

**COUNCIL MEETING
AGENDA
MONDAY, 24 FEBRUARY 2025**



GLENORCHY CITY COUNCIL

QUALIFIED PERSON CERTIFICATION

The Chief Executive Officer certifies that, in accordance with section 65 of the *Local Government Act 1993*, any advice, information and recommendations contained in the reports related to this agenda have been prepared by persons who have the qualifications or experience necessary to give such advice, information and recommendations.

A handwritten signature in blue ink, appearing to read 'Tony McMullen'.

Tony McMullen
Chief Executive Officer
MONDAY, 24 FEBRUARY 2025

Hour: 3:30 PM

Present (in Chambers):

Present (by video link):

**In attendance
(in Chambers):**

**In attendance
(by video link):**

Leave of Absence:

Workshops held since last Council Meeting:

Date: Monday, 3 February 2025

Purpose: To discuss:

- Bucaan House
- Mid-Year Budget Review
- CEO Recruitment – Scope of works for Recruitment Consultant

Date: Tuesday, 11 February 2025

Purpose: To discuss:

- Derwent Estuary Program Windermere Bay Restoration Project
- Local Government Reform – State Government Program Submission
- CEO Recruitment – Revise CEO Position Description

Date: Monday, 17 February 2025

Purpose: To discuss:

- Electric Vehicle Charge Facilities
- Capital Spend vs Leasing – Fleet
- CEO Recruitment Consultant Quotes ahead of the February 2025 Council meeting

ELECTED MEMBER STATEMENT OF INTENT

November 2022

We will...	By...
Be curious, open to change and difference	<ul style="list-style-type: none"> Being progressive, proactive, and innovative Taking calculated risks Asking questions before offering opinions or solutions Debating ideas without getting personal Remembering everyone is equal Always having an open mind
Be authentic and act with integrity	<ul style="list-style-type: none"> Being accessible Being honest and trustworthy Demonstrating transparency and accountability
Be respectful to each other	<ul style="list-style-type: none"> Going to the source, in person, early Assuming good intent, always Acting with good intent, always Actively listening, seeking to understand Valuing other's opinions Being prepared
Own and right our wrongs	<ul style="list-style-type: none"> Self-reflecting Being open to feedback Being brave enough to be vulnerable
Show strong leadership	<ul style="list-style-type: none"> Challenging the status quo Continually learning and practicing good governance Striving for financial sustainability and strength Having clarity on role and purpose
Consider the impact we have on others	<ul style="list-style-type: none"> Practicing emotional intelligence Hearing both sides before making judgement Remembering our behaviour and words matter to staff



ELECTED MEMBER LEGACY

November 2022

**At the end of our term,
we will have made a real difference because, together:**

We deliver

We're active and present

We put people first

We are inclusive

We are future focussed and brave

We improved communication and community engagement

We empowered our community

We rebuilt pride

We were accountable

We created a safe, clean, equitable city

TABLE OF CONTENTS:

1.	APOLOGIES.....	7
2.	CONFIRMATION OF MINUTES (OPEN MEETING)	7
3.	ANNOUNCEMENTS BY THE CHAIR	7
4.	PECUNIARY INTEREST NOTIFICATION	7
5.	RESPONSE TO PREVIOUS PUBLIC QUESTIONS TAKEN ON NOTICE.....	8
6.	PUBLIC QUESTION TIME (15 MINUTES).....	9
7.	PETITIONS/ADDRESSING COUNCIL MEETING (DEPUTATION)	14
	COMMUNITY	15
8.	ACTIVITIES OF THE MAYOR	16
9.	COMMUNITY AND VOLUNTEER AWARDS - CHANGE TO AWARD CATEGORIES	19
	ENVIRONMENT	23
10.	REGIONAL LAND USE STRATEGY - RESPONSE TO MINISTER'S PROPOSAL TO EXTEND THE URBAN GROWTH BOUNDARY.....	24
	GOVERNANCE	31
11.	APPOINTMENT OF ELECTED MEMBERS TO TWO PROXY POSITIONS ON THE CHIEF EXECUTIVE OFFICER'S PERFORMANCE REVIEW COMMITTEE	32
12.	OPEN COUNCIL WORKSHOPS	37
13.	2024/25 MID YEAR BUDGET REVIEW.....	40
14.	QUARTERLY REPORT Q2 2024/25	47
15.	FINANCIAL PERFORMANCE REPORT TO 31 JANUARY 2025.....	51
16.	CONSIDERATION OF LISTING THE GLENORCHY POOL AS A LOCAL HERITAGE PLACE.....	55
17.	QUARTERLY COMMITTEES UPDATES	58
18.	COUNCIL SUBMISSION ON LOCAL GOVERNMENT PRIORITY REFORM PROGRAM 2024-2026.....	63

19.	POLICY UPDATE - INVESTMENT OF SHORT TERM FUNDS.....	67
20.	PROCUREMENT REPORT	70
21.	NOTICES OF MOTIONS – QUESTIONS ON NOTICE / WITHOUT NOTICE	73
	CLOSED TO MEMBERS OF THE PUBLIC	74
22.	CONFIRMATION OF MINUTES (CLOSED MEETING)	75
23.	APPLICATIONS FOR LEAVE OF ABSENCE.....	75
	GOVERNANCE	76
24.	APPOINTMENT OF RECRUITMENT CONSULTANT FOR CEO RECRUITMENT	77
25.	NOTICES OF MOTIONS – QUESTIONS ON NOTICE / WITHOUT NOTICE (CLOSED)	77

1. APOLOGIES

2. CONFIRMATION OF MINUTES (OPEN MEETING)

That the minutes of the Council Meeting held on 28 January 2025 be confirmed.

3. ANNOUNCEMENTS BY THE CHAIR

4. PECUNIARY INTEREST NOTIFICATION

5. RESPONSE TO PREVIOUS PUBLIC QUESTIONS TAKEN ON NOTICE

Question without notice – Manfred Gutmann, West Moonah

Q1: Does Council have an exemption from the OTGR to use the current COVID-19 mRNA vaccine since the COVID-19 vaccine administered to the public had no trial, due to the TGA hidden bait and switch to dirty contaminating e-coli bacteria for mass production from clean PCR used during trial and for application for registration with TGA?

A1: This question was taken on notice.

Response:

Glenorchy City Council did not and does not administer the COVID-19 Vaccination Program. This was administered by the State Government.

Q2: Will Council and members of Council answer my conflict of interest request from 18 November 2024 regarding funding sources for COVID-19 programs and vaccine hesitancy programs and include incoming funding versus outgoing expenses under transparency and good governance, and if not, why not?

A2: This question was taken on notice.

Response:

Glenorchy City Council did not receive funding for the administration of COVID-19 Vaccinations. This was administered by the State Government.

This is a question best addressed to the State Government.

6. PUBLIC QUESTION TIME (15 MINUTES)

Please note:

The Council Meeting is a formal meeting of the Elected Members elected by the Glenorchy community. It is chaired by the Mayor. Public question time is an opportunity in the formal meeting for the public to ask questions of their elected Council representatives about the matters that affect ratepayers and citizens.

In accordance with regulation 31(2) and (3) (Public question time) Local Government (Meeting Procedures) Regulations 2015, Council will allocate 15 minutes during each Council Meeting to invite members of the public to ask questions relating to the activities of Council.

The following rules and procedures apply to Public Question Time:

1. questions must relate to the activities of Council
2. members of the public are to announce their name and residential address before asking a question (which will be recorded in the minutes)
3. questions are to be put succinctly and in the form of a question, not a comment
4. questions must not be inflammatory, abusive, defamatory, contain a personal attack or otherwise breach any rules of the meeting which have been explained by the Chairperson
5. the Chairperson may limit the number of questions asked by each member of the public in order to ensure that all members of the public wishing to ask questions are given the opportunity within the allocated time
6. the Chairperson will decide the order in which questions are to be asked and may rotate the order between different members of the public if individuals have more than one question to ask
7. the Chairperson may, in their absolute discretion:
 - a) refuse to answer a question if the Chairperson deems that it is inappropriate or does not comply with these rules or the rules of the Council meeting, or
 - b) take a question 'on notice', in which case the answer will be provided in writing prior the next Council meeting and included on the agenda for the next Council meeting
8. if a question is taken on notice, the Chairperson may request that the member of the public submit their question in writing and may refuse to provide a response if the question is not provided as requested, and
9. the 15 minutes allocated for Public Question Time may be extended at the discretion of the Chairperson at the conclusion of the time period. Council is to publish information relating to Public Question Time, including any additional rules and procedures, on Council's website.

Question with notice – Michelle Austen, Glenorchy

Received 29 January 2025

Q1: When Councillors begin their term in office they are appointed to committees. Why are Councillors who work in say, real estate, allowed to join the planning committee when this would be a clear conflict of interest.

A1: An elected member would be required to declare and manage a conflict of interest in any matter coming before them. There is not an automatic conflict of interest in every matter because a person was, for example, a real estate agent.

It is a matter of considering the circumstances surrounding each individual matter that comes forward to an elected member for decision.

The *Local Government Act 1993* sets out in detail the requirements for elected members when it comes to conflict of interest.

In summary, the Act requires elected members to bring an open and unprejudiced mind to all matters being decided upon in the course of their duties, including when making planning decisions as part of the Council's role as a Planning Authority. They must make decisions free from personal bias or prejudice.

There are two kinds of conflict detailed in the Act – pecuniary (or “money-related”) interests and non-pecuniary interests.

Pecuniary interest

An elected member has a pecuniary interest in a matter if the elected member or a close associate would, if the matter were decided in a particular manner, receive, have an expectation of receiving or be likely to receive a pecuniary benefit or pecuniary detriment.

Close associate is defined in detail under the Act to include a range of business and family relationships.

If an elected member has a pecuniary interest in a particular matter, they are required to declare their interest, leave the room and not participate in the decision-making. There are penalties under the Act for not doing so.

Non-pecuniary interest

Non-pecuniary interests are non-money-related personal or private interests (whether actual, potential or perceived) that might unduly influence, or be seen to unduly influence, an elected member in their decision-making. These are addressed in the Elected Member Code of Conduct and the Act.

An elected member must act in good faith and exercise reasonable judgement to determine whether they have an actual, potential or perceived conflict of interest.

An elected member must avoid, and remove themselves from, positions of conflict of interest as far as reasonably possible.

An elected member who has a non-pecuniary interest, must:

- (a) declare the conflict of interest and the nature of the interest before discussion of the matter begins; and
- (b) act in good faith and exercise reasonable judgement to determine whether a reasonable person would consider that the conflict of interest requires the elected member to remove themselves physically from any Council discussion and remain out of the room until the matter is decided by the Council.

There are penalties under the Act for not complying with the Code of Conduct.

Question with notice – Eddy Steenbergen, Rosetta

Received 6 February 2025

Please find below the response I received to a question I asked in public question time in January 2025 open council. I'd like some clarification, so I ask the following questions with notice.

In answer to the question, you asked, which was “what is the nature of the report Council receives from the recycling facility Cleanaway” we committed to seek permission to provide you with the headings of the report, so you have an insight into the nature of the report. Cleanaway agreed to providing this information to you.

This report has commercial in confidence information which we do not have permission to publicly release. Council sought permission to provide the topics that are reported on, so you have an insight to the nature of the report.

