infill targets under the Southern Tasmanian Regional Land Strategy will not be achieved without intervention (i.e. densification around activity centres and transit corridors) and the release of lots in the Future Urban Zone and Hilton Hill areas.

Strategic review of Council land disposals and potential housing development

The process for disposing of Council land is long and involves consultation and multiple steps. It is legislated under Section 178 of the *Local Government Act*. Glenorchy City Council's *Disposal of Council Land Policy* deems all land owned by Council to be 'public land' for the purposes of the Act. A resolution of Council to dispose of public land is required to be passed by an absolute majority of Council. If such a resolution is passed, this does not mean that the land would be disposed of, rather, it requires that Council conducts a formal public consultation process and then considers any objections before making a final decision on whether to dispose of the land. "Disposal" is defined in the Act to include sale or lease of public land beyond a five-year term.

The assessment of whether to pursue a disposal of Council land is guided by the Council's *Disposal of Public Land Framework*. The framework recognises that Council owns numerous properties that are not fit for purpose and/or underutilised. By disposing of these properties, maintenance budgets can be used more efficiently, and sale proceeds can be used to acquire or improve other properties that have a greater community benefit.

A number of factors are considered in the assessment of suitability for disposal, to ensure that any decision to sell public land is in the best interests of the community. Some of these factors include strategic aims, costs and benefits, recreational, historical, cultural, scenic and environmental values, adjacent land impacts, site constraints, community perceptions, and legal requirements.

In some cases, Council land that is proposed or approved for disposal is suitable for residential development. Council will typically seek to rezone these properties to residential where appropriate prior to the sale process.

Further work will continue in 2024/5 to identify Council land that may be suitable for disposal, with these lots to be brought to Council for consideration and agreement to commence preliminary community consultation.

The sale or disposal of airspace above Council land would be subject to the same process as legislated under Section 178 of the *Local Government Act* and Council's *Disposal of Council Land Policy*.

Additional Considerations

Council could leverage through any negotiation process to make Council owned airspace available, additional benefits for the community and residents, including:

- Sustainability: Incorporate sustainable design principles and technologies to minimise environmental impact and reduce operating costs
- Accessibility: Ensure that airspace developments are accessible to people with disabilities
- Active Transport Options: Ensure that active transport options are incorporated into designs such as inclusion of secure lock ups for bikes and scooters, charging stations and safe entry and exit points
- Affordable Housing: Explore opportunities to include affordable housing units within airspace developments

By implementing these recommendations and addressing the additional considerations, Glenorchy can effectively leverage airspace development to increase housing supply, revitalise its CBD, and improve the overall quality of life for its residents.

Consultations:

Executive Leadership Team
Housing Working Group
Coordinator Community Development
Coordinator Planning Services
Manager Property, Environment and Waste
Manager Development

Human Resource / Financial / Risk Management Implications:

Financial

Council does not have resources to supply or build housing but is advocating to the Tasmanian Government for this investment.

There are no material financial implications from the actions outlined at this stage. The potential disposal of Council land and or airspace would be subject commercial, independent valuations and negotiations and may have revenue implications. Any recommended disposal of Council land and or airspace would be brought to Council for consideration of the financial and other aspects prior to proceeding.

Human resources

Council officers are engaged on the Housing Working Group and in implementing actions.

Risk management

Risk Identification	Consequence	Likelihood	Rating	Risk Mitigation Treatment
<p>Adopt the recommendation</p> <p>Community concern regarding increase of social and affordable housing in Glenorchy.</p>	Minor (C2)	Unlikely (L2)	Low	Communication about housing need and the benefits of a diversity of housing options in Glenorchy
Community concern regarding the loss of and use of revenue from land disposals.	Minor (C2)	Unlikely (L2)	Low	Each disposal would be provided to Council for decision prior to progressing. Revenue would be dealt with in accordance with relevant policies.
<p>Do not adopt the recommendation</p> <p>Community concern regarding the intentions/inaction of Council in facilitating housing development and lack of a coordinated approach.</p>	Minor (C2)	Possible (L3)	Medium	Communicate about the actions Council is taking without progressing the recommended priorities.

Community Consultation and Public Relations Implications:

Community Consultation

Council action on housing demonstrates Council’s understanding and knowledge of its community, the challenges for its community and that it will be proactive to address the housing need within our municipality.

Council has regular contact with key local community service providers who are supporting people in significant financial stress, homeless, couch surfing, living on the streets or at risk.

Council receives housing and homelessness information and works closely with community organisations such, the Salvation Army, ShelterTas, Centacare Evolve Housing, Home Base (formerly Colony 47) and Anglicare Tas (including Housing Connect) and the City of Hobart.

Public Relations

Council action on housing will have a positive community benefit, recognising Council’s legislated powers and functions of the *Local Government Act 1993* (the Act) to provide for the health, safety and welfare of the community; represent the interests of the community; and provide for peace, order and good government of the municipal area.

Recommendation:

That Council:

1. RECEIVE and NOTE the report on exploring the potential for the development of more housing in the City's CBD areas without sacrificing public car parking.
2. APPROVE the Chief Executive Officer to enter into discussions with Housing Providers to explore interest levels to construct housing in airspace above Council owned properties.

Attachments/Annexures

Nil.

ECONOMIC

Community Goal – Open for Business

10. 2025/26 PRIORITY PROSPECTUS AND STATE BUDGET SUBMISSION

Author: Manager Stakeholder and Executive (Christine Lane)

Qualified Person: Chief Executive Officer (Tony McMullen)

ECM File Reference: Government Relations

Community Plan Reference:

Leading our Community

Council exists to represent the best interests of the people of Glenorchy, working together to manage community resources and further community priorities.

Strategic or Annual Plan Reference:

Making Lives Better

Objective: We champion greater opportunities for our community

Strategy: In partnership with others, advocate for and facilitate a welcoming, inclusive, healthy and learning community.

Action: Advocate for key community priorities

Building Image and Pride

Objective: We work for a safe and clean city

Strategy: Work proactively with other governments, service providers and the community to improve public safety in our City.

Actions: Deliver programs to improve opportunities for our young people.

Partner with government and community organisations to deliver programs that improve community safety and inclusion.

Leading our Community

Objective: We are a leader and partner that acts with integrity and upholds our community's best interests

Strategy: Build and maintain productive relationships with all levels of government, other councils, and peak bodies to achieve community outcomes.

Action: Actively pursue external grant funding to support and deliver on strategic priority projects including Tolosa Park Stage B and the Glenorchy War Memorial Pool

Reporting Brief:

To recommend that Council endorses the funding priorities set out in the Priority Projects Prospectus at **Attachment 1** and makes a 2025/26 Community Budget Submission to the Tasmanian Government as set out in **Attachment 2**.

Proposal in Detail:

The State Government Community Budget Submissions process closes on 22 December 2024. To support Council's Strategic Plan and current Annual Plan goals, Council has developed:

- A Priority Projects Prospectus to assist in advocacy efforts and grant funding submissions.
- A submission to the State Government budget process.

The key financial asks across both documents are:

- Glenorchy War Memorial Pool Redevelopment
\$83.8 million
- Tolosa Park Stage B
\$9 million
- Humphreys Rivulet Path
\$17.5 million
- Glenorchy Youth Hub
\$1.3 million over three years

Glenorchy War Memorial Pool

The Glenorchy War Memorial Pool has been a cherished community asset for over 60 years. Following its closure in July 2023 due to significant structural issues, Council is pursuing the redevelopment of the site to meet the growing needs of the community.

