

**COUNCIL MEETING
AGENDA
MONDAY, 28 OCTOBER 2024**



GLENORCHY CITY COUNCIL

QUALIFIED PERSON CERTIFICATION

The Chief Executive Officer certifies that, in accordance with section 65 of the *Local Government Act 1993*, any advice, information and recommendations contained in the reports related to this agenda have been prepared by persons who have the qualifications or experience necessary to give such advice, information and recommendations.

A handwritten signature in blue ink, appearing to read 'Tony McMullen', is positioned above a horizontal line.

Tony McMullen
Chief Executive Officer
MONDAY, 28 OCTOBER 2024

Hour: 3:30pm

Present (in Chambers):

Present (by video link):

**In attendance (in
Chambers):**

**In attendance (by video
link):**

Leave of Absence:

**Workshops held since
last Council Meeting**

Date: Monday, 7 October 2024

Purpose: To discuss:

- Golden Years Club Options
- Youth Hub Model

Date: Monday, 14 October 2024

Purpose: To discuss:

- Elected Member Support

Date: Monday, 21 October 2024

Purpose: OPEN Workshop:

- Future of the Pool-Business Case
Presented by MI Global

ELECTED MEMBER STATEMENT OF INTENT

November 2022

We will...	By...
Be curious, open to change and difference	<ul style="list-style-type: none"> Being progressive, proactive, and innovative Taking calculated risks Asking questions before offering opinions or solutions Debating ideas without getting personal Remembering everyone is equal Always having an open mind
Be authentic and act with integrity	<ul style="list-style-type: none"> Being accessible Being honest and trustworthy Demonstrating transparency and accountability
Be respectful to each other	<ul style="list-style-type: none"> Going to the source, in person, early Assuming good intent, always Acting with good intent, always Actively listening, seeking to understand Valuing other's opinions Being prepared
Own and right our wrongs	<ul style="list-style-type: none"> Self-reflecting Being open to feedback Being brave enough to be vulnerable
Show strong leadership	<ul style="list-style-type: none"> Challenging the status quo Continually learning and practicing good governance Striving for financial sustainability and strength Having clarity on role and purpose
Consider the impact we have on others	<ul style="list-style-type: none"> Practicing emotional intelligence Hearing both sides before making judgement Remembering our behaviour and words matter to staff



ELECTED MEMBER LEGACY
November 2022

At the end of our term, we will have made a real difference because, together:

We deliver

We're active and present

We put people first

We are inclusive

We are future focussed and brave

We improved communication and community engagement

We empowered our community

We rebuilt pride

We were accountable

We created a safe, clean, equitable city

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1. APOLOGIES

2. CONFIRMATION OF MINUTES (OPEN MEETING)

That the minutes of the Council Meeting held on 30 September 2024 be confirmed.

3. ANNOUNCEMENTS BY THE CHAIR

4. PECUNIARY INTEREST NOTIFICATION

5. RESPONSE TO PREVIOUS PUBLIC QUESTIONS TAKEN ON NOTICE

None.

6. PUBLIC QUESTION TIME (15 MINUTES)

Please note:

The Council Meeting is a formal meeting of the Elected Members elected by the Glenorchy community. It is chaired by the Mayor. Public question time is an opportunity in the formal meeting for the public to ask questions of their elected Council representatives about the matters that affect ratepayers and citizens.

In accordance with regulation 31(2) and (3) (Public question time) Local Government (Meeting Procedures) Regulations 2015, Council will allocate 15 minutes during each Council Meeting to invite members of the public to ask questions relating to the activities of Council.

The following rules and procedures apply to Public Question Time:

1. questions must relate to the activities of Council
2. members of the public are to announce their name and residential address before asking a question (which will be recorded in the minutes)
3. questions are to be put succinctly and in the form of a question, not a comment
4. questions must not be inflammatory, abusive, defamatory, contain a personal attack or otherwise breach any rules of the meeting which have been explained by the Chairperson
5. the Chairperson may limit the number of questions asked by each member of the public in order to ensure that all members of the public wishing to ask questions are given the opportunity within the allocated time
6. the Chairperson will decide the order in which questions are to be asked and may rotate the order between different members of the public if individuals have more than one question to ask
7. the Chairperson may, in their absolute discretion:
 - a) refuse to answer a question if the Chairperson deems that it is inappropriate or does not comply with these rules or the rules of the Council meeting, or
 - b) take a question 'on notice', in which case the answer will be provided in writing prior the next Council meeting and included on the agenda for the next Council meeting
8. if a question is taken on notice, the Chairperson may request that the member of the public submit their question in writing and may refuse to provide a response if the question is not provided as requested, and
9. the 15 minutes allocated for Public Question Time may be extended at the discretion of the Chairperson at the conclusion of the time period. Council is to publish information relating to Public Question Time, including any additional rules and procedures, on Council's website.

Question with notice – Dr Patrick Mineely (Received Friday, 27 September 2024)

With the advent of recycling container refund system in 2025 what steps have been taken by this council to assess the impact on our yellow bin collections fees charged by the waste company to council and then passed on to rate payers via levies on our rates.

Q1: Has Council factored in consumers separately recycling materials and not placing in yellow bins, materials that would otherwise go to the yellow bin in future pricing of levies included in rates for recycling? And the frequency of collection?

A1: Glenorchy City Council is part of a 15-year joint contract, along with all 12 Southern Councils, administered by TasWaste South. The contract is with Cleanaway to receive comingled recycling at the Derwent Park MERF. As part of that contract there is a rise and fall clause based on the commodity prices received and the impact of this is yet to be understood.

Q2: Has or do contracts negotiated by the Council and Collex require a level of recyclables to be made available to the waste provider to support their pricing in a tender?

A2: The tendered prices from Cleanaway were based on volumes received at the time of tender.

Q3: What is the likelihood of a cost per unit of yellow bin increasing as a result of the container refund system and the waste collector profit margins by the container refund system?

A3: Council is unable to determine this as yet because we have not yet received details of any share of the revenue process from the Container Deposit Scheme, which is to be introduced in 9 months.

Q4: What does Council intend to do with containers it collects separately e.g., events, street cleaning, etc, are these collections to be converted to cash funds to be allocated to say the Property Reserve Fund for community infrastructure and parks or simply to consolidated revenue, has council a plan or policy to manage this income stream? Or is Council intending its collection to be diverted to a charity?