The report content is:

- Council Monthly Tonnes In
- Commercial Tonnes In
- Total Tonnes In
- Council Monthly Tonnes In – Percentages
- Commercial Monthly Tonnes In – Percentages
- Glass Out
- Waste Out
- Cardboard In/Out
- Commodities Out
- 6.1 Standard Reporting
- 6.2 Incident Report

Q1: When the word "in" appears, where is the measured material going from and where is it going to?

Response:

The material comes from the 12 southern Tasmanian Councils. Council is not informed of where it is going to.

Q2: When the word "out" appears, where is the measured material going from and where is it going to?

Response:

The material is going from the Material Recovery Facility in Derwent Park Road. Council is not informed of where it is going to.

Q3: What is the definition of "commodities" in the context of the report? together with these additional questions?

Response:

Commodities is made up of cardboard, paper, metals and plastics.

Q4: Does Council have any data relating specifically to reuse of plastics recovered by Cleanaway at its MRF? If so, can you describe it's nature?

Response:

Council does not have this data.

Q5: Does Council have any data relating to reuse of any materials whatsoever recovered by Cleanaway at its MRF? If so, can you describe it's nature?

Response:

Council does not have this data.

7. PETITIONS/ADDRESSING COUNCIL MEETING (DEPUTATION)

COMMUNITY

Community Goal – Making Lives Better

8. ACTIVITIES OF THE MAYOR

Author: Mayor (Sue Hickey)

Qualified Person: Chief Executive Officer (Tony McMullen)

ECM File Reference: Mayoral Announcements

Community Plan Reference:

Leading our community

Transparent and accountable government

Strategic or Annual Plan Reference:

Leading our community

Objective: We are a leader and partner that acts with integrity and upholds our community's best interests.

Strategy: Listen to our community to understand their needs and priorities.

Strategy: Communicate effectively with our community and stakeholders about what Council is doing.

Strategy: Build and maintain productive relationships with all levels of government, other councils, and peak bodies to achieve community outcomes for Glenorchy and Greater Hobart.

Reporting Brief:

To receive an update on the recent activities of the Mayor.

Proposal in Detail:

These are the events and external meetings attended by:

Mayor Hickey during the period from

- Monday, 20 January 2025 to Monday, 27 January 2025

Acting Mayor Yaxley during the period from

- Tuesday, 28 January 2025 to Wednesday, 29 January 2025

Mayor Hickey during the period from

- Thursday, 30 January 2025 to Sunday, 16 February 2025

Monday, 20 January 2025

- Chaired the Council Workshop

Tuesday, 28 January 2025

Acting Mayor Russell Yaxley commenced as Acting Mayor

- Chaired the Glenorchy Planning Authority Meeting
- Chaired the Council meeting

Wednesday, 29 January 2025

- Presided over the two Glenorchy Citizenship Ceremonies
- Participated in interviews with *The Mercury* relating to the Hobart Showground redevelopment and a tourist-based visitor experience at the Cadbury factory, Claremont

Thursday, 30 January 2025

Mayor Hickey resumed Mayoral duties

- Participated in an ABC radio interview with Mel Bush about the Glenorchy Infrastructure Cycling Plan

Monday, 3 February 2025

- Chaired the Council Workshop

Tuesday, 4 February 2025

- Participated in an ABC Radio Hobart Breakfast interview with John X to provide an update on the Glenorchy War Memorial Pool
- Attended the memorial service for Alderman Harry Quick

Tuesday, 11 February 2025

- Chaired the Council workshop

In addition to the above meetings and events, the Mayor and Acting Mayor attended numerous internal meetings and performed other administrative duties.

Consultations:

Nil

Human Resource / Financial and Risk Management Implications:

Nil

Community Consultation and Public Relations Implications:

Nil

Recommendation:

That Council:

1. RECEIVE the report about the activities of Mayor Hickey and Acting Mayor Yaxley during the period from Monday, 20 January 2025 to Sunday, 16 February 2025.

Attachments/Annexures

Nil.

9. COMMUNITY AND VOLUNTEER AWARDS - CHANGE TO AWARD CATEGORIES

Author: Coordinator Community Planning and Engagement (Andrea Marquardt)

Qualified Person: Manager Stakeholder and Executive (Christine Lane)

ECM File Reference: Community and Volunteer Awards 2025

Community Plan Reference:

Building Image and Pride

Our community values a strong sense of connection and a positive City image and Council strives to promote these.

Strategic or Annual Plan Reference:

Building Image and Pride

Objective: We nurture and celebrate our proud and vibrant City with its strong sense of belonging.

Strategy: Deliver or facilitate events to strengthen our community's sense of pride and belonging.

Action: Plan and support the delivery of Civic events and awards programs

Reporting Brief:

To recommend that Council approves a change to the major award categories in the annual Community and Volunteer Awards.

Proposal in Detail:

Since 2023, Council has held a combined annual Community and Volunteer Awards ceremony during National Volunteer Week in late May.

Prior to the 2023 ceremony, the Community and Volunteer Awards Working Group decided to align with the Tasmanian Volunteering Awards and the Tasmanian/Australian of the Year Awards categories.

Sports Achievement and Business Person of the Year categories were also added at this time to acknowledge a wider range of achievements.

Whilst the Community and Volunteer Awards continue to be successful, generating nominations for six major awards categories as well as volunteer nominations has proven to be increasingly challenging.

In 2024, the volunteer component of the event was changed to open volunteer recognition rather than grouping volunteer recognition into categories.

Following the 2024 event, the Working Group further discussed the viability of six award categories and now recommends realigning the award categories with the Tasmanian/Australian of the Year award categories by removing the Sports Achievement Award and Business Person of the Year categories.

The Tasmanian/Australian of the Year award categories are:

- Local Hero
- Young Citizen of the Year
- Citizen of the Year
- Senior Citizen of the Year

Whilst the Working Group values the contribution of sports and business people, the recommendation to reduce the categories is made to maximise engagement and recognition and lead to an increased prestige in the awards that are presented. Furthermore, the revised categories do not exclude sports and business people as candidates.

Consistent with the Tasmanian/Australian of the Year Awards, sports and business people will be encouraged to nominate for any of the revised award categories or for volunteer recognition.

If the recommendation is accepted, the Working Group will undertake a review following the 2025 event to determine whether the change in categories was beneficial.

Human Resource / Financial and Risk Management Implications:

Financial

There will be no financial implications if the award categories are changed.

Human resources

There will be no human resources implications to the running of the event if the award categories are changed.

There may be some additional communication requirements. However, this can be covered by existing resources in the Communications and Engagement team.

Risk management

Risk Identification	Consequence	Likelihood	Rating	Risk Mitigation Treatment
Adopt the recommendation				
Some organisations and/or community members may be disappointed that they can no longer nominate in specific sporting and business person categories, and as a result not nominate.	Insignificant (C1)	Possible (L3)	Low (3)	<p>The communications plan for the Community and Volunteer Awards nomination process will be updated to encourage sports and business people to nominate in any of the revised award categories or for volunteer recognition.</p> <p>The Community and Volunteer Awards guidelines will also be updated to clearly indicate sports and business-person nominations are encouraged in all categories.</p>
Do not adopt the recommendation				
It may be difficult to obtain a spread of nominations across all categories, resulting in some categories being under-represented.	Insignificant (C1)	Possible (L3)	Low (3)	The communications plan for the Community and Volunteer Awards nomination process will include targeted strategies to gain nominations in all categories.

Community Consultation and Public Relations Implications:

Community consultation

There has been no community consultation on changing the categories as this is an operational decision.

Public relations

It is not anticipated that there will be any community concern regarding the change in award categories. A Communications Plan has been developed to promote the nomination process, which will include sports and business people.

Recommendation:

That Council:

1. APPROVE the removal of the Sports Achievement Award and the Business Person of the Year award categories for Council's Community and Volunteer Awards.
2. NOTE that the revised award categories now align with Tasmanian/Australian of the Year Award Categories, namely:
 - a. Local Hero
 - b. Young Citizen of the Year
 - c. Citizen of the Year
 - d. Senior Citizen of the Year
3. NOTE that sports and business people will still be able to nominate for any of the revised award categories or for volunteer recognition, where appropriate.

Attachments/Annexures

Nil.

ENVIRONMENT

Community Goal – Valuing our Environment

10. REGIONAL LAND USE STRATEGY - RESPONSE TO MINISTER'S PROPOSAL TO EXTEND THE URBAN GROWTH BOUNDARY

Author: Coordinator Planning Services (Lyndal Byrne)

Qualified Person: Deputy Chief Executive Officer (Emilio Reale)

ECM File Reference: Regional Land Use Strategy

Community Plan Reference:

Making Lives Better

Our community faces a range of social and economic challenges. Council's role is to advocate for, and work with others to, improve the daily lives of people in our City.

Strategic or Annual Plan Reference:

Making Lives Better

Objective: We deliver services to meet our community's needs.

Strategy: Work with others to improve access to housing and transport choices for our community.

Action: Support increased housing supply in the City through land release, proactive planning and advocacy

Reporting Brief:

To seek Council's endorsement of a submission to the Minister for Planning's proposal to expand the Urban Growth Boundary of the Southern Tasmania Regional Land Use Strategy 2010 – 2035.

Proposal in Detail:

Background

The Minister for Planning proposes substantial changes to the Urban Growth Boundary (UGB) before the current review of the Southern Tasmanian Regional Land Use Strategy is even finished to bring enough land for nearly 10,000 more houses within the UGB. The Minister is currently inviting comment on his proposal.

Southern Tasmania Regional Land Use Strategy 2010 - 2035

The Southern Tasmania Regional Land Use Strategy 2010 - 2035 (STRLUS) is our regional strategy for land use planning. It is a long-term plan to facilitate and manage change, growth, and development, while still protecting our natural values and assets and agricultural land. The STRLUS contains an Urban Growth Boundary that applies to the metropolitan areas of Glenorchy, Brighton, Clarence, Hobart, Kingborough and Sorell Councils.

Role of the UGB

Settlement growth in Greater Hobart is managed through the application of the UGB which is used to ensure enough supply of residential land to accommodate projected growth over time, and that infrastructure and services can accommodate that growth. The UGB facilitates a more orderly and sustainable use and development of land by helping to contain development to areas already zoned for urban purposes, or identified as being suitable for growth from an economic, environmental and liveability perspective.

It takes into consideration infrastructure capacity (road, water, sewer, electricity, telecommunications); access to services such as health, education and public transport; natural values, environmental, landscape and heritage values, and natural hazards; and impacts on agricultural land. Importantly, the UGB provides certainty for government, infrastructure and service providers, industry, landowners and the general community, by identifying where urban growth should occur.

Review of the Southern Tasmania Regional Land Use Strategy 2010 - 2035 (STRLUS)

The STRLUS is now under review, co-funded by the 12 southern region councils and the State government. An update on the progress of the review of the STRLUS was considered by Council at its 29 July 2024 meeting.

https://glenorchy.infocouncil.biz/Open/2024/07/OC_29072024_AGN.PDF

The working group undertaking the STRLUS review has gathered evidence from a number of sources, such as a residential demand and supply study, economic profiles and Australian Bureau of Statistics (ABS) data to understand, among other things, the causes of growth and change and to provide projections of what may occur over the next 25-30 years.

The evidence gathered to date forecasts the population for Southern Tasmania to increase by 43,447 people in the 23 years from 2023 to 2046, a slower rate than the growth over the past 12 years.