The grant deed has been signed for \$5 million for the Stage Government, works have commenced to repair and reopen the Glenorchy War Memorial Pool, and the Business Case for redevelopment has been finalised.

Council is now in a position to advocate for funding to commence work on the long-term future of the pool.

The proposed facility will feature outdoor amenities, including a 50-meter pool, grandstand seating, a splash pad, slides, picnic areas, and change facilities, a 25-meter lap pool, a warm learn-to-swim pool, leisure and toddler pools, a wellness hall, modern change facilities, a 1,500-square-meter gym, and support spaces like a crèche, café, and retail outlets.

The redevelopment will preserve the significance of the site while addressing critical community needs, ensuring Glenorchy has a sustainable aquatic facility that promotes health, economic development, and social connection.

Tolosa Park Stage B

Tolosa Park serves as the gateway to two of the City's most significant nature-based recreation attractions - Wellington Park and the Glenorchy Mountain Bike Park.

Throughout 2023/24, TasWater led Stage A works to decommission and redevelop the site as part of \$6.2 million jointly-funded project with Council. On 9 December 2024, the site was officially handed over to Council and the dam was formally decommissioned. Council will seek investment from the State Government to realise the Tolosa Park Stage B to transform the park into an iconic recreational space in accordance with the Tolosa Park Masterplan.

By investing in Tolosa Park's redevelopment, Council will deliver lasting social, recreational, and economic benefits for Southern Tasmania.

Humphreys Rivulet Path

The Humphrey's Rivulet Path is a transformative project aimed at creating a safe, accessible, and well-connected 2.5-meter-wide shared-use pathway linking key recreational sites, including Tolosa Park, Wellington Park, and the Glenorchy CBD. This initiative capitalises on the Rivulet's natural corridor, which extends from Mount Wellington to the Derwent River, to enhance the region's active transport network and recreational opportunities.

Funding for this project will enable Council to deliver this vital pathway, creating lasting social, environmental, and economic benefits for residents and visitors alike.

Glenorchy Youth Hub

The Glenorchy region faces significant youth challenges, including social isolation, family violence, mental health struggles, substance abuse, and disengagement from education and employment. Generational disadvantage, family breakdown, and barriers faced by Indigenous and marginalised groups exacerbate these issues.

Council, in partnership with local police and community organisations, has initiated programs focused on early intervention, education, and engagement. To continue to deliver and further build on this work, the Council is pursuing the establishment of a Youth Hub. The space will be safe and inclusive and will provide essential services, support, and opportunities to empower young people and foster community connections.

External funding support is essential to sustain this vital initiative and create long-term social and economic benefits for the community.

Key non-financial asks outlined in the State Government Community Budget Submission include:

- Consideration of establishing a Civic Hub
- Transport Infrastructure Development
 - Northern Suburbs Transit Corridor
 - Ferry System expansion
 - Active Transport program
- Streamlining the property index process
- Heavy Vehicle Levy review

Creating a Civic Hub

Council is recommending that the State Government investigate a collaboration with Council to provide integrated services to the community through the establishment of a civic hub at Chambers.

Transport Infrastructure Development

Council will continue to advocate for progress on the “Keeping Hobart Moving” plan. In particular, the establishment of the rapid transit bus systems in the northern suburbs. Council supports the State Government to partner with the Federal Government to secure additional funding for ferry stops at Kingston Beach, Howrah, and Regatta/Macquarie Point. Council is also seeking State Government support for priority actions in the Active Transport Plan.

Streamlining the Property Indexation Process

Council supports the Local Government Association of Tasmania (LGAT) efforts to work with the Valuer-General to improve the indexation process for properties.

Improving accuracy of the indexation process will reduce negative feedback from the community in respect of land, capital and AAV valuations and improve trust in the Council rating system.

Heavy Vehicle Levy

Council encourages the State Government to conduct a review of the Heavy Vehicle Motor Tax revenue amount and distribution methodology. Council’s large industrial area has very high heavy vehicle usage that damages our road infrastructure.

Consultations:

- Elected Members
- Executive Leadership Team
- Chief Financial Officer
- Manager Property, Environment and Waste
- Coordinator Communities

Human Resource / Financial and Risk Management Implications:

Financial

Without funding support, these projects will not be realised with the current financial resources of Council.

Human resources

Staff resourcing will be required to manage grant applications and various administrative tasks and this will be managed under existing resource levels.

Risk management

Risk Identification	Consequence	Likelihood	Rating	Risk Mitigation Treatment
<p>Adopt the recommendation</p> <p>Funding submissions are unsuccessful.</p>	Moderate	Possible	Medium	<p>Pursue alternative funding opportunities.</p> <p>Council has a clear advocacy position and is able to make a clear submission to the State Government budget process, effectively lobby governments, and take advantage of funding opportunities as they arise.</p>
<p>Do not adopt the recommendation</p> <p>Council’s advocacy position is unclear, it is not able to make a clear submission to the State Government budget process, and opportunities to seek funding may be missed.</p>	Major	Possible	High	<p>Further review Council’s priorities and bring a further report to the January meeting.</p>

Community Consultation and Public Relations Implications:

Community consultation

Council undertakes frequent community consultation on a range of projects and programs which helps inform its organisational priorities for the year which may lead to Annual Plan actions or a Budget allocation. For the 2025/26 budget, Council has undertaken a range of consultative measures including face-to-face engagement with a range of stakeholders and the annual Future Directions Survey which was open from 16 Oct to 24 Nov 2024. This was the fourth time in recent years Council has sought feedback and there were 84 survey responses, 136 quick polls and 1 ideas board submission.

Public relations

Council will communicate key information relating to the 2025/26 budget through social media, our website and media releases.

Recommendation:

That Council:

1. ENDORSE the advocacy priorities set out in the draft Priority Projects Prospectus 2025-26 at Attachment 1.
2. MAKE a 2025/26 budget submission to the State government in the terms set out in Attachment 2.

Attachments/Annexures

- 1 Draft Priority Projects Prospectus 25-26
[⇒](#)
- 2 Draft Tas Government 25-26 Budget Submission
[⇒](#)

GOVERNANCE

Community Goal – Leading our Community

11. APPOINTMENT OF ELECTED MEMBERS TO VACANT COMMITTEE POSITIONS

Author: Coordinator Executive and Strategy (Emma Watkins)

Qualified Person: Chief Executive Officer (Tony McMullen)

ECM File Reference: 2024 Committees

Community Plan Reference:

Leading our Community

We will be a progressive, positive community with strong council leadership, striving to make Our Community's Vision a reality.

Strategic or Annual Plan Reference:

Leading our Community

Objective	Govern in the best interests of our community.
Strategy	Manage Council for maximum efficiency, accountability and transparency.
Strategy	Manage the City's assets soundly for the long term benefit of community.
Objective	Build strong relationships to deliver our communities' goals.
Strategy	Foster productive relationships with other levels of government, other councils and peak bodies to achieve community outcomes

Reporting Brief:

The purpose of the report is to recommend that Council appoints an Elected Member to each of the following positions to fill vacancies left by the passing of Cr Harry Quick and Ald. Jan Dunsby:

- Audit Panel
- Proxy membership to the Audit Panel
- Chief Executive Officer's Performance Review Committee
- Glenorchy Planning Authority
- Access and Inclusion Committee
- Safer City Working Group

Proposal in Detail:

Committee vacancies have arisen following the passing of Cr. Harry Quick and Ald. Dunsby who sat on a number of Committees and Working groups. Council is now required to fill the vacancies.