A4: Council will recycle and support the circular economy process wherever possible. All revenue proceeds received will be received into appropriate revenue accounts to offset the cost of providing services to the community.

Q5: What financial modelling on the cost impact on yellow bin collection has the council done arising from the container refund scheme, if yes, what are the impact? If not, why not?

A5: Details of how the system will work are yet to be received by Council. Once this is received, the Council can complete financial modelling and adjust fees and charges accordingly.

Question with notice – Dr Patrick Mineely (Received Friday, 27 September 2024)

There are several areas of landscaping that have fallen into disarray by a combination of wear and tear, normal plant loss and to some degree a lack of maintenance.

Three garden beds between the Hobart Eye Surgery and Bus Mall adjacent to Council Chambers are trampled and have lost much of the original planting and mulch.

There is also a garden bed opposite the main entrance to Northgate that runs along the road kerb that has lost its entire plantings.

Almost all the other beds could be with new mulch and or supplementary plantings, as the plant selection whilst natives are generally short-lived and after 4 years many are mature and will decline from now onwards, there needs to be active oversight.

I've looked at the gardens established since the project was completed several years ago and apart from rubbish removal, there has been minimal replanting and much replacement.

It would be disappointing to see landscaping fall away given there were significant resources, community engagement and a strategic plan prepared for the CBD revitalisation project in 2019/20.

Q1: What priority does Council place on maintenance of the CBD revitalisation landscaping in terms of financial budgeting? In particular, when was the last time an audit and supplementary replanting was conducted since the original landscaping was completed in September 2021 to establish if the landscaping values of eco-friendly are being maintained?

A1: Some areas along Main Road are trampled as soon as the planting's are replaced e.g. the three garden beds between the Hobart Eye Surgery and Bus Mall adjacent to Council Chambers. These garden beds are being renewed with resin-bonded gravel mulch as soon as the weather improves and warms up. The area outside Northgate has been stripped back ready for the resin-bonded mulch and new plantings to be installed as soon as weather allows. Council has recently completed an audit of the main road landscaping and will be replacing areas that have outgrown their garden beds and will be installing new plantings in these areas. Council is in the process of upgrading the CBD maintenance resources to improve the maintenance standards currently in place.

Q2: If budget constraints are a problem, then why doesn't the council utilise funds from either of the two reserve funds created from the sale of public land disposal

A2: Budget constraints are not the issue; weather has been the main factor in delaying these works.

7. PETITIONS/ADDRESSING COUNCIL MEETING (DEPUTATION)

COMMUNITY

Community Goal – Making Lives Better

8. COUNCIL'S RESPONSE TO INDEPENDENT REVIEW OF EDUCATION IN TASMANIA PUBLIC CONSULTATION PAPER

Author: Manager Stakeholder and Executive (Christine Lane)

Qualified Person: Manager Stakeholder and Executive (Christine Lane)

ECM File Reference:

Community Plan Reference:

Making Lives Better

Young people and their families will be encouraged to play an active part in their education and their community.

Strategic or Annual Plan Reference:

Making Lives Better

Objective We champion greater opportunities for our community

Strategy In partnership with others, advocate and facilitate a welcoming, inclusive, healthy and learning community.

Action Advocate for key community priorities

Reporting Brief:

To recommend that Council endorse a response to the Independent Review of Education in Tasmania public consultation paper.

Proposal in Detail:

The State Government has commissioned an independent review into the Tasmanian Education System. This review will provide advice to Government on how to improve the State's education system over the next 10 years.

Council was encouraged to have their say on the future of Tasmania's education system by responding to the Independent Education Review public consultation paper (**Attachment 1**). It explores five key themes set out in the Terms of Reference for the review:

- Defining educational success
- Strengthening supports and engagement for all learners at the stages of their education
- Outcomes at the conclusion of the formal years of schooling
- Support for our teaching workforce
- Accountability for improved outcomes

It also posed a series of questions to guide responses.

Responses will be published on the Independent Education Review website at www.ier.tas.gov.au.

Elected Members and relevant Council officers were encouraged to provide input into any or all the guiding questions within the consultation themes outlined in the paper. These responses were then collated into the attached document.

Elected Members and staff were also encouraged to provide individual anonymous feedback via a survey in addition to providing feedback on the consultation paper.

Key themes of Council's Response:

- Recognise that formal schooling isn't ideal for every student, offering flexible and personalised learning options is crucial. This includes practical alternatives like traineeships and TAFE courses, mentorship, and tailored career guidance.
- Flexible approaches to education ensures that students stay engaged and can find success through diverse pathways, whether through traditional education, trades, or other specialised interests, ultimately fostering personal fulfillment and future opportunities.
- By respecting and valuing different paths to success, the education system can ensure that each student can reach their full potential.
- To ensure a thriving teaching workforce, it is essential to focus on comprehensive support, recognition, and professional development for teachers and school leaders. This includes offering competitive compensation, especially for those in challenging roles, and providing additional classroom support like teacher aides.
- Mentorship programs for early career teachers, investment in trauma-informed training, and fostering a collaborative school culture help educators feel valued and supported.
- By maintaining consistency in policies and avoiding constant changes, the education system can create a stable environment that encourages teachers to remain engaged and motivated, leading to better educational outcomes.
- For successful implementation of policy initiatives, it is crucial to reduce administrative burdens and ensure that educators have a voice in the decision-making process.
- Providing clear goals, adequate resources, and a focus on collaboration helps teachers and school leaders stay aligned with improvement objectives.
- By reducing bureaucracy and focusing on practical, sustainable approaches, policymakers can ensure that resources directly contribute to improved learning outcomes and that initiatives resonate with the needs of students.

Consultations:

Elected Members
Executive Leadership Team
Manager Communities
Coordinator Community Development
Social Planning and Policy Officer,

Human Resource / Financial and Risk Management Implications:

There are no material financial, human resources or risk management implications.

Community Consultation and Public Relations Implications:

Community consultation

Council's response to the consultation paper represents Council's collective view of education in Tasmania therefore it was not necessary to undertake any public consultation.

Public relations

Council's response to the consultation paper will be published the Independent Education Review's website once it has been endorsed by Council. It is envisaged that this will be viewed favourably by community as it represents Council advocating for improvements to Tasmania's education system.

Recommendation:

That Council:

1. MAKE a submission in response to the Independent Education Review public consultation paper in the terms set out in **Attachment 1**.