An extension of the UGB through the inclusion of additional land has been carefully considered as part of the STRLUS Review project. The proposed boundary extensions have been assessed by the working group (of which the author is a member) and the STRLUS Steering Committee, (of which the CEO is a member) as a prelude to releasing them for formal consultation with the community and councils when the revised STRLUS goes on exhibition. Significant work has been undertaken to document why this land should be included within the UGB.

The assessment recognised sustainability as a key principle for shaping the region to ensure communities are sustainable, connected, and diverse and that social services and infrastructure are planned and delivered to support a growing and changing community.

Greater Hobart Plan (GHP)

The 4 inner metropolitan Councils: Glenorchy, Hobart, Clarence and Kingborough worked with the State Government under the auspices of the Greater Hobart Act to adopt a Greater Hobart Plan in August 2022.

The GHP provides a detailed strategic approach to residential development, infrastructure and economic development for inner metropolitan Hobart over the next 30 years.

Under the GHP, growth is expected to occur broadly across the city, but the specific areas expected to experience greater residential growth over the next 30 years include the Northern Suburbs Transit Corridor which stretches between the Hobart and Glenorchy CBDs, the Central Hobart area, Droughty Point within Clarence, and in Kingborough a mix of infill and greenfield at Huntingfield, Margate and Snug.

Table 1 -

Summary of Expected Urban Growth – additional population and dwellings by 2050

Council	Population	Dwellings
Glenorchy	16,500	8,200
Hobart	20,400	10,300
Clarence (Metro)	15,300	7,600
Kingborough (Metro)	7,800	3,900
Total Greater Hobart (Metro)	60,000	30,000

The GHP seeks to, among other things:

- implement a coordinated land release program that ensures sufficient land supply
- promote and incentivise a more diverse and affordable housing mix
- encourage urban renewal of under-utilised land for residential development
- prioritise urban consolidation to create a more walkable and accessible compact city; and
- enable well designed medium-density developments within existing neighbourhoods and higher density dwellings in appropriate locations.

The GHP's implementation requires a modest increase in housing densities within the inner parts of the city, with care taken to protect existing character, heritage and liveability of those areas.

The aim of the GHP is to remain a compact city and limit the adverse impacts of urban sprawl, while also encouraging greater housing choice through more diversity in design, type and affordability.

Importantly, the analysis undertaken indicates that the future planned growth of our city over the next 30 years, can be primarily accommodated within the Urban Growth Boundary currently described in the STRLUS, and is best placed within densification areas along main transit corridors to better utilise our existing infrastructure.

Subsequent analysis by REM Plan as part of the STRLUS Review suggests that the growth assumptions in the GHP were excessive because post-COVID, population growth patterns in Greater Hobart have returned to longer run historical levels. (The Greater Hobart Plan modelling was done at the height of an aberrant period of exceptional population growth).

REMPAN modelling suggests a much-reduced estimate of an additional 17,004 dwellings to house an additional approximately 30,700 people to 2046 – as opposed

to 30,000 dwellings to house 60,000 more people to 2050 under the GHP- a substantial reduction in projected population growth and dwelling demand for inner Metro Hobart.

That is, much lower population growth and dwelling demand is forecast when the GHP already says there is enough land within the UGB to accommodate the much higher initial estimates. It is difficult to see the justification for further extending the UGB given this context.

Minister for Planning's Proposed Expansion to the Urban Growth Boundary

On 2 February 2025, the Minister for Planning released a Consultation Paper on the Proposed Expansion to the Urban Growth Boundary under the STRLUS. The consultation runs until Friday 14 March 2025 – see (**Attachment 1 – Consultation Paper**).

The Minister has identified potential changes to the UGB to accommodate additional land identified under the STRLUS comprehensive review currently underway. In the Minister's Consultation Paper, there has been no justification whatsoever provided for the inclusion of this land. The Minister has also included a number of additional parcels that have not been assessed by the working group or considered by the STRLUS Steering Committee; or State Agencies. Again, no documentation to justify the inclusion of this land has been provided.

The Minister indicated he is seeking to bring forward changes which would otherwise not occur until after the STRLUS comprehensive review is completed late in 2025, to achieve the timely release of land for residential development. (It is important to note that the subject land would still need to go through the planning scheme amendment process for the land to be rezoned for residential development). More information on the Consultation Paper is available on the State Growth Website here: [Southern Tasmania Regional Land Use Strategy - Urban Growth Boundary proposed update | Planning in Tasmania](#)

The Minister's proposed additional land is set out in the table below:

Local Government Area	Area (hectares)	Potential maximum dwellings	identified through the STRLUS comprehensive review process
Hobart	Nil	N/A	N/A
Glenorchy	Nil	N/A	N/A
Brighton	104.5	1,856	Yes
Clarence	281.3	3,827	No (discussions with Council officers and developers)
Kingborough	33.1	588	Yes
Sorell	196.9	3,499	Yes
TOTAL	615	9,770	

Unchecked expansions to the UGB compromise the prospects of infill development

The focus for housing provision within Glenorchy is primarily through infill. This seeks to maximise use of existing facilities and services whilst minimising the costs of new infrastructure to the community. For this reason, Council is not seeking an expansion to the UGB during this STRLUS review cycle.

In short, the more unrestrained fringe development is allowed, the less discipline is imposed on growth to enable in-fill development.

These changes will be to the detriment of Glenorchy's infill development.

Unchecked expansions to the UGB make the City less liveable

The more a city sprawls – the less liveable it becomes, there are longer daily commutes; longer times to access essential services (schools, medical and essential services); limited access to and less reliable public transport; increased pollution and traffic. There are also negative impacts on the environment and on our health (as we must drive everywhere rather than walk and we become socially isolated); we also pay more to cover fuel and transport costs.

Unchecked expansions to the UGB impose unnecessary additional infrastructure cost at the community's expense

Importantly, building new infrastructure on the urban fringe is more expensive than through infill development. Noting that Tasmania is the only State without Developer Infrastructure Contributions, local government must pay for this additional infrastructure over its lifecycle which is ultimately paid for by the community.

The need for the Minister's proposed changes to the UGB are not demonstrated

Council officers remain concerned with unsubstantiated expansions to the UGB that do not assess the impacts on how such an expansion affects Glenorchy's ability to achieve infill targets. As the Clarence additions have not been assessed for their impacts at a regional scale, their inclusion in the UGB through this fast-track ad hoc process may compromise Council's ability to achieve its obligations under the STRLUS, to promote the vision of the Hobart City Deal and to encourage affordable housing and urban renewal opportunities along the Northern Suburbs Transit Corridor.

It has always been Council's view, when previously asked to comment on ad hoc requests to amend the UGB that they be considered holistically and their impacts assessed at a regional level. The sites in Brighton, Kingborough and Sorell have been identified to be considered through such a process (the current STRLUS review) giving the community opportunity to consider documentation that supports their inclusion in the UGB and to understand, at a holistic level, what impacts such expansions to the UGB would incur.

These premature and ad hoc additions to the UGB compromise the Greater Hobart Plan adopted by the State Liberal Government in August 2022

The present State government is walking away from its own plan.

The Greater Hobart Plan found that there was more than enough land to accommodate Greater Hobart's growth (30,00 dwellings) within the existing UGB. The addition of land for a further nearly 10,000 dwellings beyond the existing UGB.

Council officers have prepared a response to the State Planning Office outlining the above concerns and indicating that, for these reasons, the Minister for Planning's Amendment to the UGB should not be supported. The submission is included in **Attachment 2**.

Consultations:

Chief Executive Officer
Deputy Chief Executive Officer, Director Infrastructure and Development
Manager Development

Human Resource / Financial and Risk Management Implications:

Financial

The review of the STRLUS has been co-funded by the southern councils.

Human resources

Council officers continue to attend Working Group meetings on the STRLUS review project.

Risk management

It is considered that there is no material risk to Council if it does not provide a response to the Consultation Paper. However, Council officers are concerned that the proposed additional inclusions put forward by the Minister for Planning will negatively impact the future outcomes of the STRLUS review and compromise future housing and liveability outcomes for Greater Hobart.

Participation in this process, and provision of responses to the State Government ensures our community's views are represented.

Community Consultation and Public Relations Implications:

The Consultation Paper was released for community consultation by the State Government

Recommendation:

That Council:

1. MAKE a submission to the State Planning Office on the Southern Tasmania Regional Land Use Strategy - Urban Growth Boundary proposed update in the form set out in **Attachment 2**.

Attachments/Annexures

- 1 STRLUS_UGB Update 2025_Consultation Paper



- 2 Submission on Minister for Planning's proposed changes to the

[⇒](#) Urban Growth Boundary

GOVERNANCE

Community Goal – Leading our Community

11. APPOINTMENT OF ELECTED MEMBERS TO TWO PROXY POSITIONS ON THE CHIEF EXECUTIVE OFFICER'S PERFORMANCE REVIEW COMMITTEE

Author: Coordinator Executive and Strategy (Emma Watkins)

Qualified Person: Chief Executive Officer (Tony McMullen)

ECM File Reference: Council Committees

Community Plan Reference:

Leading our Community

We will be a progressive, positive community with strong council leadership, striving to make Our Community's Vision a reality.

Strategic or Annual Plan Reference:

Leading our Community

Objective: Govern in the best interests of our community.

Strategy: Manage Council for maximum efficiency, accountability and transparency.

Reporting Brief:

The purpose of the report is to recommend that Council appoints two Elected Members as proxy members to the Chief Executive Officer's Performance Review Committee to provide flexibility in the event of conflicts of interest arising through the current Chief Executive Officer recruitment process.

Proposal in Detail:

The purpose of the report is to recommend that Council appoints two Elected Members as proxy members to the Chief Executive Officer's Performance Review Committee (CEOPRC).

There are no substantive committee vacancies. However Council has requested that two proxy positions be created to provide the CEOPRC with additional flexibility to support the current Chief Executive Officer (CEO) recruitment process. This is to make prudent provision for management of increased risk of conflicts of interest that might arise throughout this recruitment process.

The CEOPRC Details Sheet is **Attachment 1** to this report.

Nominations Process

The nomination and appointment process is set out in Council’s *Nominations and Appointments to Committees and Other Bodies Policy* (the Policy). A copy of the Policy is at **Attachment 2** to this report.

This report identifies the candidates nominated for the proxy positions and provides the information required for Council to consider and determine the appointments.

Notice to Elected Members Calling for Nominations

In accordance with the Policy, a Notice was circulated to Elected Members on 11 February 2025 calling for nominations for proxy positions on the Chief Executive Officer’s Performance Review Committee. A copy of the notice is at **Attachment 3** to this report.

Details of the nominations received are as follows:

Committee / Body	Positions Available <small>(not inc. Mayor)</small>	No. of nominees	Ballot Required?	Nominees	Automatic Appointments
Chief Executive Officer’s Performance Review Committee (Proxy)	2	4	Yes	Ald. Shane Alderton Ald. Josh Cockshutt Cr Molly Kendall Ald. Peter Ridler	Mayor

Appointment of Elected Member to Chief Executive Officer’s Performance Review Committee

Committee Information

Chief Executive Officer’s Performance Review Committee	
Committee type	Council Committee (s. 23, Local Government Act 1993)
Committee composition	Mayor, 2 Elected Members
No. of Elected Member positions available	2 proxy committee members
Meeting frequency	As required
Ex-officio appointments	Mayor (Chairperson)
Proposed term of appointment	Until the conclusion of the CEO recruitment process

Role and functions of Committee	To coordinate the Chief Executive Officer’s performance review, including the preparation of Key Performance Indicators and the facilitation of the review process at least annually, and make recommendations for Council’s consideration on the same.
Nature of duties to be undertaken	The duties of a committee member, including (but not limited to): <ul style="list-style-type: none"> • attending meetings of the committee, and • discharging the roles and functions of the committee.
Extent of delegated authority	No delegated authority.