To assist Council to achieve its goals and objectives and comply with its statutory responsibilities, Council has established and maintains several committees and Working Groups.

Following a General Council election, Council appoints Elected Members to a range of internal and external bodies at its first Ordinary Council meeting. This occurred at the 28 November 2022 meeting.

Alderman Peter Ridler was elected on recount to the casual vacancy left by the passing of Alderman Harry Quick on 4 November 2024 - and made his declaration of office on 11 November 2024.

Alderman Tim Marks was elected on recount to the casual vacancy left by the passing of Councillor Jan Dunsby on 2 December 2024 - and made his declaration of office on the same day.

Vacancies

Audit Panel

There is one vacancy and one proxy member vacancy on the Audit Panel. A proxy member may be asked to fill in if the substantive members of the Audit Panel are unable to attend a meeting of the Audit Panel.

The Audit Panel Charter is **Attachment 1** to this report.

Chief Executive Officer's Performance Review Committee

There is one vacancy on the Chief Executive Officer's Performance Review Committee.

The CEOPRC Details Sheet is **Attachment 2** to this report.

Glenorchy Planning Authority

There is one vacancy on the Glenorchy Planning Authority. All Elected Members are proxy members of the Glenorchy Planning Authority and may be asked to attend when a substantive member is not available or are unable to consider a matter due to a conflict of interest in a scheduled item.

Access and Inclusion Special Committee

There is one vacancy on the Access and Inclusion Committee. The Terms of Reference are at **Attachment 3** to this report.

Safer City Working Group

There is one vacancy on the Safer City Working Group. The Terms of Reference are at **Attachment 4** to this report.

Nominations Process

The nomination and appointment process is set out in Council's *Nominations and Appointments to Committees and Other Bodies Policy* (the Policy). A copy of the Policy is **Attachment 5** to this report.

This report identifies the candidates nominated for each available position and provides the information required for Council to consider and determine appointments.

Notice to Elected Members Calling for Nominations

In accordance with the Policy, a Notice was circulated to Elected Members on 3 December 2024 calling for nominations to:

1. Audit Panel
2. Proxy membership to the Audit Panel
3. Chief Executive Officer's Performance Review Committee
4. Glenorchy Planning Authority
5. Access and Inclusion Committee
6. Safer City Working Group

A copy of the Notice is **Attachment 6** to this report.

Details of the nominations received are as follows:

Committee / Body	Positions Available (not inc. Mayor)	No. of nominees	Ballot Required?	Nominees	Automatic Appointments
Audit Panel	1	2	Yes	Ald. Shane Alderton Ald. Peter Ridler	None
Audit Panel (Proxy)	1	0*	No	*Unsuccessful nominee for substantive position	None
Chief Executive Officer's Performance Review Committee	1	3	Yes	Ald. Shane Alderton Ald. Steven King Ald. Peter Ridler	Mayor
Glenorchy Planning Authority	1	1	No	Ald. Tim Marks	Mayor
Access and Inclusion Committee	1	1	No	Ald. Tim Marks	None
Safer City Working Group	1	1	No	Ald. Shane Alderton	None

Procedural Requirements

Part 1(6) and (7) of the Policy set out the process for appointing nominees for committees, as follows:

- (6) *Where the number of nominees for a position does not exceed the number of positions available, the Council will decide the nominees in accordance with its ordinary meeting procedures.*
- (7) *If the number of nominees for a position exceeds the number of positions available—*
- (a) *a ballot will be held to select the nominee or nominees, and*
- (b) *once the result of the ballot is determined, the chair will call for the nomination to be confirmed in accordance with Council's ordinary meeting procedures.*

As the number of nominees exceeds the number of positions available, a ballot is required to determine the membership of the Audit Panel and the Chief Executive Officer's Performance review Committee.

Ballots must be conducted in accordance with Part 3 of the Policy. Ballot papers will be distributed to Elected Members prior to the meeting and will be destroyed as soon as practical after the conclusion of the meeting.

The following information about each committee is provided below, as required under the Policy:

- the information specified in clause 1(1)(b) of the policy, and
- a list of the nominations received and the statements provided by the nominees in support of the nomination.

All information relevant to each candidate's nomination has been included in this report, in lieu of providing copies of the nomination forms themselves.

Appointment of an Elected Member to Audit Panel and as a Proxy member of Audit Panel

Committee Information

Audit Panel	
Committee type	Audit panel established under s. 85 of the <i>Local Government Act 1993</i>
Committee composition	2 Elected Members, 3 independent members
No. of Elected Member positions available	1 panel member and 1 proxy position
Meeting frequency	Not less than 4 ordinary meetings per financial year (not including any special meetings).

Audit Panel

Ex-officio appointments

Nil

Proposed term of appointment

Elected Members of the Audit Panel hold office from the date of their appointment to the Audit Panel, until the termination or expiry (whichever occurs earlier) of their term as an Elected Member.

Role and purpose of Committee

The Audit Panel Charter sets out the functions of the Audit Panel, as follows:

4.1 The Audit Panel is to consider in a review of Council's performance:

- (a) whether the annual financial statements of Council accurately represent the state of affairs of Council
- (b) whether and how the Part 7 plans are integrated and the processes by which, and assumptions under which, those plans were prepared
- (c) Council's financial system, financial governance arrangements and financial management
- (d) the accounting, internal control, anti-fraud, anti-corruption and risk management policies, systems and controls that Council has in relation to safeguarding its long-term financial position
- (e) whether Council is complying with the provisions of the Act and all other relevant legislation
- (f) whether Council is complying with its internal policies and procedures
- (g) whether Council has taken any action in relation to previous recommendations provided by the Audit Panel to Council and, if it has so taken action, what that action was and its effectiveness, and
- (h) any other matters specified in the Order under section 85B of the Act as matters that the Audit Panel is to consider.

4.2 The Audit Panel is to review the General Manager's corporate credit card expenditure including the relevance and integrity of transactions and the evidence of appropriate and independent authorisation of that expenditure.

In fulfilling its functions, under Part 4, the Audit Panel should consider the following key operational areas within Council:

- (a) corporate governance
- (b) systems of internal controls
- (c) risk management frameworks
- (d) human resource and work health and safety management, including policies, procedures and employee agreements
- (e) information and communication technology governance
- (f) management and governance of the data, information and knowledge, and

Audit Panel

(g) internal and external reporting requirements (both financial and non-financial).