Attachments/Annexures

- 1 Independent Education Review Consultation Paper
[⇒](#)
- 2 GCC Response to Independent Review of Education
[⇒](#)

9. ACTIVITIES OF THE MAYOR

Author: Mayor (Sue Hickey)
 Qualified Person: Chief Executive Officer (Tony McMullen)
 ECM File Reference: Mayoral Announcements

Community Plan Reference:

Leading our community

Transparent and accountable government

Strategic or Annual Plan Reference:

Leading our community

Objective	We are a leader and partner that acts with integrity and upholds our community's best interests.
Strategy	Listen to our community to understand their needs and priorities.
Strategy	Communicate effectively with our community and stakeholders about what Council is doing.
Strategy	Build and maintain productive relationships with all levels of government, other councils, and peak bodies to achieve community outcomes for Glenorchy and Greater Hobart.

Reporting Brief:

To receive an update on the recent activities of the Mayor.

Proposal in Detail:

These are the events and external meetings that Mayor Sue Hickey attended between Monday, 23 September 2024 and Sunday, 20 October 2024.

Tuesday 24 September 2024

- Chaired the meeting of the Glenorchy Jobs hub Steering Committee
- Chaired the CEO Performance Review Committee meeting
- Participated in a radio interview with ABC Radio Hobart 'Drive' on the topic of the Tasmanian Government's scaling back of plans to enhance safety for cyclists and pedestrians on the Tasman Bridge.
- Attended the Chinese Opera at Federation Concert Hall

Thursday 26 September 2024

- Participated in a tour of Guilford Young College Glenorchy Campus
- Participated in the Complete Street Forum as a guest speaker on the topic of 'Where are all the young people going and why?'

Friday 27 September 2024

- Attended a reception for members of the Consular Corps of Tasmania at Government House

Monday 30 September 2024

- Participated in the launch of Crime Stoppers Week 2024 with the CEO
- Chaired the Council meeting

Tuesday 1 October 2024

- Participated in the meeting of the Glenorchy Probus Club as guest speaker on the topic of current and local plans for the City of Glenorchy
- Participated in a Cultural Celebrations Grant Review Committee meeting

Wednesday 2 October 2024

- Participated in a media event at Council Chambers on the topic of b kinder, following Council becoming a b kinder Council
- Met with the Country Music Club of Southern Tasmania
- Participated in a meeting with the CEO of DAME
- Hosted a lunch with northern suburbs Op-Shop representatives regarding a Treasure Tail proposal
- Met with Mala Crew regarding Diwali
- Attended the Bridge Art Prize 2025

Thursday 3 October 2024

- Participated in a meeting with the CEO of Catholic Care
- Participated in a meeting with the CEO of Vinnies regarding Vinnies Mill Lane development and associated programs

Saturday 5 October 2024

- Attended a performance of the Lutruwita Art Orchestra at the Moonah Arts Centre

Monday 7 October 2024

- Chaired the Glenorchy Planning Authority Meeting
- Chaired the Council workshop

Tuesday 8 October 2024

- Participated in the Australian Institute of Company Directors Hobart Essential Director Conference 2024
- Participated in a meeting with the All Indians Association of Tasmania
- Participated in meeting with a constituent regarding Abbeyfield House Berriedale

Thursday 10 October 2024

- Participated in the Moonah Arts Centre in partnership with Bucaan Community House Family Fun Open Day at the Moonah Arts Centre
- Participated in a media interview with Southern Cross Television regarding the Family Fun Open Day
- Participated on a meeting with the Community Grant Committee

Saturday, 12 October 2024

- Participated in the Hobart City Mission Moonah Mega Store Opening

Sunday, 13 October 2024

- Attended the Durga Puja celebration
- Participated in the opening of the new bowling green at Glenorchy City Bowls Club followed by a game of social bowls

Monday, 14 October 2024

- Chaired the Council workshop

Tuesday, 15 October 2024

- Participated in a meeting with a constituent regarding ageing positively

Thursday, 17 October 2024

- Opened the Women Art Prize Tasmania at the Moonah Arts Centre

Friday, 18 October 2024

- Participated in Digi Bingo event at Council Chambers

Saturday 19 October 2024

- Participated in a radio interview on ABC regarding Glenorchy City Council 60th birthday celebrations
- Attended the Miniature Enthusiasts of Tasmania: Dollhouse and Miniature Show at the Claremont War Memorial Hall

Sunday 20 October 2024

- Participated in Glenorchy Cities 60th Anniversary Family Fun Day
- Attended the Tasmanian Transport Museum Open Day for the celebration of the 60th birthday of the diesel locomotive

In addition to the above meetings and events, the Mayor attended numerous internal meetings and performed other administrative duties

Consultations:

Nil

Human Resource / Financial and Risk Management Implications:

Nil

Community Consultation and Public Relations Implications:

Nil

Recommendation:

That Council:

1. RECEIVE a report about the activities of Mayor Hickey from Monday, 23 September to Sunday, 20 October 2024.

Attachments/Annexures

Nil.

10. BUSINESS UNIT REVIEWS - QUARTERLY UPDATE

Author: Manager Community (Ron Petterson)
 Qualified Person: Director Community & Corporate Services (Tracey Ehrlich)
 ECM File Reference: Quarterly Report

Community Plan Reference:

Making Lives Better

We continue to be a safe, inclusive, active, healthy, and vibrant community. We will focus on developing a hub of multiculturalism, arts, and culture.

Building Image and Pride

We will show our pride as a city and others will see it.

Leading our Community

We will be a progressive, positive community with strong council leadership, striving to make Our Community’s Vision a reality.

Strategic or Annual Plan Reference:

Making Lives Better

Objective	We deliver services to meet our community’s needs.
Strategy	Identify and engage in partnerships that provide services effectively to our community.
Objective	We champion greater opportunities for our community.
Strategy	In partnership with others, facilitate and advocate for a welcoming, inclusive, healthy and learning community.

Building Image and Pride

Objective	We work for a safe and clean City.
Strategy	Work proactively with other governments, service providers and the community to improve public safety in our city.
Objective	We nurture and celebrate our proud and vibrant city with its strong sense of belonging.
Strategy	Encourage creative expression and participation in our community.
Strategy	Welcome diversity and inclusion in our community, creating connections that enable a sense of belonging and acceptance.
Strategy	Deliver or facilitate events to strengthen our community’s sense of pride and belonging.

Leading our Community

Objective	We are a leader and partner that acts with integrity and upholds our community's best interests.
Strategy	Listen to our community to understand their needs and priorities.
Strategy	Make informed decisions that are open and transparent and in the best interests of our community.