Nominations Received

Council has received four nominations for the two proxy positions available on the CEOPRC. The nominees for the positions are:

- Ald. Shane Alderton
- Ald. Josh Cockshutt
- Cr. Molly Kendall
- Ald. Peter Ridler

The statements provided in support of the nominations are as follows:

Ald. Shane Alderton	<p>I have the experience and skills to be successful Proxy of The CEO performance review committee as outlined thru tasks I perform daily.</p> <p>I Directly lead, manage, coach and monitor a diverse team to cultivate positive engagement and attendance whilst ensuring adherence to company policies and safety regulations.</p> <p>I Develop and support a culture of high level of customer service through conducting regular performance evaluations and providing regular feedback to my staff to improve performance.</p> <p>I Manage enquiries raised by my employees to resolution within delegation, and if acceptable solutions cannot be found escalate to the Operations Manager for advice.</p> <p>I Demonstrated leadership and team management abilities with the ability to motivate and support a diverse team. Strong problem-solving skills with the ability to analyse information including the use of KPI, S to make decisions quickly and effectively in a fast-paced environment.</p>
Ald. Josh Cockshutt	Willing to assist as a <u>Proxy</u> for the CEO's Performance Review Committee where necessary when a Committee Member is not available too.

<p>Cr Molly Kendall</p>	<p>I'm applying for the CEO recruitment panel because this is a crucial moment for council and, by extension, the future of Hobart's Northern suburbs. Over the past decade, the councils of GCC have gone through upheaval, followed by a period of careful oversight and governance improvements. That work has paid off, and we now have a very steady ship with financial stability and secure governance. This is a pivotal moment for the future of our city. It would be a great privilege to be involved in finding the CEO who can take us forward.</p> <p>I have a good eye for leadership and character. Local government is a unique creature, and it takes the right person to lead effectively in this context. I bring experience in governance, strategy, and recruitment, and I want to make sure we find the right CEO who can build on our strong foundations to support future generations of residents in our area.</p>
<p>Ald. Peter Ridler</p>	<p>Experienced, highly visible, influential, proactive, results orientated executive, postgraduate qualified in Economics, Company Secretary, Company Director, CPA, Queen's Commission (Army).</p> <p>Senior roles – finance, treasury, superannuation, telecommunications, broadcast stations, manufacturing, consumer finance, supply chain, capital raisings, accountancy/business advisory, financial/payroll, software installation, process re-engineering, patented internet based financial solutions to ASX entities.</p> <p>Track record in finance, negotiation skills, strategic direction providing leadership capacity to partner visionary teams.</p> <p>Negotiate, problem solve, make decisions, evaluate opportunities for maximizing the value drivers of EBIT, revenue, client service. Manage, monitor, review key executive performance against strategic and operational plans.</p> <p>Broad spectrum past interests – public and private company directorships, Spirit (Quadrant Superannuation), Southern Regional Cemetery, Wellington Park Management Trust, 28-year Alderman Glenorchy Council, member Southern Waste Management Authority, Cycling South, Kidsafe. Governance, risk, audit and executive leadership selection committees.</p> <p>Recently, founder Oze Finance Group:</p> <ul style="list-style-type: none"> • Solutions to clients unable to assess credit and consumer goods. • Stock financing.

Statutory Requirements

Under section 27 of the Act, the functions of the Mayor include:

“(g) to lead and participate in the appointment, and the monitoring and performance, of the General Manager...”

That provision necessitated the existing ex-officio appointment of the Mayor to the CEOPRC.

Recommendation

Ballot required: Yes

Consultations:

- Executive Leadership team
- Executive Office
- Manager Governance and Risk

Human Resource / Financial and Risk Management Implications:

There are no human resource or financial implications.

Risk management

Risk Identification	Consequence	Likelihood	Rating	Risk Mitigation Treatment
<p>Adopt the recommendation</p> <p>In the event of a conflict of interest presenting in respect of standing members of the CEO PRC, Council is able to meet its strategic objective and legislative requirements while efficiently undertaking the CEO recruitment process.</p>	Moderate	Possible	Low	Election of proxy members to the CEO PRC for the remaining term of the current CEO recruitment process.
<p>Do not adopt the recommendation</p> <p>If Council does not appoint Elected Members to fill the proxy positions the CEOPRC may not be able to exercise its roles and functions, which may delay the recruitment process</p>	Major	Likely	Moderate	Council makes considered appointments to fill the vacancies with the procedural requirements set out in this report, or the matter is brought to the March meeting and the recruitment process is potentially delayed.

Community Consultation and Public Relations Implications:

The CEOPRC will play a vital role in Council’s CEO recruitment process. It is essential that the process of nominating and appointing Elected Members to committees is transparent, considered and conducted in accordance with all relevant legislation, policies and procedures. The recruitment process more generally has; and may continue to; attract some media attention.

Recommendation:

That Council:

1. CONDUCT a ballot in accordance with the procedure in Part 3 of the *Committee Nominations and Appointments Policy* to determine the two members-elect for the Chief Executive Officer’s Performance Review Committee.
2. ELECT (the members-elect) to the two proxy positions on the Chief Executive Officer’s Performance Review Committee for the duration of the CEO recruitment process.

Attachments/Annexures

- 1 Chief Executive Officer Performance Review Committee Details Sheet



- 2 Nominations and Appointments Policy



12. OPEN COUNCIL WORKSHOPS

Author: Coordinator Executive and Strategy (Emma Watkins)

Qualified Person: Chief Executive Officer (Tony McMullen)

ECM File Reference: Aldermen Administration

Community Plan Reference:

Leading our community

We will be a progressive, positive community with strong council leadership, striving to make Our Community's Vision a reality.

Strategic or Annual Plan Reference:

Leading our community

Objective: We are a leader and partner that acts with integrity and upholds our community's best interests

Strategy: Listen to our community to understand their needs and priorities.

Champion and work together to address our community's needs and priorities.

Reporting Brief:

To provide Council with an evaluation of the six-month trial of Open Council Workshops and recommend that Council continues to schedule these sessions as a part of its overall workshop program.

Reporting Brief:

Background

At the Council Workshop on 20 May 2024, Elected Members discussed the possibility of trialling Council workshops that were open to the public as a part of its overall workshop program.

A proposal was brought to the 27 May 2024 Council meeting, where Council approved a trial of monthly Open Workshops for up to six months. These sessions commenced in July 2024 and ran through to December 2024.

Council directed the General Manager (Chief Executive Officer) to bring this report to the February 2025 Council Meeting.

Proposal in Detail:

Proposed Features of Ongoing Open Workshop Sessions

Open Workshop Frequency

Approximately one Open Workshop per month, generally on Monday afternoons.

There may be occasions where there are no suitable topics to open to the public and therefore an Open Workshop will not be scheduled for the month. There may also be occasions where more than one Open Workshop is suitable in a month, for example around budget time, in which case more than one may be scheduled.

Time allowed

Approximately one hour with half an hour for questions.

Venue

Council Chambers, Mayoral Reception room, or other venue as required.

Chairperson

Mayor, with Deputy Mayor to deputise as required.

Participation

Community and Elected Members can ask questions. The public or others may not discuss other matters in this session.

Open Workshop Topics:

Information sessions on community interest topics such as demographics, policing, landcare, community and recreation facilities, multicultural, social issues and the like.

Meeting rules:

- The Chairperson governs the conduct of the Open Workshop session, including question time.
- Community members who seek to hinder or disrupt an Open Workshop may be directed to leave by the Chairperson.

Consultations:

Elected Members
Executive Leadership Team
Manager Stakeholder & Engagement
Open Workshop Participants

Human Resource / Financial and Risk Management Implications:

Open workshops will require more staff resources to arrange than the current workshops due to the need to source presentations, invite and accommodate attendees and promote events. However, this can be accommodated within Council's existing resources.

Risk management

Risk Identification	Consequence	Likelihood	Rating	Risk Mitigation Treatment
Adopt the recommendation				
Open Workshops do not meet community expectations.	Minor (C2)	Possible (L3)	Medium (6)	Clear communications that the existing statutory arrangements already provide transparency - and that closed to the public Council workshop sessions are necessary and will continue. Seek community input as to the topics that would be of interest.
Inappropriate behaviour in Open Workshop sessions.	Minor (C2)	Possible (L3)	Medium (6)	Chairperson governs the conduct of the sessions and their directions and rulings are final – and they may direct those who seek to hinder or disrupt a session to leave.
Poor public turnout makes holding the sessions unviable.	Minor (C2)	Possible (L3)	Medium (6)	Ensure that Open Workshop topics are valuable for Elected Members and community members alike, so the resources required to run the session are not wasted.
Do not adopt the recommendation				
Some in the community may criticise Council for a perceived lack of transparency in not holding Open Workshop sessions.	Minor (C2)	Likely (L4)	Medium (8)	Clear communications that the existing statutory arrangements already provide transparency - and that closed to the public Council workshop sessions are necessary and will continue.

Community Consultation and Public Relations Implications:

Community consultation

Community feedback has been sought throughout the trial from attending community members and Elected Members. No further community consultation is required.

Recommendation:

That Council:

1. NOTE the outcomes of the Open Workshop trial as set out in this report.
2. APPROVE the continuation of Open Workshops based on the “Proposed Features of Ongoing Open Workshop Sessions” as set out in this report.
3. CONTINUE to hold closed to the public Council workshop sessions to address matters requiring Council officer to Elected Member briefings and dialogue of a strictly non-decision-making nature, preparatory to formal decision-making processes in Council meetings and Council committee meetings.

Attachments/Annexures

Nil.

13. 2024/25 MID YEAR BUDGET REVIEW

Author: Chief Financial Officer (Michael Sokulski)

Qualified Person: Director Community and Corporate Services (Tracey Ehrlich)

ECM File Reference: 2024/25 Budget

Community Plan Reference:

Leading Our Community

The communities of Glenorchy will be confident that the Council manages the community's assets soundly for the long-term benefit of the community.

Strategic or Annual Plan Reference:

Objective: We are a leader and partner that acts with integrity and upholds our community's best interests.

Strategy: Make informed decisions that are open and transparent and in the best interests of our community.

Objective: We responsibly manage our community's resources to deliver what matters most.

Strategy: Deploy the Council's resources effectively to deliver value while being financially responsible.

Reporting Brief:

To report to Council the review of the 2024/25 budget estimates and recommend Council approves alterations to the current estimates as detailed in this report pursuant to Section 82(4) of the *Local Government Act 1993*.

Proposal in Detail:

Background

Council's 2024/25 Budget Estimates were presented to and approved by Council on 17 June 2024.

Council reviews its financial position mid-year, focussing on the key items of revenue and expenditure where forecasts for the financial year have materially changed.

In summary, the revised Budget estimates for 2024/25 outlined in this report forecast an improvement in the operating result from a deficit of \$227,148 to a budgeted surplus of \$364,595.