Nature of duties to be undertaken	<p>The duties of a committee member, including (but not limited to):</p> <ul style="list-style-type: none"> • attending meetings of the committee, and • discharging the roles and functions of the committee. <p>The Charter provides that the responsibilities of Audit Panel members are as follows:</p> <ul style="list-style-type: none"> (a) act in the best interests of Council (b) apply sound analytical skills, objectivity and judgment (c) express opinions constructively and openly (d) raise issues that relate to the Audit Panel’s functions (e) pursue independent lines of enquiry, and (f) contribute the time required to review the papers provided.
Extent of delegated authority	<p>The Audit Panel does not have any executive powers.</p> <p>However, the Audit Panel has certain powers in respect to the conduct of meetings and discharging its functions, generally. These are set out the Charter.</p>

Nominations Received

Council has received two nominations for the one position available on the Audit Panel. The nominees for the positions are:

- Alderman Shane Alderton
- Alderman Peter Ridler

The statements provided in support of the nomination is as follows:

Ald. Shane Alderton	<p>I AM MAKING RECOMMENDATION TO THE AUDIT PANEL. AUDIT PANELS PLAY AN IMPORTANT ROLE IN COUNCILS BECAUSE THEIR OBJECTIVE IS TO REVIEW COUNCILS PERFORMANCE UNDER SECTION 85A OF THE ACT. THEIR ROLE IS TO ENSURE COUNCILS FINANCIAL SYSTEMS ARE WORKING CORRECTLY AND GOOD GOVERNANCE AND MANAGEMENT OF FINANCES IS ACHIEVED. TO BE A SATISFACTORY AUDIT PANEL MEMBER ONE MUST HAVE SOUND ANALYTICAL SKILLS, EXPRESS OPINIONS CONSTRUCTIVELY AND OPENLY, ACT IN THE BEST INTERESTS OF COUNCIL AND RAISE ISSUES THAT RELATE TO THE AUDIT PANEL'S FUNCTION. AS AN ALDERMAN MEMBER I HAVE DISPLAYED THESE QUALITIES MANY TIMES AT BOTH COUNCIL MEETINGS AND WORKSHOPS THEREFORE BELIEVE I HAVE A LOT TO CONTRIBUTE TO THIS ROLE.</p>
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Ald. Peter Ridler	<p>Experienced, highly visible, influential, pro-active, results oriented executive, postgraduate qualified in Economics, Company Secretary, Company Director, CPA, Queen's Commission (Army).</p> <p>Senior roles - finance, treasury, superannuation, telecommunications, broadcast stations, manufacturing, consumer finance, supply chain, capital raisings, accountancy/business advisory, financial software installation, process re-engineering, patented internet based financial solutions for public entities.</p> <p>Track record in finance, negotiation skills, strategic direction providing leadership capacity to partner visionary teams.</p> <p>Negotiate, problem solve, make decisions, evaluate opportunities for maximising the value drivers of EBIT, revenue, client service. Manage, monitor, review key executive performance against strategic and operational plans.</p> <p>Broad spectrum past interests as public and private company directorships, trustee Southern Regional Cemetery Trust, 27 year Alderman Glenorchy Council, trustee WPMT and member Southern Waste Management Authority, Cycling South, Non-Executive Director of Tasplan. Governance, risk and audit committees.</p> <p>Recently, founder Oze Finance, solutions to clients unable to access credit and consumer goods, and member Kidsafe Tasmania..</p>
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Recommendation

Ballot required: Yes

Statutory Requirements

The Chief Executive Officer is to notify the Director of Local Government of the appointment of each new member of the Audit Panel and the term of his or her appointment, as soon as practicable after making that appointment.

Appointment of Elected Member to Chief Executive Officer’s Performance Review Committee

Committee Information

Chief Executive Officer’s Performance Review Committee	
Committee type	Council Committee (s. 23, Local Government Act 1993)
Committee composition	Mayor, 2 Elected Members
No. of Elected Member positions available	1 committee member
Meeting frequency	As required, but at least annually (typically once per quarter)
Ex-officio appointments	Mayor (Chairperson)
Proposed term of appointment	Balance of current Council term
Role and functions of Committee	To coordinate the General Manager’s performance review, including the preparation of Key Performance Indicators and the facilitation of the review process at least annually, and make recommendations for Council’s consideration on the same.
Nature of duties to be undertaken	The duties of a committee member, including (but not limited to): <ul style="list-style-type: none"> • attending meetings of the committee, and • discharging the roles and functions of the committee.
Extent of delegated authority	No delegated authority.

Nominations Received

Council has received three nominations for the one position available on the CEOPRC. The nominees for the positions are:

- Alderman Shane Alderton
- Alderman Steven King
- Alderman Peter Ridler

The statements provided in support of the nominations are as follows:

<p>Ald. Shane Alderton</p>	<p>I AM SEEKING ELECTION TO THE CEO PERFORMANCE REVIEW COMMITTEE.</p> <p>IN MY CURRENT EMPLOYMENT AS AN OPERATIONS OFFICER I DEAL WITH THE PERFORMANCE MANAGEMENT OF MY STAFF ON A REGULAR BASIS THRU CONDUCTING PERFORMANCE MANAGEMENT DISCUSSIONS THESE ARE A VALUABLE WORKPLACE TOOL TO ASSIST IN IDENTIFYING EMPLOYEES STRENGTHS AND AREAS FOR IMPROVEMENT.</p> <p>IF ELECTED I WILL BRING TO THE TABLE THE SKILLS AND KNOWLEDGE I HAVE ACQUIRED IN THE AREA OF PERFORMANCE MANAGEMENT TO ENSURE OUR CEO IS RECEIVING THE SUPPORT AND FEEDBACK THAT IS REQUIRED TO ENSURE HE IS PERFORMING AT A SATISFACTORY LEVEL AND MEETS ALL EXPECTATIONS REQUIRED.</p>
<p>Ald. Steven King</p>	<p>AS AN EXPERIENCED MANAGER WITH GOOD INTERPERSONAL SKILLS I FEEL I WOULD BE AN ASSET TO THE GENERAL MANAGERS PERFORMANCE REVIEW COMMITTEE.</p>
<p>Ald. Peter Ridler</p>	<p>Experienced, highly visible, influential, pro-active, results oriented executive, postgraduate qualified in Economics, Company Secretary, Company Director, CPA, Queen's Commission (Army).</p> <p>Senior roles - finance, treasury, superannuation, telecommunications, broadcast stations, manufacturing, consumer finance, supply chain, capital raisings, accountancy/business advisory, financial software installation, process re-engineering, patented internet based financial solutions for public entities.</p> <p>Track record in finance, negotiation skills, strategic direction providing leadership capacity to partner visionary teams.</p> <p>Negotiate, problem solve, make decisions, evaluate opportunities for maximising the value drivers of EBIT, revenue, client service. Manage, monitor, review key executive performance against strategic and operational plans.</p> <p>Broad spectrum past interests as public and private company directorships, trustee Southern Regional Cemetery Trust, 27 year Alderman Glenorchy Council, trustee WPMT and member Southern Waste Management Authority, Cycling South, Non-Executive Director of Tasplan. Governance, risk and audit committees.</p> <p>Recently, founder Oze Finance, solutions to clients unable to access credit and consumer goods, and member Kidsafe Tasmania..</p>

Statutory Requirements

Under section 27 of the Act, the functions of the Mayor include:

“(g) to lead and participate in the appointment, and the monitoring and performance, of the General Manager...”

That provision necessitates the ex-officio appointment of the Mayor to the CEOPRC.