Community Strategy 2021-40:

Accessible, inclusive, and diverse, safe, healthy, education and learning for life.

Reporting Brief:

To present for noting the quarterly progress reports on Project Hudson, Moonah Arts Centre (MAC) Business Plan, Childcare Connections, and the Community Development Action Plan.

Project Hudson

Project Hudson's implementation approach for Council's Core ERP system replacement was initially planned for grouping the sets of business modules broadly into 3 Phases. Due to readiness issues with Phase 1 modules in the previous quarter, Phase 1 modules have been aligned with Phase 2 timelines and we are targeting a combined go-live.

During the period July to September, the Project made substantial progress with Council's Core ERP system vendor, ReadyTech, to prepare the modules required for implementation of Phases 1 & 2. This included pausing some configuration and user acceptance testing activities involving the Finance team through the end-of-financial year period to ensure key activities were resourced appropriately. The readiness activities for this quarter were then ramped up post end of financial year from mid-August.

The target during this quarter was to progress Phase 1 & 2 readiness activities, allowing for an October 2024 Project Hudson Steering Committee to confidently assess the system and business readiness and lock in a 2024 go-live. As a result of work undertaken by Council and the vendor during this reporting quarter, it is anticipated that the October to December period will see all targeted Phase 1 & 2 modules go-live. The Town Planning and Building & Plumbing module have been descoped from Phase 2.

The way forward for the Town Planning and Building & Plumbing module is still being determined as Council and the vendor consider the impact of pausing work on this module. A third-party assessment was undertaken on the Planning module and its Tasmanian legislative compliance and implementation impact at Council. The outcome of this review is under discussion between Council and ReadyTech.

Work commenced on Phase 3 in parallel with Phases 1 & 2 during the period. The final design document for Assets, a key Phase 3 component, has been signed off by Council and ReadyTech have begun the configuration of Council’s asset system for implementation in early 2025.

Additionally, the Contracts Management system has progressed and this module, in a prototype form, is targeted to be delivered within the October to December 2024 period.



Project Hudson Delivery Timeline

The Hudson Project team continues to actively work with the relevant Council departments on their transition management plans, assessing the impacts associated with this change, identifying affected teams and stakeholder groups, and determining what actions the business should take. This includes preparing for the change and developing and delivering end-user training. The Project will continue to monitor the change management progress through to go-live, and as the new system and processes are embedded.

The Project delayed Phase 1 and has effectively delayed implementation of the combined Phase 1 & 2 modules by 3-4 months. As a result, the Project Hudson budget spend to date remains under its initial estimate. The resultant savings, caused by the delays in spend budgeted for the 2023-24 financial year, have been carried over to the 2024-25 financial period.

Moonah Arts Centre Business Plan

The Moonah Arts Centre continues to deliver on the key recommendations of the Business Plan, expanding on the successful efforts of last financial year. The first quarter has shown results exceeding targets across all areas from social media engagement, visitation numbers, workshops, events, and more. Revenue is performing well above budget expectations and expenditure is slightly below budget.

Attendance

Over the July to September 2024 quarter, 8,972 people visited the Moonah Arts Centre. The monthly breakdown is:

- July- 2,816
- August – 2,299
- September – 3,857

This represents a significant increase of 77.13% (5,065) on the same quarter in 2023.

Venue Hire

The Venue Hire Fees & Charges Schedule was updated with a 7-12% increase for 2024/25, reflecting enhanced services and offerings. Over the quarter, the Moonah Arts Centre was regularly hired for training, meetings and expo events. Notable clients included the Tasmania Small Business Expo, TasWater, Aware365 Training, Migrant Resource Centre, JCP Youth Ltd, Tasmanian Community Fund, and the Education and Migration Fair.

The Centre was also hired by arts and community groups to present events and workshops for the public. For this period, venue hire clients included the Nepalese Society of Tasmania AGM, Multicultural Council of Tasmania (MCOT) Annual Women's Expo, Brain Injury Association of Tasmania, Glenorchy City Brass Band, and several live music concerts.

Meeting Room and Kitchen

The kitchen reconfiguration project is moving forward, with the remaining elements ready for execution. This is pending TasWater's confirmation of the grease trap requirements and retrofit. The Manager Community and Creative Communities Coordinator are currently reviewing cost estimates, the potential return on investment and exploring funding opportunities. The draft expression of interest documents are also in development. Meetings have commenced with the Property Department to develop and prepare lease / licence documentation in collaboration with the Manager and Coordinator.

The Arts Centre's meeting room is currently leased full-time as an office to the Multicultural Council of Tasmania (MCOT). This lease runs until the end of the financial year, with an option to renew.

Program

The program review has been completed, and visitation is increasing. Moonah Arts Centre's annual program plan for 2025 is in development, with a significant 26.66% increase in visitation from 30k in 2022/23 to 38k in 2023/24.

The October to December 2024 program has been finalised and published, and a grant application has been made to support additional live music events from January to March 2025.

Events

During the period from July to September 2024, Creative Communities produced a total of 11 unique events aimed at supporting and nurturing the creative endeavours of 50 performing artists.

Highlights from the program included the *ROOBOY* album launch where First nations artist Dallas Burgess launched his first album alongside eight artists and special guests. With solid attendance numbers, many of whom had not visited the Centre before, the artists, all under 25, were incredibly pleased and loved the professionalism of staff and venue. *Pagoda*, a whole venue event featuring artists from Lutruwita's East Asian community, with live music, dance, food and visual art was also a highlight.

Artists in Residence

Moonah Arts Centre hosted three Artists in Residence this quarter: Andrew Harper, Laura Panopaulos and Xris Reardon. Andrew Harper developed and presented their work in progress 'The Weight,' based around their experience as a needle syringe program worker. Laura's work 'My Benefactor of Laughter' saw the Makers Workshop transform into a cosy living room, showcasing Laura's poems and soundscape projected onto the wall. Xris spent time developing their work triggers, by interviewing parents and guardians of LGBTQIA+ young people (Folx).

Exhibitions

Our Exhibitions program showcased nine individual exhibitions and provided support to over 76 artists to display their work at the Moonah Arts Centre. Highlights included:

- *Minds Do Matter* (20 Sept to 12 Oct) which coincided with Mental Health Week and featured artwork by over 50 artists, including several collaborative artworks created by groups through the Migrant Resource Centre; and
- *Sleepwalkers* (July 26 to 17 Aug) A large group exhibition exploring the fragile relationship between humans and the environment. The exhibition was accompanied by a sold-out Writers Event.