Revised 2024/25 Budget

Section 82 of the *Local Government Act 1993* requires the General Manager to prepare estimates of Council's revenue and expenditure for each financial year. Subsection (4) allows Council to alter any estimate referred to in subsection (2) during the financial year.

Sections 82(2) and (4) read as follows:

(2) Estimates are to contain details of the following:

- (a) the estimated revenue of the council;
- (b) the estimated expenditure of the council;
- (c) the estimated borrowings by the council;
- (d) the estimated capital works of the council;
- (e) any other detail required by the Minister.

(4) A council may alter by absolute majority any estimate referred to in subsection (2) during the financial year.

The proposed changes to the 2024/25 Budget affect the Comprehensive Income Statement as detailed in Table 1 below:

Table 1 – Summary Changes to the Comprehensive Income Statement

	2024/25 Revised Budget \$'000	2024/25 Original Budget \$'000	2024/25 Change \$'000
Total Operating Income	78,772,087	77,714,890	1,057,197
Total Operating Expenditure	78,407,491	77,942,038	465,453
Total Operating Surplus / (Deficit)	364,596	(227,148)	591,743
Total Non-Operating Income	(2,075,000)	(2,075,000)	0
Total Underlying Surplus / (Deficit)	(1,710,404)	(2,302,148)	591,743
Capital Income	17,214,130	11,273,130	5,941,000
Result from Continuing Operations Surplus / (Deficit)	15,503,726	8,970,982	6,532,743

Operating Income and Expenditure 2024/25

The revised budget alters the \$227,148 operating deficit in the original budget to an operating surplus of \$364,596. This is due to a \$1,057,197 increase in revenue estimates and an increase of \$465,453 in expenditure estimates. This also reduces the underlying deficit from \$2,302,148 down to \$1,710,404.

Additionally, the revised budget for Capital Income increases by \$5,941,000 improving our continuing operations result from \$8,970,982 to \$15,503,726.

The forecast Statement of Comprehensive Income is detailed in Table 2

Table 2 – Forecast Statement of Comprehensive Income 2024/25

GLENORCHY CITY COUNCIL			
2024/25 REVISED BUDGET ESTIMATES			
Operational			
<i>s82 Local Government Act 1993</i>			
	2024/25 Revised Budget	2024/25 Original Budget	Change
Operating Revenue			
Rates	52,364,035	52,265,781	98,254
User charges and licences	15,122,955	15,387,955	-265,000
Interest	1,905,000	1,155,000	750,000
Grants	6,683,641	6,209,698	473,943
Contributions - cash	43,114	43,114	0
Investment income from Tas Water	2,172,000	2,172,000	0
Other income	481,342	481,342	0
Total Operating Revenue	78,772,087	77,714,890	1,057,197
Operating Expenses			
Employment costs	30,153,931	31,205,236	-1,051,305
Materials and services	22,094,844	20,366,112	1,728,732
Depreciation and amortisation	17,801,154	18,013,128	-211,974
Finance costs	150,607	150,607	0
Other expenses	8,206,955	8,206,955	0
Total Operating Expenses	78,407,491	77,942,038	465,453
OPERATING SURPLUS / (DEFICIT)	364,596	(227,148)	591,743
Non-Operating Income / (Expenses)			
Assets Written Off	1,700,000	1,700,000	0
Asset Disposal	375,000	375,000	0
Total Non-Operating Income / (Expenses)	(2,075,000)	(2,075,000)	0
UNDERLYING SURPLUS / (DEFICIT)	(1,710,404)	(2,302,148)	591,744
Capital Income / (Expenses)			
Capital Grants	17,214,130	11,273,130	5,941,000
RESULT FROM CONTINUING OPERATIONS	15,503,726	8,970,982	6,532,743

The major elements of the 2024/25 revised Budget are:

1. Operating Revenue
2. Operating Expenditure
3. Non-Operating Revenue
4. Capital Expenditure
5. Statement of Financial Position
6. Cash Flow
7. Long Term Financial Management Plan

Key variances in each element which require revision in the 2024/25 budget are identified below.

1. OPERATING REVENUE

The review proposes an increase to the 2024/25 operating budget.

1.1 Rates

Increase of \$98,254 in rates income due to removing the rate remission on MyState Bank Arena in line with the contractual agreement.

1.2 User Charges & Licences

Decrease of \$265,000 comprising Landfill revenue (\$100k), Childcare revenue (\$150k) and Dog Licences (\$15k) due to lower volumes and registrations.

1.3 Interest on Investments

Increase in interest income of \$750,000 due to higher cash holdings and continued higher interest rates.

1.4 Grants & Subsidies

Increase in grants \$473,943 with the financial assistance grant increasing.

2. OPERATING EXPENDITURE

The review proposes an increase to the 2024/25 operating budget.

2.1 Employee Costs

A net decrease of \$1,051,305 in employee costs due to savings from vacant roles.

2.2 Materials & Services

A net increase in materials and services of \$1,728,732 due to new initiatives and projects to improve community engagement, maintenance services and asset monitoring services.

2.3 Depreciation & Amortisation

A net decrease of \$211,974 in depreciation due to lower indexation rates and lower capitalisation of assets.

3. NON-OPERATING REVENUE

3.1 Capital Grants

A net increase in capital grants of \$5,941,000 is primarily due to the Glenorchy Pool grant, roads to recovery grant and other smaller capital grants.

4. CAPITAL EXPENDITURE

The review proposes an increase to the 2024/25 capital budget of \$81,000 primarily for works to improve the Glenorchy Jobs Hub.

The remaining existing budget for leased equipment will be used to purchase some of the required machinery. There are no changes in the cash spend as a result of this change.

5. STATEMENT OF FINANCIAL POSITION

The revised budget does not materially alter the Statement of Financial Position presented to Council in the budget papers in June 2024.

6. CASH FLOW

The proposed budget changes do not materially alter Council's cash position other than to marginally improve the original budgeted position for this year.

7. LONG-TERM FINANCIAL MANAGEMENT PLAN

The revised budget does not materially alter the Long-Term Financial Management Plan presented to Council in the budget papers in June 2024. Many of the revisions are 'one-offs' which are relevant to the current year only such as carry forward grants and associated expenditure or re-allocation of costs to new projects.

8. STATUTORY CONSIDERATIONS

Under section 82(4) of the *Local Government Act 1993*, Council can approve alterations to any of the budget estimates set out in section 82(2) of the Act, by absolute majority.

The overall effect of the review of the budget results in the alteration of the following estimates for the 2024/25 financial year:

- the estimated revenue of Council would increase by \$1,057,197 (s82(2)(a) of the Act), and
- the estimated expenditure of Council would increase by \$465,453 (s82(2)(a) of the Act), and
- the estimated capital works of the Council would increase by \$81,000.

If Council were to adopt the recommendations in this report, the *Local Government Act* requires it to be by an absolute majority of Elected Members.

SUMMARY

The 2024/25 budget papers presented to Council in June 2024 foreshadowed that budget revisions would be presented to Council as required.

As a result, the revised budget proposed in this report contains changes based on information not previously available at the time the original budget was prepared and revised forecasts reflecting Council’s position to 30 June 2025.

The revised budget alters the forecast operating result from a \$227,148 operating deficit in the original budget to an operating surplus of \$364,596.

The forecast underlying result would be improved from an original deficit amount of \$2,302,148 down to \$1,710,404.

Consultations:

Executive Leadership Team
Managers and Coordinators

Human Resource / Financial and Risk Management Implications:

Financial

Financial implications of the revised Budget are outlined in detail in the report.

Human resources

Officers have prepared and will implement the revised budget as part of their ordinary duties.

Risk management

Risk Identification	Consequence	Likelihood	Rating	Risk Mitigation Treatment
Adopt the recommendation				
An underlying budget deficit affecting long-term financial sustainability and the need to borrow or increase rates above community expectations.	Severe (C5)	Unlikely (L1)	Medium	Budget and LTFMP formally reviewed during the year. Prudent debt management and consistent monitoring of financial conditions enabling an appropriate response. LTFMP reviewed annually and adjustments made in future budgets to account for any unforeseen events. The current LTFMP forecasts ongoing modest rate increases.
Unforeseen economic changes result in estimates that are not materially accurate, leading to a need to revise estimates either up or down again during the year.	Minor (C2)	Possible (L3)	Medium	Continued prudent debt management and consistent monitoring and reporting of financial conditions, enabling an appropriate response.

Risk Identification	Consequence	Likelihood	Rating	Risk Mitigation Treatment
Suppliers, contractors and service providers are unable to provide goods and services or at competitive prices.	Minor (C2)	Possible (L3)	Medium	Robust procurements to engage with a broad range of potential suppliers and service providers to minimise dependencies.
An inability to fund repairs caused by damage to Council infrastructure from unpredictable events	Major (C4)	Unlikely (L2)	Medium	Limited insurance coverage in place for some events with Council accepting risk of a significant event where other financial support is not made available (e.g. State Government).
Do not adopt the recommendation				
Budget estimates for the 2024/25 year would not reflect the actual position, leading to less effective financial management and potential breaches of the Act or accounting standards	Major (C4)	Likely (L4)	High	A further report and revised recommendation is brought to Council as a priority, addressing any concerns raised by Elected Members.

Community Consultation and Public Relations Implications:

Community consultation

Council undertakes frequent community consultation on a range of projects and programs which helps inform any changes to its budgeted priorities for the year.

Public relations

Council will communicate the key information about changes to the budget through its Facebook page, website and other channels.

Recommendation:

That Council:

1. APPROVE alterations to Council’s 2024/25 Budget estimates as follows:
 - (a) An increase in estimated operating revenue from \$77,714,890 to \$78,772,087
 - (b) An increase in estimated operating expenditure from \$77,942,038 to \$78,407,491
 - (c) An increase in estimated capital revenue from \$11,273,130 to \$17,214,130
 - (d) An increase of \$81,000 in estimated capital expenditure

Attachments/Annexures

Nil.

14. QUARTERLY REPORT Q2 2024/25

Author: Coordinator Executive and Strategy (Emma Watkins)

Qualified Person: Chief Executive Officer (Tony McMullen)

ECM File Reference: Corporate Reporting

Community Plan Reference:

Leading Our Community

We will be a progressive, positive community with strong council leadership, striving to make Our Community's Vision a reality.

Strategic or Annual Plan Reference:

Leading Our Community

Objective: We responsibly manage our community's resources to deliver what matters most.

Strategy: Deploy the Council's resources effectively to deliver value while being financially responsible.

Action: Prepare Council's Annual Plan and monitor the progress of actions.

Reporting Brief:

To present Council's Quarterly Report for the quarter ending 31 December 2024.

Proposal in Detail:

The Quarterly Report for the period ending 31 December 2024 details Council's key strategic projects, core business activities, financial performance and forecasting, and monitoring of Council's Annual Plan.

The Quarterly Report comprises:

- Glenorchy City Council Quarterly Report (**Attachment 1**)
- Quarterly Annual Plan Progress Report (**Attachments 2**)

The purpose of the report is to assist Council in its strategic oversight of Council operations and to advise progress in implementing the Council's Annual Plan.

A further benefit of this reporting is that it helps to keep the community up to date with Council's operations.

Quarterly Report

The Quarterly Report contains a comprehensive summary of Council's performance to 31 December 2024. The report consists of the:

- Chief Executive Officer's summary of strategic and operational highlights
- Council's Quarterly Financial Performance Report
- Reporting against Annual Plan Measures.