Recommendation

Ballot required: Yes

Appointment of Elected Member to the Glenorchy Planning Authority**1. Appointment of Aldermen to Glenorchy Planning Authority**Committee Information

Glenorchy Planning Authority	
Committee type	Council Committee (s. 23, <i>Local Government Act 1993</i>)
Committee composition	Mayor, 4 Elected Members
No. of positions available	1 committee member
Meeting frequency	Once a month
Ex-officio appointments	Mayor (Chairperson)
Proposed term of appointment	Balance of Council term
Role and purpose of Committee	The Glenorchy Planning Authority is a Council Committee established to review applications and make determinations on statutory land use planning matters under the <i>Land Use Planning and Approvals Act 1993</i> and in accordance with the <i>Glenorchy Interim Planning Scheme 2015</i> .
Nature of duties to be undertaken	The duties of a committee member, including (but not limited to): <ul style="list-style-type: none"> • attending meetings of the committee, and • discharging the roles and functions of the committee Members of the Glenorchy Planning Authority discharge a critical function of Council in assessing and determining planning permit applications for the municipality in accordance with statutory requirements.
Extent of delegated authority	Delegated power to determine those statutory land use planning matters listed on the Glenorchy Planning Authority meeting agenda.

Nominations Received

Council has received one nomination for the one position available on the CEOPRC.

The nominee for the positions is:

- Alderman Tim Marks

The statement provided in support of the nomination is as follows:

Ald. Tim Marks	<small>separate sheet if necessary):</small>
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Statutory Requirements

Under section 27 of the Act, the functions of the Mayor include:

“(g) to lead and participate in the appointment, and the monitoring and performance, of the General Manager...”

That provision necessitates the ex-officio appointment of the Mayor to the CEOPRC.

Recommendation

Ballot required: No

Appointment of Elected member to the Access and Inclusion Special Committee

Committee Information

ACCESS AND INCLUSION SPECIAL COMMITTEE	
Committee type	Special Committee established under the Local Government Act (TAS) 1993 Division 2, Section 24:
Committee composition	The committee comprises of 8-10 Core members including Elected Member representative, council officers, community, subject matter experts, and representatives of key stakeholders
No. of Elected Member positions available	1 committee member
Meeting frequency	Quarterly or as required
Ex-officio appointments	None
Proposed term of appointment	Balance of current Council term

ACCESS AND INCLUSION SPECIAL COMMITTEE

Roles and functions of committee

To provide advice to Glenorchy City Council on matters relating to access and inclusion including:

- Public spaces, council owned assets such as roads and footpaths (physical and psychosocial)
- Council Action Plans (including implementation of the Reconciliation Action Plan)
- Statements of Commitment (including the LGBTQIA+ Statement of Commitment)
- Professional development of Elected Members and Council staff (including Disability Awareness training, LGBTQIA+ safety and Easy English)
- Professional Development of Elected Members, Council Staff, committee members of the Child and Youth Safe Framework within various Council / Community programs and partnerships
- Youth and Positive Aging Policy
- Advocacy
- Support the ongoing development of the Multicultural Hub.
- Support Council events and initiatives that contribute to making Glenorchy a welcoming city by serving on, or inviting others to serve on, Project Teams established for particular events (including events that recognise International Day of People with Disability and Reconciliation Week).
- Promoting Project Team events and initiatives through their networks.

Nature of duties to be undertaken

- Attending meetings of the Committee
- Discharging the roles and functions of the Committee.

Extent of delegated authority

No delegated authority.

Nominations Received

Council has received one nomination for the one position available on the Access and Inclusion Special Committee. The nominee for the position is:

- Alderman Tim Marks

The statement provided in support of the nomination is as follows:

Ald Tim Marks	<i>I have had a disability for 14 years BUT have volunteered in the sector for 50 years.</i>
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Recommendation

Ballot required: No

Appointment of Elected Member to the Safer City Working Group

Safer City Working Group	
Committee type	Working Group
Committee composition	2 Elected Members, Director Infrastructure and Development
No. of Elected Member positions available	1 Elected Member
Meeting frequency	Meetings are held at least quarterly at Council Chambers, or at an alternative venue approved by a majority of the working group.
Ex-officio appointments	Nil
Proposed term of appointment	Balance of current Council term
Role and functions of Committee	Initiate a Safer City Working Group. This working group would target the following community issues: <ul style="list-style-type: none"> • aggression and abuse in public places; • graffiti; • vandalism; and • public events within the city.
Nature of duties to be undertaken	The duties of a committee member, including (but not limited to): <ul style="list-style-type: none"> • attending meetings of the committee, and • discharging the roles and functions of the committee.
Extent of delegated authority	No delegated authority.

Nominations Received

Council has received one nomination for the one position available on the Safer City Working Group. The nominee for the position is:

- Alderman Shane Alderton

The statement provided in support of the nominations is as follows:

<p>Ald. Shane Alderton</p>	<p>I AM SERVING AS LEADER TO THE SARUM CITY WORKING GROUP I BELIEVE THESE TYPES OF WORKING GROUPS ARE IMPORTANT IN HELPING TO PROMOTE SAFETY WITHIN OUR CITY AND TO PROVIDE SUPPORT TO OTHER GROUPS ALSO TRYING TO ACHIEVE THE SAME GOALS. AS AN ELECTED MEMBER I FEEL IT IS IMPORTANT THAT WE TAKE THE LEAD IN THIS SPACE.</p> <p>THRU MY CURRENT EMPLOYMENT I DEAL WITH THE DAY TO DAY ROLL OUT OR UNSAFE BEHAVIOUR IN OUR COMMUNITY SO HAVE A CLEAR UNDERSTANDING OF SOME OF THE DRIVERS OF THIS BEHAVIOUR? ALONG WITH IDEAS AND SOLUTIONS ON HOW WE CAN BETTER MANAGE UNSAFE BEHAVIOUR.</p> <p>IN ADDITION I HAVE LOTS OF IDEAS I WOULD LIKE TO SHARE AROUND THE TABLE</p>
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Recommendation

Ballot required: No

Consultations:

- Executive Leadership team
- Executive Office
- Manager Governance and Risk
- Governance Officer

Human Resource / Financial and Risk Management Implications:

There are no human resource or financial implications.

Risk management

Risk Identification	Consequence	Likelihood	Rating	Risk Mitigation Treatment
<p>Adopt the recommendation</p> <p>Council is able to meet its strategic objectives, Policy and various legislative requirements, and maintains governance control.</p>	Moderate	Possible	Low	N/A
<p>Do not adopt the recommendation</p> <p>If Council does not appoint Elected Members to fill the vacant positions:</p> <ul style="list-style-type: none"> - Council will be in breach of its strategic objectives, Policy and various legislative requirements, and - Governance control will be less effective and Council’s ability to discharge its statutory functions will be jeopardised. <p>The above would represent a significant regulatory and policy breach.</p>	Major	Likely	Moderate	Council makes considered appointments to fill the vacancies with the procedural requirements set out in this report.

Community Consultation and Public Relations Implications:

Committees play a vital role in Council’s ability to discharge its functions and duties to the community, and in ensuring that appropriate oversight of governance and critical Council functions is maintained.

It is essential that the process of nominating and appointing Elected Members to committees is transparent, considered and conducted in accordance with all relevant legislation, policies and procedures.

Recommendation:

That Council:

Audit Panel

1. CONDUCT a ballot in accordance with the procedure in Part 3 of the *Committee Nominations and Appointments Policy* to determine the member-elect for the Glenorchy City Council Audit Panel.
2. APPOINT NAME to the one available position on the Glenorchy City Council Audit Panel.
3. APPOINT NAME to the one available position as a proxy member of the Glenorchy City Council Audit Panel.

Chief Executive Officer's Performance Review Committee

4. CONDUCT a ballot in accordance with the procedure in Part 3 of the *Committee Nominations and Appointments Policy* to determine the member-elect for Chief Executive Officer's Performance Review Committee.
5. APPOINT NAME to the one available position on the Chief Executive Officer's Performance Review Committee.