Workshops

Including the July School Holiday program, Moonah Arts Centre presented nine workshops this quarter, including:

- *Build A Bug* workshop, presented in partnership with the Theatre Royal. A sold-out children's workshop, facilitated with Science Educator Shasta Henry;
- *Samchykivka Art*, where Students learnt the art of Samchykivka - a style of Ukrainian Folk Art. Using natural elements (leaves, flowers, berries) as inspiration, workshop participants learnt about composition and colour palette and created their own art book with Samchykivka Art using acrylic paint; and

- July *Family Fun Open Day*, which saw 400+ people coming through the doors. With Loop Jam (make your own music), a dedicated sensory space, Shasta Henry's Build a Bug workshop, an eye spy activity, iPad art workshop, Samchykivka Colouring Activity and beautiful Welcome to Country and traditional dance by Pakana Kaniplila.

Marketing and Communications

Highlights

In September, Moonah Arts Centre presented Songs That We Carry performed by Lutruwita Art Orchestra to a sold-out audience. All our October School Holiday workshops surpassed participant targets, averaging 90% capacity sold, with half the workshops selling out well before they happened.

In September, Moonah Arts Centre held a media event to promote cabaret show Sunday Soiree. The media event was attended by three major local news organisations and resulted in televised feature stories on WIN News and Nightly News 7, as well as an article on page 5 of The Mercury and front-page feature.

Social Media

The Facebook reach was 84,733 people which was a slight decrease of 1.7% since last quarter. However organic reach (45,965 people) vs paid reach (45 917 people). has increased by 16.6% since last quarter. Additionally, we gained 207 followers which has taken a total follower number to 8921. During the same period Instagram reach was 36,177 people, which was an increase of 24% since last quarter. We gained 683 new followers, which has taken a total follower number to 5492, and represents an increase of 12%. Post engagement was also higher than last quarter by 30%

Whilst we have seen a small decrease in Facebook engagement, we have seen at the same time a solid positive increase in individual post engagement. We are also seeing a shift in engagement numbers from Facebook to Instagram. This is not unique to Moonah Arts Centre as Instagram has for several years been increasing its stake in the social media landscape universally. This is due to several factors including that Instagram's age demographic is younger and it is more mobile device friendly. It's important to note also that Facebook's user growth has levelled in the last five years, while Instagram has continued to grow steadily.

Given this, our marketing spend has been more heavily focused on Instagram over Facebook during this last quarter, with our Facebook spend down by 19% whilst our Instagram marketing spend increased by 45%

**Reach refers to the number of users who saw Moonah Arts Centre content (including posts, stories, tags, shares).*

MAC E-newsletter:

Our General E-newsletter audience is at 3079 Subscribers – during this quarter we received 89 new members.

Moonah Arts Centre Website:

The website was visited by 5662 users for a total of almost 35,000 visits. This is an increase of 16.6% since last quarter. This also includes 1329 unique visitors from last quarter. There were 34,865 page views representing an increase of 7582 page views since last quarter, representing a 28% increase.

TOP 5 PAGES VISITED:

1. Homepage (14 500 visits)
2. Calendar (3546)
3. Young People (3440)
4. Program (1449)
5. About (1445)

Financials

Moonah Arts Centre revenue performance is strong, driven primarily by admission fees, followed by beverage sales. While MAC hire fees are down by 16%, both exhibition and function hire fees are tracking slightly above target and are on course to meet forecast.

Although overall revenue is down compared to the same period last year, this is due to a grant funding carryover, which is now almost 50% expended.

Overall, revenue is performing well, reaching 45% of the annual budget. On the expenditure side, spending is on track at 24% of the annual budget.

Administration costs for the quarter ran high at 44% (\$2,243.25 overspend). This overspend is offset by an underspend on materials and contractors, which is at 18% of budget (\$9,081.752 underspend).

MOONAH ARTS CENTRE	Actual YTD 30 Sept 2023	Actual YTD 30 Sept 2024	Annual Budget 2024/25	Annual Budget Consumption YTD
Revenue				
MAC Hire Fees	(\$1,368)	(\$2,943)	(\$18,600)	16%
Admission Fees	(\$6,282)	(\$9,574)	(\$24,000)	40%
Beverage Sales	(\$3,940)	(\$7,047)	(\$16,500)	43%
Exhibition Hire	(\$7,946)	(\$2,846)	(\$10,000)	28%
Meeting Hire	\$0	\$0	(\$22,000)	0%
Functions Hire	(\$5,157)	(\$6,518)	(\$26,250)	25%
State Government Grants	(\$353)	\$0	\$0	NA
State Government Grants c/f	(\$83,577)	(\$42,609)	(\$42,609)	100%
TOTAL REVENUE	(\$108,623)	(\$71,537)	(\$159,959)	45%
Expenditure				
Employee Costs	\$104,536	\$136,828	\$543,959	25%
Administration	\$6,830	\$5,133	\$11,559	44%
Materials and Contractors	\$16,411	\$23,294	\$129,503	18%
Plant Depn/Expense	\$278	\$279	\$1,130	25%
TOTAL EXPENSES	\$128,055	\$165,534	\$686,151	24%
NET RESULT	\$19,432	\$93,997	\$526,192	

Child Care Connections

Child Care Connections Services maintained strong utilisation during the July to September 2024 quarter. However, care spaces on Fridays remain capped due to staffing availability and the need for appropriately qualified Diploma educators.

At Benjafield, which is approved to accommodate 43 children per day, the average Equivalent Full-Time (EFT) for the quarter was 39.23, an increase from 38.36 in the previous quarter. Berriedale, approved for 53 children per day, saw an average EFT of 47.48, up from last quarter's 46.73. Both services continue to receive daily waitlist inquiries, with over 450 families waiting for care.

Both services maintain their National Quality Standard ratings, with Benjafield at 'Meeting' and Berriedale at 'Exceeding.' Educators regularly meet for planning sessions and staff meetings to review and update policies and procedures, ensuring alignment with best practice recommendations.

Recruitment has been paused this quarter, and staffing has stabilised across both services. This continuity and consistency has enabled effective mentoring and coaching for new educators, with a focus on ensuring that all educators both new and existing have complete mandated training.