Financial Performance

Executive Summary

Council's operating result at the end of the December 2024 quarter is \$3.065 million better than the budgeted position.

While the reported favourable result is welcomed, the ultimate objective is to report a zero variance. That would indicate Council is funding and delivering its full range of services to the community. The ability to achieve this objective can be affected by external influences meaning we must constantly monitor and take remedial action where possible.

Revenue

Year-to-date operational revenue is \$67.859 million compared to budgeted operational revenue of \$67.250 million. This represents a favourable result of \$608,000 or 0.9% against budget.

All revenue categories are materially in line with budget expectations. Of particular note, Interest on Investments remains above budget expectations while rates of return and available cash remain high. Also of particular note, operational grants are trending above budget due to ad-hoc State Government funding opportunities.

Expenditure

Year-to-date operational expenditure is \$34.938 million compared to budgeted expenditure of \$37.396 million. This represents a favourable result of \$2.457 million or 6.6% against budget.

The overall expenditure result, while favourable, does highlight two areas that will require adjustment in the upcoming mid-year budget review:

- The continued underspend in employee costs due to vacant positions and recruitment lead-times
- A reallocation of the continued underspend in materials and services to new works / initiatives that can be delivered before 30 June.

Non-operating – Capital Grant Revenue

Capital grant revenue is \$6.252 million against the annual \$7.598 million budget.

Projects being funded by capital grants include Glenorchy Pool, Northern Suburbs Football at KGV and North Chigwell, Benjafield Child Care, Playgrounds, Roads to Recovery, Blackspot / Vulnerable Road Users / Better Active Transport and Claremont Skate Park.

Non-operating – Monetary Contributions

Monetary contributions towards capital investments is \$9,360 against nil annual budget.

These are primarily tied to development permits which require the applicant to contribute to necessary capital works undertaken by Council.

Non-Operating – Net Gain/(Loss) on Disposal / Derecognition of Assets

Disposal of assets currently records an interim gain of \$608,000 against an annual budget loss of \$1.375 million.

Activities in this area are disposal of obsolete computer equipment, minor plant and vehicle changeovers. Land sales also contribute to the monthly result. The sale price of all disposed assets is tempered by the expense in writing down the book value of those assets. There is also an allowance for derecognised assets where it is found the physical asset is no longer in accordance with the asset register.

Non-Operating – Contributions Non-Monetary Assets

No non-monetary assets have been received to date against an annual budget of \$3.675 million.

Typically, these are donated / gifted assets received from subdivisions and like developments, as well as assets found not to be currently recorded in the asset register.

Non-Operating – Assets Written Off

No assets have been written off to date against an annual budget of \$700,000.

Typically, this relates to the residual value of assets that have reached the end of their useful lives and have been replaced.

Capital Works

Year-to-date Capital Works actual expenditure is \$12.408 million against the year-to-date budgeted expenditure of \$11.028 million. The combined revised annual budget is \$32.548 million. The expenditure split is \$5.420 million for major projects and \$6.988 million for recurrent projects.

At this point the Capital Works program is tracking well and is expected to finish with 100% expenditure. Two major projects will be completed in the March/April months of 2025, comprising of the KGV soccer changerooms under the main grandstand and the new clubrooms at North Chigwell.

Council's road resealing program has commenced making use of the warmer summer months and will continue until April/May 2025

Further Information

Further information on revenue, expenditure and capital works figures is provided in **Attachment 1** to this report.

Annual Plan Progress

The Annual Plan Progress Report at **Attachment 2** records the status of the 10 priority actions and the Annual Plan actions, including business as usual items.

Consultations:

Chief Executive Officer
Executive Leadership Team
All Managers

Human Resource / Financial and Risk Management Implications:

The Quarterly Report assists in Council's active risk management by monitoring and reporting on the progress of Annual Plan actions, major projects, key activities of Council and financial performance.

This enables Council to have oversight of the performance of the organisation, enabling informed decision-making and appropriate risk mitigation.

Given the report is for receiving and noting, there are no material risks in adopting the recommendations.

Recommendation:

That Council:

1. RECEIVE and NOTE Council's Quarterly Report at **Attachment 1** and Quarterly Annual Plan Progress Report at **Attachment 2** for the quarter ending 31 December 2024.

Attachments/Annexures

- 1 GCC Quarterly Report Q2 2025
[⇒](#)
- 2 Annual Plan Action Progress 31 Dec 2024
[⇒](#)

15. FINANCIAL PERFORMANCE REPORT TO 31 JANUARY 2025

Author: Chief Financial Officer (Michael Sokulski)
Qualified Person: Director Community and Corporate Services (Tracey Ehrlich)
ECM File Reference: Corporate and Financial Reporting

Community Plan Reference:

Leading Our Community

The communities of Glenorchy will be confident that Council manages the community's assets soundly for the long-term benefit of the community.

Strategic or Annual Plan Reference:

Leading Our Community

Objective: We are a leader and partner that acts with integrity and upholds our community's best interests.

Strategy: Make informed decisions that are open and transparent and in the best interests of our community.

Objective: We responsibly manage our community's resources to deliver what matters most.

Strategy: Deploy the Council's resources effectively to deliver value while being financially responsible.

Reporting Brief:

To provide Council with the monthly Financial Performance Report for the period ending 31 January 2025.

Proposal in Detail:

Financial Performance Report

Council's Financial Performance Report (Report) for the year-to-date ending 31 January 2025 is at **Attachment 1**.

The Report highlights Council's operating result as at the end of January is \$3.634 million better than budget. The favourable variance is the combined result of \$0.828 million more revenue than budget and \$2.806 million less expenditure than budget.

Executive Summary

A favourable operating result is reported at 31 January 2025.

The financial position at the end of January continues to report favourable revenue and expenditure results. The forecast for the remainder of the 2024/25 financial year indicates a modest favourable position will continue.

The mid-year budget review to be presented to this meeting will address contributing variances by adjusting original budgets and recommending new saving / spending initiatives.

Revenue

Year-to-date operational revenue is \$69.005 million compared to budgeted operational revenue of \$68.177 million. This represents a favourable result of \$0.828 million or 1.2% against budget.

Revenue streams reliant on economic conditions continue to fluctuate resulting in material variances for planning applications and landfill gate fees. New grants contribute significantly to overall revenue variance but there will be an offsetting expense to counteract the reportable bottom-line surplus / deficit result.

Expenditure

Year-to-date operational expenditure is \$41.797 million compared to budgeted expenditure of \$44.603 million. This represents a favourable result of \$2.806 million or 6.3% against budget.

Employee cost underspends due to vacancies and recruitment lead-times make up more than half of the favourable expenditure result. Materials & Services is reporting diverse variables including information system contract payments, landfill/waste contractor invoice timing and community development grant expenditure.

Non-operating – Capital Grant Revenue

Capital grant revenue is \$6.594 million against the annual \$8.435 million budget.

Projects being funded by capital grants include Glenorchy Pool, Northern Suburbs Football at KGV and North Chigwell, Benjafield Child Care, Playgrounds, Roads to Recovery, Blackspot / Vulnerable Road Users / Better Active Transport and Claremont Skate Park.

Non-operating – Monetary Contributions

Monetary contributions towards capital investments are \$9,360 against nil annual budget.

These are primarily tied to development permits which require the applicant to contribute to necessary capital works undertaken by Council.

Non-Operating – Net Gain/(Loss) on Disposal / Derecognition of Assets

Disposal of assets currently records an interim gain of \$639,000 against an annual budget loss of \$1.375 million.

Activities in this area are disposal of obsolete computer equipment, minor plant and vehicle changeovers. Land sales also contribute to the monthly result. The sale price of all disposed assets is tempered by the expense in writing down the book value of those assets. There is also an allowance for derecognised assets where it is found the physical asset is no longer in accordance with the asset register.

Non-Operating – Contributions Non-Monetary Assets

No non-monetary assets have been received to date against an annual budget of \$3.675 million.

Typically, these are donated / gifted assets received from subdivisions and like developments, as well as assets found not to be currently recorded in the asset register.

Non-Operating – Assets Written Off

No assets have been written off to date against an annual budget of \$700,000.

Typically, this relates to the residual value of assets that have reached the end of their useful lives and have been replaced.

Capital Works

Year-to-date Capital Works actual expenditure is \$14.040 million against the year-to-date budgeted expenditure of \$13.225 million. The revised annual budget is \$32.548 million. The year-to-date expenditure split is \$5.879 million for major projects and \$8.161 million for recurrent projects.

Project delivery for the capital works program is going well. Most of the major grant funded project will be completed this financial year including the North Chigwell and KGV soccer projects. Tolosa Park Stage A and all Federally funded playground projects are now complete.

Further Information

Further information on revenue, expenditure and capital works figures is provided in **Attachment 1** to this report.

Consultations:

Chief Executive Officer

Chief Financial Officer

Executive Leadership Team

Officers responsible for Capital and Operational Budget reporting

Human Resource / Financial and Risk Management Implications:

The financial implications are set out in the body of this report and in **Attachment 1**.

The Financial Performance Report is only for receiving and noting, so no risk management issues arise.

Risks associated with Council's financial expenditure and sustainability were managed through the process of developing Council's annual budget and are monitored through ongoing monthly reporting and Council's Strategic and Key Operational risk register.

Community Consultation and Public Relations Implications:

Community consultation was not required due to the regular and operational nature of this report. There are no material public relations implications.

Recommendation:

That Council:

1. RECEIVE and NOTE the Financial Performance Report for the year-to-date ending 31 January 2025 as set out in **Attachment 1**.

Attachments/Annexures

- 1 Attachment 1 - Financial Performance Report to 31 January 2025



16. CONSIDERATION OF LISTING THE GLENORCHY POOL AS A LOCAL HERITAGE PLACE

Author: Deputy Chief Executive Officer (Emilio Reale)
 Qualified Person: Deputy Chief Executive Officer, Director Infrastructure and Development (Emilio Reale)
 ECM File Reference: Glenorchy Pool

Community Plan Reference:

Valuing our environment

We celebrate our distinctiveness as a place, shaped by our well-designed buildings – both heritage and modern – and the urban spaces and lifestyle they create.

Strategic or Annual Plan Reference:

Valuing our environment

Objective: We improve the quality of our urban and rural areas as places to live, work and play.
 Strategy: Make our City more liveable by providing and upgrading public places and facilities for people to come together.
 Action: Investigate the future of the Glenorchy War Memorial Pool, including redevelopment or alternative options that promote the community's health and wellbeing.

Reporting Brief:

To brief Council and the community about the consideration of a heritage listing for the Glenorchy War Memorial Pool and the subsequent decision not to pursue that listing. It also reaffirms Council's commitment to the pool's future and its importance to the community.

Proposal in Detail:

Following the closure of the Glenorchy War Memorial Pool in 2023 due to safety concerns, there was significant community interest in preserving the facility. Some community members advocated for heritage listing as a way to prevent the pool's potential demolition and ensure its future. Council has been committed to repairing and reopening the pool, as well as developing a business case for its future redevelopment. However, some community members have expressed concern about the long-term viability of the pool and the possibility of future closure.

Heritage Listing Assessment

Council sought expert legal advice regarding the potential for heritage listing the Glenorchy War Memorial Pool. This advice considered the pool's historical and community significance. The assessment acknowledged the pool's importance to the

community as a recreational facility and a war memorial. It recognised the pool's local historical significance as part of Glenorchy's development and its community significance as a gathering place and functional war memorial. However, the assessment concluded that the pool, in its current physical form, does not meet the specific criteria for heritage listing under relevant legislation. The significance lies more in its function and community role than the current structure itself.