Glenorchy Planning Authority

6. APPOINT Alderman Tim Marks to the one available position on the Glenorchy Planning Authority.

Access and Inclusions Special Committee

7. APPOINT Alderman Tim Marks to the one available position on the Access and Inclusions Special Committee.

Safer City Working Group

8. APPOINT Alderman Shane Alderton to the one available position on the Safer City Working Group.

Attachments/Annexures

- 1 Audit Panel Charter
[⇒](#)
- 2 Chief Executive Officer Performance Review Committee Details
[⇒](#)
- 3 Glenorchy Planning Authority Terms of Reference
[⇒](#)
- 4 Access and Inclusion Terms of Reference
[⇒](#)
- 5 Safer City Working Group Terms of Reference 2024
[⇒](#)
- 6 Nominations and Appointments Policy
[⇒](#)

Monday 16 December 2024

Council Meeting Agenda

7 Call for Nominations 3 December 2024



12. CONSIDERATION OF ANNUAL GENERAL MEETING MOTIONS

Author: Coordinator Executive and Strategy (Emma Watkins)

Qualified Person: Chief Executive Officer (Tony McMullen)

ECM File Reference: Annual General Meeting

Community Plan Reference:

Leading Our Community

We will be a progressive, positive community with strong council leadership, striving to make Our Community's Vision a reality.

Strategic Plan Reference:

Leading our Community

Objective Govern in the best interests of our community.

Strategy Manage the City's assets soundly for the long term benefit of the Community

Objective Prioritise resources to achieve our communities' goals.

Strategy Deploy the Council's resources effectively to deliver value.

Reporting Brief:

To consider a range of motions adopted by the majority of electors present at the Annual General Meeting (AGM) on 2 December 2024 relating to:

- Three Notices of Motion, submitted by Janiece Bryan, about disposal of public land and rates increase:
 1. *That councillors comply with their statutory delegation under Section 22 and act in accordance with Section 178, 5 of the Local Government Act 1993 to exercise their legal functions and powers related to the disposal of land. Councillors are not permitted to delegate any of their powers in this regard.*
 2. *Proposals including market testing, valuations and sale price for the final delegated disposal of the land to be transparently provided and voted by absolute majority of councillors in an open council meeting as required. This is in accordance with a councillor's legally defined delegation and the legislative requirements.*
 3. *That the method of calculating and applying rate increases used by the Brighton Council be adopted by Aldermen at the Glenorchy City Council. The annual additional amount of revenue required for the Council's budget increase is divided by the number of ratepayers and this will equitably increase everyone's rates by the same amount. This motion requests that the Aldermen*

adopt this fair, equitable, proven and predictable method of applying rate increases for the ratepayers of the City of Glenorchy.

- Three Notices of Motion, submitted by George Burrows, regarding rates calculations, payment system for rates, and citizens' jury:
 1. *That council implement a working group consisting of the majority being interested rate payers with professional help to workshop how the introduction of a rate charging system similar to that used by Brighton council could be introduced for 2025/26 and recommend a suitable phase in process and time to change from the old to the new system together with the setting up a consultation process with all ratepayers.*
 2. *The council introduce automatic deductions for the payment of rates from credit cards starting at the beginning of the 2024/25 rating period.*
 3. *That Glenorchy City Council implement citizens' jury procedures as part of the information gathering process to make recommendations for consideration by aldermen.*

Proposal in Detail:

Background

A range of motions were adopted by the majority of electors present at the AGM on 2 December 2024.

Requirement to Consider AGM Motions at Next Council meeting

Under s. 72B(6) of the *Local Government Act 1993*, a motion passed at an Annual General Meeting is required to be considered at the next meeting of the Council.

Qualified Advice on Issues Raised in AGM Motions

Disposal of Public Land

The decision to dispose of public land is undertaken by the Council in accordance with the *Local Government Act 1993*. The relevant sections of the Act prescribes the process that a land disposal shall follow. This includes a resolution to dispose of public land requiring to be passed by an absolute majority of Council. Council will only dispose of public land if there is an open Council resolution to do so.

The Act also explicitly delegates the General Manager to follow-on tasks such as:

- Publishing of the intention to dispose of land
- Displaying a copy of notices on boundaries of the public land
- Notifying the public that objections can be made against the disposal of land

In respect of all Council operations, the General Manager is required to exercise their functions under section 62 of the Act to "implement the decisions of the council", "be responsible for the day-to-day operations and affairs of the council" and to "manage the resources and assets of the council". This empowers the General Manager to perform the day-to-day follow-on tasks after that decision is made, in a manner which is consistent with Council policies and to promote the interests of the community.

Council also has a Disposal of Council Land Policy (**Attachment 1**) that guides Council Officers on the disposal of land process. This comes with a flowchart that indicates when a further Council report is required as part of the decision-making process.

Council will continue to comply with the requirements of the *Local Government Act 1993* related to the disposal of land.

Rates Calculations

All properties within the Glenorchy municipal area are valued by the Valuer-General in accordance with the *Valuation of Land Act 2001* to determine the land value, capital value and assessed annual value.

Assessed annual value (AAV) is the estimated yearly rental value of the property.

This value is directly relevant to rates as it is an estimate of yearly rental potential.

Council has determined that this is the most appropriate measure to use. This measure is consistently applied across all properties.

Council sets a General Rate and a minimum amount payable in accordance with Section 107 of the *Local Government Act 1993* (the Act). Council applies a variation to the general rate for non-residential properties under Section 107 of the Act. This variation is based on the predominant use of the Property as indicated by the land use classification of the Valuer-General.

To determine the general rate, the AAV is multiplied by a rate of 'cents in the dollar'. Each year, the cents in the dollar is determined by dividing the rating income that is required to deliver Council services (determined by the Glenorchy City Council budget) by the total of all AAVs in each of the differential rating categories.

This approach levies the same cents in the dollar rate across residential and non-residential properties with the key variable being the AAV.

Glenorchy City Council does not apply the Brighton Council method of rating. Council understands that Brighton Council applies a method that uses a "fixed component amount" plus the AAV multiplied by a cents in the dollar rate.

As an example, if Council applied a methodology for rate payers where everyone paid an equal rate, 18,898 ratepayers would have an increase in rates between \$0 and \$1,800. 1,448 rate payers would have a reduction in their rates between \$1 and \$100,000. This demonstrates that a change to a "fixed and equal rate" would result in 18,898 rate payers with lower value properties subsidising 1,448 rate payers with higher value properties.

Payment System for Rates

Council offers a range of payment options for paying rates including Bpay, Bpoint, by mail, in person, centrepay, direct debit, Australia Post and credit card.

Council currently does not have the ability to accept scheduled credit card direct debit payments. Council does accept scheduled bank account direct debit payments. There are several reasons for not accepting scheduled credit card direct debit payments including:

- *Payment Processing* – Requirement for a safe and reliable system payment gateway to facilitate payments. This is a specific system component which is costly and not all system providers can facilitate this.
- *Compliance and Security* – Payment Card Industry Data Security Standard (PCI DSS) compliance is required. This is onerous and requires specific PCI audits and licensing by the credit providers and is therefore costly to implement. In addition, there would be increased costs in managing the cyber security risks to prevent intrusion.
- *Processing Fees* – For low volume processing, the costs to the ratepayer for each transaction would be substantial. Large organisations servicing 100,000+ customers using such a facility can absorb the higher costs over a larger base of customers.