Professional development has been a priority this quarter. Educators have completed a range of training programs, including:

- Safe Rest & Sleep updates (Red Nose)
- Safeguarding Children & Young People
- Epilepsy Training (Epilepsy Tasmania)
- Advanced Trauma Training
- Harmful Sexual Behaviours (SASS)

Additionally, two educators completed their Certificate III qualifications, while three are still working towards their Certificate III. Two educators are working towards their Diploma, and one educator is completing a Bachelor degree of Early Childhood Education and Care.

Children's planned programs and intentional learning experiences this quarter included:

- Social and emotional play, with a focus on understanding and regulating behaviour and emotions
- Excursions to local community sites including Benjafield Park, Berriedale Park, and MONA
- Sensory play experiences
- Celebrations such as NAIDOC Week in July, National Aboriginal and Torres Strait Islander Children's Day, and Book Week in August

In September, educators were recognised for their contributions during Early Childhood Educators Week.

Facility upgrades were completed at both services, including:

- An outdoor shed with storage shelving at Benjafield
- An outdoor toilet facility and retaining walls/gardens at Berriedale

The tender for Benjafield’s redevelopment works has been advertised and construction is scheduled to begin in early 2025.

Financials

Both centres are performing well financially in the first quarter with expenditure for Berriedale below budget at 23% and Benjafield on target at 25%. Revenue is also aligned with budget with Berriedale’s revenue at 24% and Benjafield at 27%. Additional employee costs are attributable to a government funded program and will attract additional revenue for the centre. Overall a solid start to the financial year and on track with budget expectations.

BERRIEDALE	Actual YTD 30 Sept 2023	Actual YTD 30 Sept 2024	Annual Budget 2024/25	Annual Budget Consumption YTD
Revenue				
Parent Fees	(\$68,824)	(\$89,175)	(\$503,850)	18%
Commonwealth Subsidy	(\$420,463)	(\$322,969)	(\$1,259,746)	26%
Other Revenue	(\$23,258)	(\$7,843)	\$0	NA
TOTAL REVENUE	(\$512,545)	(\$419,987)	(\$1,763,596)	24%
Expenditure				
Employee Costs	\$286,176	\$349,449	\$1,494,686	23%
Administration	\$2,308	\$832	\$20,604	4%
Materials and Contractors	\$11,006	\$15,035	\$80,314	19%
Vehicle Depreciation/Expense	\$914	\$917	\$3,700	25%
TOTAL EXPENSES	\$300,404	\$366,233	\$1,599,304	23%
NET RESULT	(\$212,141)	(\$53,754)	(\$164,292)	

BENJAFIELD	Actual YTD 30 Sept 2023	Actual YTD 30 Sept 2024	Annual Budget 2024/25	Annual Budget Consumption YTD
Revenue				
Parent Fees	(\$76,676)	(\$90,153)	(\$368,250)	24%
Commonwealth Subsidy	(\$312,004)	(\$260,887)	(\$957,362)	27%
Other Revenue	(\$4,348)	(\$2,691)	\$0	NA
TOTAL REVENUE	(\$393,028)	(\$353,731)	(\$1,325,612)	27%
Expenditure				
Employee Costs	\$262,414	\$300,871	\$1,198,457	25%
Administration	\$1,736	\$5,592	\$18,604	30%
Materials and Contractors	\$10,565	\$18,783	\$74,353	25%
TOTAL EXPENSES	\$274,715	\$325,246	\$1,291,414	25%
NET RESULT	(\$118,313)	(\$28,485)	(\$34,198)	

Community Development Action Plan

A highlight for Council this first quarter was commitment for Glenorchy City Council to become a b-kinder Council. Glenorchy Council is the first in Australia. This program is an initiative of the b-kinder Foundation and complements the b-kinder schools program. It is a continuation of Council implementing the b-kinder program into our two Child Care and Education Facilities earlier this year. It now opens the pathway for Council to support and promote the program's implementation into additional schools in the Glenorchy City area.

In July 2024, digital learning sessions were organised at multiple community centres, focusing on enhancing job skills and employability. These included personalised one-on-one sessions at Glenorchy Jobs Hub, Goodwood Community House, and Eureka Clubhouse, as well as group workshops at Eureka, Chigwell Gardens, and West Moonah Neighbourhood House. The program continued into August and September with additional digital drop-ins and individual learning opportunities at locations including Mates4Mates, Goodwood Community House, and Eureka Clubhouse. Topics ranged from using Canva for Business to tackling misinformation and filling out forms. New workshops on filmmaking and social media skills were also introduced. 201 individuals participated in these valuable digital learning sessions and workshops.

Wesley LifeForce Suicide Awareness and Intervention Training (SALT) was successfully delivered with full attendance. Plans for the Full Gear program, in collaboration with Karadi, for September/October 2024 have been finalised. Additionally, Mental Health First Aid training for Council staff is scheduled for October 22-23 and has seen strong interest prompting the development of a second course for late 2024 or early 2025.

Two key events aimed at enhancing safety and inclusion in both the business and broader community were held, the first being a Business Safety Breakfast featuring presentations from the GCC Safe City Lead, Managing Director of Kevlar Security Solutions, and a Lawyer from Ogilvy Jennings. The second was an Upstander Workshop led by Dr. Zelinda Sherlock from Sherlock and Dutta.

Since July 2024, a variety of youth engagement and community activities have been held on the CBD front lawns, with support from Youth Beat on Mondays and Fridays. These activities have included basketball, chess competitions, and barbecues, attracting strong participation from local young people. The First Tee Program, set to begin in October at Cosgrove High School and Montrose Bay High, has been finalised. 60 students are set to participate per session. In August and September, youth and community activities continued to grow, including RUOK BBQs and regular youth programs in collaboration with Mission Australia.

The Thrive to 25 Network continued to meet supporting a positive collaboration in the areas of community / youth engagement and community safety, whilst in July, the Safe City Working Group expanded and morphed into the Safe & Clean City Working Group, with additional key stakeholders joining the group. The newly appointed Youth Engagement Officer has been actively engaging with students at local high schools and attending events such as the Cosgrove High Assembly and the Thrive to 25 Network meetings. Daily youth activities on the Council lawns have been successful, drawing 25-30 young people each day. The Happy Mentor Program continues to be delivered. Planning is in progress for upcoming community events including a Family Fun Day, Kindness Day and the Basketball Against Racism event.

In July, August, and September KSS (front lawns security contractor) reported 32 incidents on the GCC forecourt which includes low level Anti-Social Behaviour (ASB), and criminal acts. Seven referrals were made for young people to local services and programs.