Council's Position

While the legal advice does not support heritage listing, Council recognises the deep connection the community has with the Glenorchy War Memorial Pool. Council understands the pool's vital role in supporting an active, healthy, and connected community. Therefore, Council is committed to ensuring the pool remains a valuable community asset, now and into the future as a recreational facility which supports active, healthy and connected lifestyles and as a functional war memorial. Council is focussed on exploring all options for the pool's long-term sustainability, including redevelopment and other initiatives that promote community health, wellbeing and appreciation of the history of the site through measures such as interpretation.

Transparency and Communication

Council is committed to open communication with the community regarding the Glenorchy War Memorial Pool. We understand the importance of addressing community concerns and ensuring transparency in our decision-making process. This report is being made public to share the findings of the heritage listing assessment and to reaffirm Council's commitment to the pool's future. While specific legal advice cannot be released due to policy considerations, it is based on the heritage consultant's (Praxis) assessment of the pool. Council is prepared to discuss the general findings and how they relate to the decision regarding heritage listing.

Future Directions

Council will continue to work on the business case for the redevelopment of the Glenorchy War Memorial Pool. This process will involve further community consultation to ensure the pool meets the needs of the community for generations to come. Council is committed to securing the necessary funding to ensure the long-term viability of this important community asset.

Consultations:

Chief Executive Officer
Directors
Manager Stakeholder & Executive

Human Resource / Financial and Risk Management Implications:

The Study was commissioned within Council's existing staff resources.

Risk Assessment:

As the officer's recommendation is to adopt the position outlined in this report, acknowledging the community significance of the Glenorchy War Memorial Pool and reaffirming its commitment to the pool's future, while noting the legal advice received regarding heritage listing, no risk issues arise.

Community Consultation and Public Relations:

Community consultation

Extensive community consultation has been undertaken as part of the pool redevelopment and alternative options project that was completed by independent expert consultants, MI Global.

Release of this information will make available to community members the assessment of cultural heritage significance undertaken by an expert heritage consultant.

It increases the level of information available to the community to assist their participation in any forthcoming community engagement processes.

Public relations

The presentation of this report to Council effectively publishes it for the benefit of the community.

Recommendation:

That Council:

1. ACKNOWLEDGES and undertakes to recognise through site-based interpretation, the historical and community significance of the Glenorchy War Memorial Pool.
2. RECOGNISES the findings of the heritage listing assessment and accepts the legal advice received.
3. COMMITTS to ensuring the site remains a recreational facility which supports active, healthy and connected lifestyles and as a memorial marking our community's contribution borne out of respect for the nation's wartime efforts and individual sacrifices.
4. REAFFIRMS its commitment to the future of the pool, exploring options for redevelopment and long-term sustainability.
5. CONTINUES transparent communication and community engagement to ensure the pool remains a valued asset for Glenorchy residents.

Attachments/Annexures

- 1 Statement of Local Heritage Significance



17. QUARTERLY COMMITTEES UPDATES

Author: Coordinator Executive and Strategy (Emma Watkins)

Qualified Person: Chief Executive Officer (Tony McMullen)

ECM File Reference: Committees

Community Plan Reference:

Leading Our Community

Transparent and accountable government.

Strategic or Annual Plan Reference:

Leading our community

Objective: We are a leader and partner that acts with integrity and upholds our community's best interests.

Strategy: Listen to our community to understand their needs and priorities.

Strategy: Communicate effectively with our community and stakeholders about what Council is doing.

Reporting Brief:

To provide a quarterly update on the status of Council's Committees and recommend that Council note the minutes for each Committee.

Proposal in Detail:

Council has established the following Committees:

- Access and Inclusion Committee
- Safe and Clean City Working Group
- Emergency Management Committee
- Glenorchy Jobs Hub Steering Committee

Each Committee is guided by its terms of reference, which sets out the role and responsibilities of the Committee.

The purpose of this report is to assist Council in its strategic oversight of Committee activities. A further benefit of this reporting is that it helps keep the community informed of Council activities. This report does not include the activities of Council's various working groups, Council's Audit Panel, the Glenorchy Planning Authority or the Chief Executive Officer's Performance Review Committee. These are reported on separately.

Access and Inclusion Committee

During the second quarter, the Access and Inclusion Committee did not meet due to illness and being unable to form a quorum.

Committee member Alderman Jan Dunsby sadly passed away in October and, due to not having a quorum, the Access and Inclusion Committee meeting scheduled to be held on the 28 November 2024 was unable to proceed.

Alderman Tim Marks was appointed to the Access and Inclusion Special Committee in December 2024.

The next meeting of the Access and Inclusion Committee is scheduled for 18 March 2025.

Emergency Management Committee

During the second quarter, the Emergency Management Committee met once on the 23 October 2024. Key items discussed included:

- Evacuation Centre training has been arranged for 5, 7 and 8 November 2024. To be held at the Collinsvale Hall.
- TFS are not planning any controlled burns this year. One burn proposed for the east / west fire trail is held up as the TFS reach agreement with nearby landowners.
- Council's insurers have supported Council's developing fire management/mitigation capacity building.
- Pre fire season works are now underway.
- Fire trail network held up very well across winter. The maintenance regime has improved the trails' resilience over winter and through rain events. Recent strong winds brought down about 25 trees. These have now been removed.
- Just completed the two-yearly audit of fire trails including their gates and padlocks.
- Fuels and moisture monitoring has commenced to inform fire risk assessment over the season.

The minutes of the above meeting are included as **Attachment 1** to this report.

Glenorchy Jobs Hub Steering Committee

During the second quarter, the Glenorchy Jobs Hub Steering Committee met once on 26 November 2024. The Jobs Hub is a State Government funded project to assist and grow employment within the Glenorchy Local Government Area.

Key items discussed included:

- The project plan for the Partnership Fund with Migrant Resource Centre (MRC) was approved.

- MRC has developed a proposal to deliver a program over 18-24 months titled “Migrants Network Employment Program” to support people from a migrant background to gain employment.
- Committee endorsed the CRM update
- Pledge Partners – Site tour/employment discussion hosted by Pledge partner MONA
- Career Expo - Careers Expo planned for April 8th as tabled in the November steering committee. Venue pencilled in for MyState Bank Arena subject to success in funding requests to Workforce Australia and Jobs Tasmania.
- Reporting and sharing “good news outcomes” achieved at the GJH.
 - Placements - 35 in October, 33 in November, 26 December = total 94
 - Registrations - 32 in October, 37 in November, 14 December = total 83
 - Monique shared the story of a youth seeking support from GJH, positive outcome as he gained employment with Sentinel Boats
- Industry sessions - Aged care/Disability/Childcare, Apprenticeships

The SteerCo are currently working on:

- Supporting for the Careers Expo on 8th April 2025 at MyState Bank Arena.
- Ensuring the progress and reporting of the Partnership Fund with MRC
- Reviewing any improvements that SteerCo can implement to improve the Jobs Hub service and to ensure continued progress.
- Industry sessions and support from SteerCo and Pledge partners.

The minutes from the above meeting are included as **Attachment 2** to this report.

Safe and Clean City Working Group

During the second quarter, the Safe and Clean City Working Group met on 28 November 2024.

At its meeting on 28 November 2024 key items discussed included Service Updates & Emerging Concerns:

- Anti-Social Behaviour: Generally stable, with a noticeable decrease in larger offences and anti-social behaviour. Police statistics show a 19% decrease in anti-social behaviour in Moonah compared to the same quarter last year
- Shoplifting: Decreasing due to increased security presence (Centre security, Woolworths, Coles, TK Maxx). Tracking ongoing via the AURA program. Police reported a 37% drop in shoplifting in Moonah compared to the same quarter last year
- Property Damage: Front doors of Council Chambers building smashed twice; one male arrested

- City Cleaning: Proposal submitted for increased CBD cleaning services (pending Council resolution). Graffiti removal equipment and high-pressure washers being purchased. TasNetworks and TasRacing responding to graffiti removal requests. Anti-graffiti wrap on traffic signal boxes being rolled out successfully
- Police Presence: Operation Saturate now based in Glenorchy (from Rosny), considered a huge benefit. Operation SWIPE officially launched Wednesday 4 December 2024 on Council Lawns, targeting Claremont, Glenorchy, and Moonah with increased police presence, drug dogs, to extend over the Christmas period
- Security Partnerships: KSS Security working with Police, resulting in 5 arrests in October
- Youth Programs: RESET program, First Tee program, and Basketball against Racism event (with Jack Jumpers player Majok Deng and CEO Darren Smith in attendance)
- Salvation Army: Stable operations, serving ~30 for breakfast and up to ~50 for lunch. Christmas lunch planned with Glenorchy Football Club players serving. Youth are welcome but not currently attending
- Business Concerns: A meat business is experiencing ongoing targeting. Discussion initiated about sharing information between businesses and police regarding investigations (CCTV footage, etc.). Potential grant application for staff training and information sharing
- Youth Engagement: General discussion on youth engagement activities, including basketball, chess, and Dungeons and Dragons at the library

The minutes from the above meeting are included as **Attachment 3** to this report.

Consultations:

Chief Executive Officer
Executive Leadership Team
Manager Community

Human Resource / Financial and Risk Management Implications:

The report assists in Council's active risk management by monitoring and reporting on the activities. This enables Council to have oversight and enables informed decision-making and appropriate risk mitigation.

Given the report is for receiving and noting, there are no material risks in adopting the recommendations.

Recommendation:

That Council:

1. RECEIVE an update on the activities of Council Committees for Quarter 2 2024/25
2. NOTE the minutes of the Emergency Management Committee meeting at **Attachment 1**, the Jobs Hub Steering Committee at **Attachment 2**, and the Safe and Clean City Working Group meeting at **Attachment 3** to this report.

Attachments/Annexures

- 1 Emergency Management Committee Minutes 23 October 2024



- 2 Jobs Hub Steering Committee Minutes 26 November 2024



- 3 Safe and Clean City Working Group Minutes Nov 2024



18. COUNCIL SUBMISSION ON LOCAL GOVERNMENT PRIORITY REFORM PROGRAM 2024-2026

Author: Coordinator Executive and Strategy (Emma Watkins)

Qualified Person: Chief Executive Officer (Tony McMullen)

ECM File Reference: Local Government Reform

Community Plan Reference:

Leading Our Community

We will be a progressive, positive community with strong council leadership, striving to make Our Community's Vision a reality.

The communities of Glenorchy will be confident that Council manages the community's assets soundly for the long-term benefit of the community.

Strategic or Annual Plan Reference:

Leading Our Community

Objective: We are a leader and partner that acts with integrity and upholds our community's best interests

Strategy: Build and maintain productive relationships with all levels of government, other councils, and peak bodies to achieve community outcomes for Glenorchy and Greater Hobart.

Action: Where appropriate, actively support the implementation of the future of local government review outcomes in the interest of the Glenorchy community.

Reporting Brief:

To recommend that Council endorse a submission to the State Government on the Local Government Priority Reform Program 2024-26 and associated legislative reform proposals.

Proposal in Detail:

Future of Local Government Review

In late 2021, the State Government commissioned the Local Government Board (the Board) to undertake a Future of Local Government Review (FOLGR) with the aim of creating a more robust and capable system of local government, for the benefit of all Tasmanians. The Review has been underway since early 2022.