To set up the ecosystem and provide this functionality as another payment service would be inefficient and costly. The estimated cost would be \$200,000-\$400,000 for system configuration, PCI DSS compliance, and increased cybersecurity. This would be a significant cost to the community.

Citizens' Jury

The *Local Government Act 1993* prescribes the way that the Elected Members are selected by the voters and make decisions as a representative democracy, which is, in effect, a citizen's jury.

This does not mean that further community engagement cannot occur. Council is committed to carrying out a range of community engagement activities which are guided by its Community Engagement Policy.

For specific topics or issues, Council has the option to stand up targeted stakeholder groups or a panel of randomly selected and demographically diverse group of people (Citizens' Jury).

Consultations:

Executive Leadership Team
Manager Property, Environment, and Waste
Chief Financial Officer
Manager Governance and Risk
Manager Stakeholder and Engagement

Human Resource / Financial and Risk Management Implications:

Financial

There are no material financial impacts of adopting the recommendations.

Human resources

There are no material financial impacts of adopting the recommendations.

Risk management

As the recommendations are for noting only, there is not risk management required.

Community Consultation and Public Relations Implications:

While the matters raised at the Annual General Meeting are of concern to some community members, it is not likely that there will be significant public relations implications arising from this report.

The Future Directions Survey is Council's major annual community consultation tool and provides an opportunity for the community to provide feedback and input into how Council's resources are allocated.

Recommendation:

That Council:

1. NOTE the following Motions brought by Janiece Bryan and passed by a majority of electors at the Annual General Meeting on 2 December 2024:
 - a. *That councillors comply with their statutory delegation under Section 22 and act in accordance with Section 178, 5 of the Local Government Act 1993 to exercise their legal functions and powers related to the disposal of land. Councillors are not permitted to delegate any of their powers in this regard.*
 - b. *Proposals including market testing, valuations and sale price for the final delegated disposal of the land to be transparently provided and voted by absolute majority of councillors in an open council meeting as required. This is in accordance with a councillor's legally defined delegation and the legislative requirements.*
 - c. *That the method of calculating and applying rate increases used by the Brighton Council be adopted by Aldermen at the Glenorchy City Council. The annual additional amount of revenue required for the Council's budget increase is divided by the number of ratepayers and this will equitably increase everyone's rates by the same amount. This motion requests that the Aldermen adopt this fair, equitable, proven and predictable method of applying rate increases for the ratepayers of the City of Glenorchy*
2. NOTE the following Motions brought by George Burrows and passed by a majority of electors at the Annual General Meeting on 2 December 2024:
 - a. *That council implement a working group consisting of the majority being interested rate payers with professional help to workshop how the introduction of a rate charging system similar to that used by Brighton council could be introduced for 2025/26 and recommend a suitable phase in process and time to change from the old to the new system together with the setting up a consultation process with all ratepayers.*
 - b. *The council introduce automatic deductions for the payment of rates from credit cards starting at the beginning of the 2024/25 rating period.*
 - c. *That Glenorchy city Council implement citizens' jury procedures as part of the information gathering process to make recommendations for consideration by aldermen.*
3. NOT SUPPORT the motions put forward in clauses 1 and 2 for the reasons set out in this report.

Attachments/Annexures

- 1 Disposal of Council Land Policy Final 2023



13. FINANCIAL PERFORMANCE REPORT TO 30 NOVEMBER 2024

Author: Manager Finance (Allan Wise)
Deputy Chief Executive Officer (Emilio Reale)

Qualified Person: Director Community and Corporate Services (Tracey Ehrlich)

ECM File Reference: Corporate and Financial Reporting

Community Plan Reference:

Leading Our Community

The communities of Glenorchy will be confident that Council manages the community's assets soundly for the long-term benefit of the community.

Strategic or Annual Plan Reference:

Leading Our Community

Objective: We are a leader and partner that acts with integrity and upholds our community's best interests.

Strategy: Make informed decisions that are open and transparent and in the best interests of our community.

Objective: We responsibly manage our community's resources to deliver what matters most.

Strategy: Deploy the Council's resources effectively to deliver value while being financially responsible.

Reporting Brief:

To provide Council with the monthly Financial Performance Report for the period ending 30 November 2024 and propose an increase to CBD Cleansing Service Levels.

Proposal in Detail:

1. Financial Performance Report

Council's Financial Performance Report (Report) for the year-to-date ending 30 November 2024 is at **Attachment 1**.

The Report highlights Council's operating result as at the end of November is \$2.535 million better than budget. The favourable variance is the combined result of \$0.657 million more revenue than budget and \$1.878 million less expenditure than budget.

Executive Summary

A favourable operating result is reported at 30 November 2024.

Revenue and expenditure forecasts remain solid with a favourable monthly result predicted until 30 June 2025, finishing with a small \$0.233 million surplus. No urgent remedial budget action has been identified that cannot wait until the mid-year budget review.

Revenue

Year-to-date operational revenue is \$66.232m compared to budgeted operational revenue of \$65.575m. This represents a favourable result of \$0.657m or 1.0% against budget.

Most revenue categories are materially in line with budget expectations. User charges & Licences have consistently trended slightly below budget indicating a tightening of economic activity in that area. Interest on Investments has been boosted by five term deposits maturing in November resulting the reinvestment of an additional \$499,000 in interest.

Expenditure

Year-to-date operational expenditure is \$29.566m compared to budgeted expenditure of \$31.444m. This represents a favourable result of \$1.878m or 6.0% against budget.

Employee expenses continue to report an underspend resulting from budgeted positions remaining unfilled and savings in the recruitment lead time for position vacancies. Materials & Services have consistently trended slightly below budget however timing differences between budget and forecast payment dates largely contribute to the underspend.

Non-operating – Capital Grant Revenue

Capital grant revenue is \$3.752 million against the annual \$7.598 million budget.

Major projects being funded by capital grants include Northern Suburbs Football facilities at KGV and North Chigwell, Benjafield Child Care redevelopment, Playground renewals, Roads to Recovery transport works and Claremont Skate Park construction.

Non-operating – Monetary Contributions

Monetary contributions towards capital investments is \$9,000 against nil annual budget.

These are primarily tied to development permits which require the applicant to contribute to necessary capital works undertaken by Council.

Non-Operating – Net Gain/(Loss) on Disposal / Derecognition of Assets

Disposal of assets currently records an interim gain of \$173,000 against an annual budget loss of \$1,375,000.

Activities in this area are disposal of obsolete computer equipment, minor plant and vehicle changeovers. Land sales also contribute to the monthly result. The sale price of all disposed assets is tempered by the expense in writing down the book value of those assets. There is also an allowance for derecognised assets where it is found the physical asset is no longer in accordance with the asset register.

Non-Operating – Contributions Non-Monetary Assets

No non-monetary assets have been received to date against an annual budget of \$3.675 million.

Typically, these are donated / gifted assets received from subdivisions and like developments, as well as assets found not to be currently recorded in the asset register.

Non-Operating – Assets Written Off

No assets have been written off to date against an annual budget of \$700,000.

Typically, this relates to the residual value of assets that have reached the end of their useful lives and have been replaced.

Capital Works

Year-to-date Capital Works expenditure is \$9.418 million against a combined revised annual budget of \$32.548 million. The expenditure split is \$3.974 million for major projects and \$5.444 million for recurrent projects.