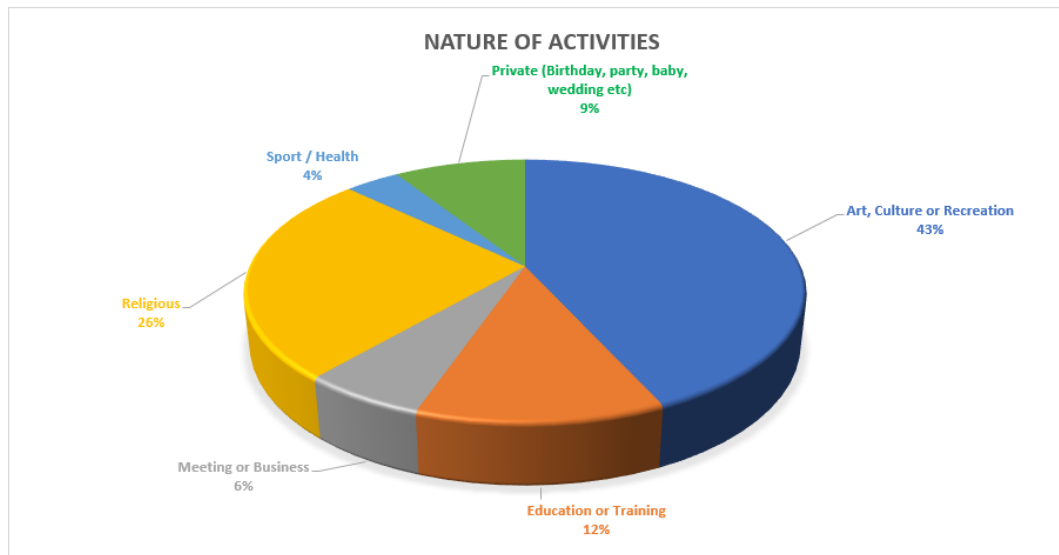
In July 2024, Glenorchy City Council staff actively participated in NAIDOC Week activities, and staff were encouraged to add NAIDOC Week recognition to their email signatures. As part of the celebration, Karadi Aboriginal Corporation received a collection of 20 books from the Indigenous Literacy Foundation which showcase Aboriginal stories and artists. The Nayri (Goodness/Kindness) Project at Karadi began with seven students from St. Francis Flexible Learning, supported by a youth worker and Karadi staff. The project aims to strengthen community connections and identify future initiatives. RAP updates were also completed. Resources on cultural safety for children and young people have also been shared amongst staff.

Currently, all RAP actions are either completed, in progress, or ongoing, and quarterly updates have been initiated for all managers. The Council also provided input on the "Acknowledgement of Country" signage, while work continues on the Karadi Community Art Project and the new artist licence for the Moonah Arts Centre. Out of a total of 95 RAP actions, 24 have been completed, with the remaining 71 being carried forward to 2025 for further work.

Staff undertook several initiatives for Gamble Aware Month, including sharing resources from the e-Safety Commissioner on supporting children with online gaming. A presentation of the "Three Sides of the Coin" performance was held on 20 September in collaboration with Anglicare Tasmania. Communication materials were prepared for the Glenorchy City Council newsfeed and social media, and an article was drafted for the Glenorchy Gazette. A display promoting Gamble Aware Month was installed in the Council foyer, and resources for Week 3 and Week 4 of the campaign were shared on Facebook and the website. Additionally, a gambling support information display was provided at a community BBQ to further promote awareness.

Homelessness Week took place from 5 – 11 August, during which content was prepared for all-staff emails, and a display was set up in the Chambers. Donations were collected and presented to the Salvation Army in Glenorchy. Resources were also provided to the Customer Service team to assist with donation and Kindness Card inquiries.

The Multicultural Hub continues with its community engagement and supporting the multicultural community of Glenorchy. The kitchen project is now completed, and planning is in progress to ensure that this creates a solid return on investment as well as a positive benefit to the community. Between July and September, a wide range of activities took place at the Multicultural Hub. Art, culture and recreation events were popular, with 57 activities. Religious gatherings also saw strong participation, with 34 events. Private celebrations numbered 12, and education and training activities contributed 16 sessions. Meeting or business events were 8 activities whilst sport and health totalled 5 activities during this period.



Consultations:

- Elected Members
- Executive Leadership Team
- Manager Community
- Coordinator Community Development
- Coordinator Creative Communities
- Coordinator Childcare Delivery

Human Resource / Financial and Risk Management Implications:

Given the report is for receiving and noting, there are no material risks in adopting the recommendations.

There are no human resources implications.

Community consultation

The report relates to an internal operational matter. Accordingly, it was not necessary to undertake any public consultation.

Recommendation:

That Council:

1. RECEIVE and NOTE the quarterly progress reports on Project Hudson, Moonah Arts Centre Business Plan, Childcare Connections, and the Community Development Action Plan.

Attachments/Annexures

Nil.

ENVIRONMENT

Community Goal – Valuing our Environment

11. SUBMISSION ON DRAFT DEVELOPMENT ASSESSMENT PANELS BILL 2024

Author: Senior Strategic Planner (Lyndal Byrne)
 Qualified Person: Dept Chief Executive Officer, Director Infrastructure and Development (Emilio Reale)
 ECM File Reference: Planning Reform

Community Plan Reference:

Open for Business

We will create a strong economy and jobs for the future. We will encourage business diversity, innovation and new technologies to stimulate jobs, creativity and collaboration. We will be a place where business can establish, continue and flourish.

Leading our Community

We will be a progressive, positive community with strong council leadership, striving to make Our Community’s Vision a reality.

Strategic and Annual Plan Reference:

Open for Business

Objective	We value our community by delivering positive experiences
Strategy	Work constructively with the development sector and our community to enable acceptable development opportunities.
Action	Support increased housing supply in the City through land release, proactive planning and advocacy.
Objective	We encourage responsible growth for our City.
Strategy	Maintain a progressive approach that encourages investment and jobs.

Leading our Community

Objective	We are a leader and partner that acts with integrity and upholds our community's best interests.
Strategy	Make informed decisions that are open and transparent and in the best interests of our community.
Action	Build and maintain productive relationships with all levels of government, other councils and peak bodies to achieve community outcomes for Glenorchy and Greater Hobart.

Reporting Brief:

To recommend that Council endorse a submission to the State Planning Office on the *Land Use Planning and Approvals (Development Assessment Panels) Bill 2024* (the draft DAP Bill).