The Board produced four reports:

- Interim Report, June 2022
- Options Paper, December 2022
- Stage 2 Interim Report, March 2023
- Final Report, October 2023

All of the Board's reports and documents are available at:

<https://www.futurelocal.tas.gov.au/>

In November 2024, the State Government released a Local Government Priority Reform Program 2024-26 (the Program). The Program includes five priorities:

1. Lifting standards of professionalism, conduct, and integrity: Enhancing governance frameworks and promoting ethical conduct within councils to build public trust and confidence.
2. Driving a high-performing, transparent, and accountable sector: Improving transparency, accountability, and performance across the local government sector through better oversight and reporting mechanisms.
3. Improving local democracy and representation: Strengthening democratic processes and ensuring fair representation within councils to reflect the diverse interests of communities.
4. Supporting council financial sustainability: Ensuring councils are financially viable and can sustainably manage resources to meet current and future community needs.
5. Supporting council and community-led structural reform: Facilitating structural reforms driven by councils and communities to improve service delivery and operational efficiency.

In December 2025, the State Government released a discussion paper proposed reforms to the *Local Government Act 1993*, the remaking of the Local Government General Regulations 2015 and Local Government (Meeting Procedures) Regulations 2015 to support Priorities 1 and 2 above.

Development of a new Local Government Elections Bill will support Priority 3.

The State Government wrote to councils in December seeking feedback on the proposals by 21 March 2025.

Elected members participated in a Council workshop on 11 February 2025, where their views were sought. Those views have been incorporated with Officer feedback to form the Glenorchy City Council Submission (**Attachment 1**).

Submission Summary

The submission comprises a covering letter and a detailed table and includes the following:

- A summary of Council's previous and current positions on each reform area
- Council's priority level for each reform areas based on Council's operation and community needs.
- Advocacy for previously supported reform areas that appear to have been abandoned.
- Requests for additional detail on several technical areas of the reform.
- Requests for additional detail on the proposed funding arrangements to support the reform program.

It appears that the reforms only correspond to 18 of the FOLGR recommendations, despite the State government announcements indicating that 36 of the 37 FOLGR recommendations had been supported. Most notable are the de-emphasisation of amalgamations and shared services. However, the remaining reforms are largely supported.

Other former FOLGR recommendations the submission suggests ought to be retabled are:

- reviewing the effectiveness of FAGS grants
- best practice local government performance monitoring system
- simplified financial and asset management compliance
- a framework for fees and charges
- standardization of asset useful lives
- workforce development planning at sector level; and
- better partnering with the State around emergency events and climate change.

Consultations:

Elected Members
Executive Leadership Team
Chief Financial Officer
Manager Finance
Manager Risk and Governance
Manager Stakeholder and Executive
Manager Human Resources

Human Resource / Financial and Risk Management Implications:

No material human resources or financial implications result from this report.

Risk management

Risk Identification	Consequence	Likelihood	Rating	Risk Mitigation Treatment
<p>Adopt the recommendation</p> <p>Submission is ineffectual.</p>	Minor (C2)	Possible (L3)	Medium (6)	Redouble efforts to maximise influence in the implementation of the reform areas.
<p>Do not adopt the recommendation</p> <p>Council fails to make a submission and loses the opportunity to provide input on the current proposals.</p>	Minor (C2)	Possible (L3)	Medium (6)	Council officers seek an extension to the deadline for submission and bring an amended submission to the March 2025 Council meeting for endorsement.

Community Consultation and Public Relations Implications:

Community consultation

The State Government intends to release the draft bill for broader community consultation in May 2025.

Recommendation:

That Council:

1. MAKE a submission to the Office of the Minister for Local Government in response to an invitation to comment on the proposed legislative changes designed to support the implementation of priorities 1, 2, and 3 of the State Government’s Priority Reform Program in the terms set out in **Attachment 1**.

Attachments/Annexures

- 1 Local Government Reform Program Submission Table



19. POLICY UPDATE - INVESTMENT OF SHORT TERM FUNDS

Author: Chief Financial Officer (Michael Sokulski)
Qualified Person: Director Community and Corporate Services (Tracey Ehrlich)
ECM File Reference: Council Policies

Community Plan Reference:

Under the *City of Glenorchy Community Plan 2015 - 2040*, the Community has prioritised 'transparent and accountable government'.

Strategic or Annual Plan Reference:

Leading our Community

Objective: We are a leader and partner that acts with integrity and upholds our community's best interests.

Strategy: Make informed decisions that are open and transparent and in the best interests of our community.

Strategy: Manage compliance and risk in Council and our community through effective systems and processes.

Reporting Brief

To present the updated Investment of Short Term Funds Policy for adoption.

Proposal in Detail

All policies adopted by Council are reviewed cyclically. The ordinary review period for Council policies is four years after adoption. However, policies may be reviewed earlier if it is appropriate to do so, for example if there are changes to a relevant governing act or a change in operational circumstances.

Investment of Short Term Funds Policy

The Investment of Short Term Funds Policy provides clarity on how Council can invest accumulated cash reserves in term deposits.

The Policy was last amended and adopted by Council at its meeting on 26 February 2024.

The Policy has been reviewed by the Chief Financial Officer based on the Council's recent experience with managing its cash reserves. The review resulted in minor amendments to provide flexibility in managing and investing cash.

The changes included:

- Increase in the cash holding limit with CBA from \$10million to \$15million in Council’s current account.
- Removal of the existing complex calculation to determine how many banks and how much cash can be deposited in term deposits. The policy retains the maximum allocation of \$15 million with any existing bank, and
- Operational flexibility to consider longer term deposits of 12 to 24 months, up to a maximum of 60% of available cash holdings and informed by the Long Term Financial Management Plan.

There have been other minor changes made to formatting, definitions and grammatical structure.

Attachment 1 is a copy of the Policy with tracked changes, and

Attachment 2 is a copy of the updated Policy.

Consultations:

Executive Leadership Team
 Chief Financial Officer
 Council Officers

Human Resource / Financial and Risk Management Implications:

There are no material human resources or financial implications.

Risk management

Risk Identification	Consequence	Likelihood	Rating	Risk Mitigation Treatment
Adopt the recommendation	Minor	Unlikely	Low	Draft policies are subject to an internal consultation process. Responsible officers continue to monitor compliance with policies and ensure that any amendments are made in a timely manner, as required.
The policy does not represent any significant departure from established practices or statutory requirements. There is a chance that procedural difficulties may be identified once they are implemented, leading to operational inefficiencies.				
Do not adopt the recommendation	Minor	Likely	Medium	Council officers are instructed to review the policies and implement any changes requested by Council as soon as practicable.
Governance administration would be less optimal due to the presence of outdated and less effective policies.				

Recommendation:

That Council:

1. ADOPT the revised Investment of Short Term Funds Policy in **Attachment 2**

Attachments/Annexures

- 1 Investment of Short Term Funds Policy - Tracked Changes



- 2 Updated Investment of Short Term Funds Policy



20. PROCUREMENT REPORT

Author: Manager Governance and Risk (Michael Jacques)

Qualified Person: Manager Governance and Risk (Michael Jacques)

ECM File Reference: Governance

Community Plan Reference:

Transparent and accountable government

Strategic or Annual Plan Reference:

Open for Business

Objective: We encourage responsible growth for our City.

Strategy: Maintain a progressive approach that encourages investment and jobs.

Leading our Community

Objective: We are a leader and partner that acts with integrity and upholds our community's best interests.

Strategy: Make informed decisions that are open and transparent and in the best interests of our community.

Objective: We responsibly manage our community's resources to deliver what matters most.

Strategy: Manage compliance and risk in Council and our community through effective systems and processes.

Reporting Brief:

To inform Council of procurement exemptions from Council's legislated procurement requirements.

Proposal in Detail:

Council's Code for Tenders and Contracts (the Code) has been made and adopted by Council as required under section 333B of the *Local Government Act 1993*.

Under the Code - Annex A – Procurement Reporting Requirements, the Chief Executive Officer (General Manager) is required to report to Council any purchases in circumstances where a normally required public tender or quotation process is not used. Instances of non-application of the quotation or public tender process are to be

reported at ordinary Council meetings as soon as possible after a contract is executed or a purchase order is issued.

EAP & Organisation Wellbeing Services Agreement

The full number of quotations were not obtained as the procurement was undertaken as a one year extension of an existing services arrangement that had expired. Services are required to be provided upon demand to Council staff, and the service providers have proved reliable.

This is a long term arrangement for an employee assistance package that would usually be submitted for periodic review to invite open competition. A full procurement process will be undertaken in the next 12 months.

The expenditure on the relevant project depends on demand and is determined by a schedule of rates. It is estimated at around \$20,000.00 annually.

Hosting and Maintenance of Asset Management Dashboards

The full number of quotations were not obtained as the purchase is for additional supplies by the original service provider. A new provider cannot be sourced for technical reasons relating to interoperability of any new software with the existing software.

Modelve acquired the business of the original provider which developed Council's asset management dashboards. To engage another provider would require development of new dashboards would result in unnecessary duplication of costs for Council. The expenditure is in the order of \$212,400.00.

Consultations:

Deputy Chief Executive Officer
Director Community and Corporate Services
Procurement and Contracts Coordinator
Manager People

Human Resource / Financial and Risk Management Implications:

Financial

The above details total estimated expenditure of \$20,000.00 (excluding GST) and \$212,400.00 (excluding GST). These amounts are within existing budget allocations.

Human resources

There are no human resources implications.

Risk management

As this report is recommended for receiving and noting only, no risk management issues arise. Risks around procurement are monitored and reported on a continuous basis as part of standard processes and procedures.

Community Consultation and Public Relations Implications:

Community consultation was not required or undertaken. There are no material public relations implications.

Recommendation:

That Council:

- (a) NOTE the abridged quotation process for the EAP & Organisation Wellbeing Services Agreement. The expenditure totals are in the order of \$20,000.00.
- (b) NOTE the abridged quotation process for Hosting and Maintenance of Asset Management Dashboards Services Agreement. The expenditure total is in the order of \$212,400.00

Attachments/Annexures

Nil.

21. NOTICES OF MOTIONS – QUESTIONS ON NOTICE / WITHOUT NOTICE

CLOSED TO MEMBERS OF THE PUBLIC

22. CONFIRMATION OF MINUTES (CLOSED MEETING)

That the minutes of the Council Meeting(Closed Meeting) held on 28 January 2025 be confirmed.

23. APPLICATIONS FOR LEAVE OF ABSENCE

GOVERNANCE

Community Goal – Leading our Community

**24. APPOINTMENT OF RECRUITMENT CONSULTANT FOR CEO
RECRUITMENT**

This item is to be considered at a closed meeting of the Council by authority of the Local Government (Meeting Procedures) Regulations 2015 Regulation 15(2)(a) (Personnel matters, including complaints against an employee of the Council and industrial relations matters) and (2)(b) (Information that, if disclosed, is likely to confer a commercial advantage or impose a commercial disadvantage on a person with whom the Council is conducting, or proposes to conduct, business) and (2)(d) (Contracts and tenders, for the supply and purchase of goods and services and their terms, conditions, approval and renewal).

**25. NOTICES OF MOTIONS – QUESTIONS ON NOTICE / WITHOUT
NOTICE (CLOSED)**