Although slightly behind budget expectations at 30 November 2024, the capital works program is forecasting a full completion rate by 30 June 2025. This includes substituting alternative new or brought forward projects in exchange for delayed existing projects.

Further Information

Further information on revenue, expenditure and capital works figures is provided in Attachment 1 to this report.

2. Review of Additional Services - CBD Cleansing Program

In the 2024/25 financial year Council resolved to undertake numerous actions in the annual plan including:

Priority action, 2.1.2.1 Research and recommend an improved approach to tackle graffiti in our City.

Also, an action not classed as a priority: 4.2.1.2 Manage the City's property, parks and recreation facilities for the long-term benefit of the community through effective asset management.

There are many benefits of a clean city.

- A clean city enhances public health, boosts local pride, attracts business, and cultivates a sense of community
- A clean city activates public spaces, making people feel safe
- A clean city encourages community gatherings and events
- A clean city can reduce the likelihood of vandalism

The Council's CBD team, work within the Glenorchy, Moonah and Claremont CBDs, covering Main Road, adjacent streets, and Council owned car parks in an effort to keep them clean, safe and improve public amenity. The team carry out litter collection, graffiti removal, general cleaning, turf and garden bed maintenance, Autumn leaf removal, weed management, vandalism repairs, and many other tasks.

Due to the amounts of litter and graffiti, their removal is regularly the top priority and the focus of their daily tasks.

Current Resources

Our current CBD maintenance team consists of two full-time employees, a light truck, supported by a street sweeper with operator and a purpose-built graffiti removal truck with operator.

The street sweeper and graffiti removal truck, service the entire municipal area, maintaining cleanliness across all areas.

Cost of Current Service

The 2023/24 actuals expenditure show that we spent \$336,337 on CBD maintenance. This includes graffiti removal, paver maintenance, tree work, contract painting, footpath steam cleaning, labour and plant costs associated with landscape maintenance, litter removal and vandalism repairs.

After a review of similar councils, it became apparent that we are under resourced in staff levels and equipment to undertake the CBD cleansing program to a standard that meets community expectations.

CBD Cleansing Proposal to Increase Service Levels

To provide an improved service level in CBD maintenance and cleanliness, officers are proposing that Council acquire a footpath sweeper, an additional cleansing truck equipped with pressure washing equipment, a rapid response utility and staff to operate these.

- The re-introduction of a footpath sweeper will see cleaner paths and streets and increase cleaning visibility and community presence.
- An additional cleansing truck will improve cleanliness around seating, litter bins and all other touch points and have the ability to aid in graffiti removal.
- A rapid response utility will be able to react to smaller clean up jobs leaving the existing light truck to handle larger work and horticulturally based tasks.

Additional Cost of Increased Services

Additional fleet/plant and Staff to provide the intensified CBD Cleansing Program will be an annual indicative increase of \$599,426. There may be some variation in employee grading and fluctuations in fleet/plant costs. The additional costs are a mixture of Opex and Capex. A breakdown of the additional costs is included in the table below.

- Current expenditure: \$336,337
- Proposed expenditure: \$935,763

Table of Costs Compared

CBD 23/24 Indicative Figures			CBD New Projected Figures		
Labour	Hours	Total	Labour	Hours	Total
Current CBD Team (2 x FTE's) also including other services Arb, Graffiti etc	1976	202,432.91	Current CBD Team (2 x FTE's)	1976	202,432.91
			MSL Grade 5 - Cleansing - New Position	1976	93,010.32
			MSL Grade 5 - Cleansing offsider - New Position	1976	93,010.32
			MSL Grade 5 - Rapid Response - New Position	1976	93,010.32
			MSL Grade 5 - Rapid Response - New Position	1976	93,010.32
			MSL Grade 5 - 50% Footpath - Existing position	1976	93,010.32
Council Fleet & Plant	Hours	Total	Council Fleet & Plant	Hours	Total
Current CBD Fleet & Plant - Including other services Arb, Graffiti etc	1976	48,472.22	Current CBD Fleet & Plant (including other services Arb, Graffiti etc)		48,472.22
			Cleansing Truck - New Vehicle		33,750.00
			Vehicle Mounted Cleaner - New Plant		6,250.00
			Rapid Response Utility - New Vehicle		14,375.00
			Footpath Sweeper - New Plant		80,000.00
External Contractors	Hours	Total	External Contractors	Hours	Total
Various Contractors - Resin Set Stone etc.		6,629.86	Various Contractors - Resin Set Stone etc.		6,629.86
Rotaclean Paver Cleaning (Handled by the Roads/Stormwater Program)		53,512.00	Rotaclean Paver Cleaning (Handled by the Roads/Stormwater Program)		53,612.00
Materials	Hours	Total	Materials	Hours	Total
Varied		19,298.58	Varied		19,298.58
Waste Services			Waste Services		
CBD skip bins		5,891.59	CBD skip bins		5,891.59
Overall Total		336,337.16	Overall Total		935,763.76
			Additional Annual Expenditure		599,426.60

Budget and Financial Implications

We have considered the above costs and implications on the FY25 council budget and capacity to fund in FY26 and beyond. The additional investment will result in \$134,375 of capital assets to be purchased and \$465,051 in operational costs primarily in new roles. The additional costs incurred will be absorbed into the existing budget based on savings identified in operating costs and materials or services which are no longer required. The total FY25 budget will remain unchanged.

Consultations:

Chief Executive Officer
Chief Financial Officer
Executive Leadership Team
Manager Works
Operations and Maintenance Supervisor
Urban Services Coordinator
Officers responsible for Capital and Operational Budget reporting
Council workshop, 18 November 2024

Human Resource / Financial and Risk Management Implications:

The financial implications are set out in the body of this report and in Attachment 1.

The Financial Performance Report is only for receiving and noting, so no risk management issues arise.

The funding of the CBD Cleansing Program is able to be funded through savings identified in the Financial Performance Report.

Risks associated with Council's financial expenditure and sustainability were managed through the process of developing Council's annual budget and are monitored through ongoing monthly reporting and Council's Strategic and Key Operational risk register.

Community Consultation and Public Relations Implications:

Community consultation was not required due to the regular and operational nature of this report. There are no material public relations implications.

Recommendation:

That Council:

1. RECEIVE and NOTE the Financial Performance Report for the year-to-date ending 30 November 2024 as set out in **Attachment 1**.
2. ENDORSE the proposal to increase CBD Cleansing Service Levels to improve CBD Cleanliness.
3. APPROVE the additional budget of \$599,426 to provide additional resources for increased CBD Cleansing Service Levels.
4. DIRECT the Chief Executive Officer to implement the Increased Service Levels and PROVISION of required resources, fleet/plant and equipment to give effect to the intensified cleansing program.

Attachments/Annexures

- 1 Attachment 1 - Financial Performance Report to 30 November 2024



14. NOTICES OF MOTIONS – QUESTIONS ON NOTICE / WITHOUT NOTICE

CLOSED TO MEMBERS OF THE PUBLIC

15. CONFIRMATION OF MINUTES (CLOSED MEETING)

That the minutes of the Council Meeting(Closed Meeting) held on 25 November 2024 be confirmed.

16. APPLICATIONS FOR LEAVE OF ABSENCE

17. NOTICES OF MOTIONS – QUESTIONS ON NOTICE / WITHOUT NOTICE (CLOSED)