BackgroundDevelopment Assessment Panels Position Paper

On 21 July 2023, the Premier of Tasmania announced proposed new legislation to allow certain types of development applications to be determined by independent Development Assessment Panels (DAP), appointed by the Tasmanian Planning Commission. The intent was to create an alternate approval pathway outside of local councils' decision-making functions, with the State government flagging that this would '*take the politics out of planning for more complex or contentious development applications*'.

A Position Paper on a proposed DAP framework was open for consultation from 19 October to 30 November 2023.

Council submission on Position Paper

Council endorsed its submission on the Position Paper at its meeting of 27 November 2023 which can be found here:

https://glenorchy.infocouncil.biz/Open/2023/11/OC_27112023_AGN.PDF .

The key issues raised in Council's submission and the response in terms of the draft DAP Bill outcome is set out below:

- *The proposed referral triggers are too broad and ambiguous.*
This contradicts the principles of depoliticisation and a proportional response. A wide net would result in additional time and complexity for otherwise straightforward applications.
- *Non-mandatory referrals should be at the discretion of the planning authority, not the applicant.*
However, applicants should have the right to appeal this decision.
- *Removing appeal rights, delaying exhibition until a recommended decision has been made and introducing Ministerial intervention are not supported.*
These measures would significantly undermine public confidence in the system and exacerbate controversy.
- *The DAP process should align with the process for assessment of a discretionary application, not the process for a combined amendment and planning application.*
Essentially mirroring this process is not appropriate and is an unnecessarily complex response.
- *Clarity regarding the operation of the process resulting from different trigger points is required.*

An ad-hoc process determined by the Minister on a case-by-case basis does not represent procedural fairness and is not supported.

Draft Assessment Panels Bill

The draft DAP Bill seeks to provide an alternate assessment pathway for development applications to be determined by an independent Development Assessment Panel established by the Tasmanian Planning Commission (the Commission). The types of applications that can be referred to the DAP include:

- Applications for social and affordable housing.
- Applications which are over a certain financial threshold (over \$10M or over \$1M if Council is the applicant and planning authority and requires assistance).
- Applications that are considered by the planning authority or an applicant to be of significance to the local area or State.
- Applications that are considered by the planning authority or an applicant to be overly complex and that the planning authority does not have the expertise to assess it.
- Applications considered by an applicant as controversial, or likely to be controversial (note that while not explicit in the draft Bill, a planning authority could also ask the Minister to refer such an application to a DAP).
- Applications where the applicant considers the planning authority has, or is likely to have a conflict of interest, or there is perceived bias on the part of the planning authority (note that while not explicit in the draft Bill, a planning authority could also ask the Minister to refer such an application to a DAP).

The draft DAP Bill also provides for the Minister to direct a planning authority to prepare a draft amendment to its Local Provisions Schedule (LPS) under certain circumstances where a review under section 40B of the Land Use Planning and Approvals Act 1993 (the Act) has been exhausted.

Bill not responsive to Council's submission

Of the 5 major concerns raised in Council's submission on the Position Paper, the Bill:

- fails to respond to 3 concerns,
- has changed what is proposed to make one concern worse, and
- provides a limited and insubstantial response to the other concern.

More details about this are set out below:

- *The proposed referral triggers are too broad and ambiguous.*

This contradicts the principles of depoliticisation and a proportional response. A wide net would result in additional time and complexity for otherwise straightforward applications.

Response in the Draft Bill:

No change. In fact, political intervention has increased with the inclusion of power for the Minister to direct a Planning Authority to prepare a planning scheme amendment that it has determined should not be prepared.

- *Non-mandatory referrals should be at the discretion of the planning authority, not the applicant.*

However, applicants should have the right to appeal this decision.

Response in Draft Bill:

No change.

- *Removing appeal rights, delaying exhibition until a recommended decision has been made and introducing Ministerial intervention are not supported.*

These measures would significantly undermine public confidence in the system and exacerbate controversy.

Response in Draft Bill:

change.

- *The DAP process should align with the process for assessment of a discretionary application, not the process for a combined amendment and planning application.*

Essentially mirroring this process is not appropriate and is an unnecessarily complex response.

Response in Draft Bill:

No change.

- *Clarity regarding the operation of the process resulting from different trigger points is required.*

An ad-hoc process determined by the Minister on a case-by-case basis does not represent procedural fairness and is not supported.

Response in Draft Bill:

Limited change. However Ministerial intervention as outlined under the draft Bill is still considered to be an ad hoc process based on political factors.

Council officers maintain their concerns raised about the proposed DAP process previously. These include:

- The proposed scope of referral triggers is too broad and ambiguous. This contradicts the principles of depoliticisation and a proportional response. A wide net would result in additional time and complexity for otherwise straightforward applications.
- Removing appeal rights, delaying exhibition until a recommended decision has been made and introducing Ministerial intervention are not supported. These measures would significantly undermine public confidence in the system and exacerbate controversy.

- While the draft Bill provides some further understanding of the operation of the DAPs, some assessment steps remain unclear – particularly the ad-hoc process in proposed Section 60AC where a Minister determines, on a case-by-case basis based on political matters, whether to refer an application to a DAP. Noting that this process does not represent procedural fairness and is not supported.
- There will likely be significant impacts on resourcing assessments and, while yet unclear, it seems unlikely planning authorities will receive fees for such applications, yet would still be required to understand significant assessment, administration and enforcement.
- The proposed timeframes for assessments have been slightly increased. However they remain extremely tight (and perhaps unrealistically achievable). Council officers hope the DAPs will be sufficiently resourced to deal with such assessments noting Council's ability to respond to such timeframes will significantly impact resources.

Consultations:

Chief Executive Officer

Dept Chief Executive Officer, Director Infrastructure and Development

Manager Development

Human Resource / Financial and Risk Management Implications:

Financial

Review of the draft DAP Bill and responses on the next steps of this project will be managed within the Planning Services budget. It is unclear if the future operation of the DAPs will have any tangible impact on Council's revenue.

Human resources

No impact on Council resources can be anticipated at this time.

Risk management

It is considered that there is no material risk to Council if it does not provide a response to the draft DAP.

However, Council officers have identified concerns with the draft DAP Bill. Participation in these processes, and provision of responses to the State Government ensures our community's views are represented.

Community Consultation and Public Relations Implications:

The draft DAP Bill was released for community consultation by the State Government.

Recommendation:

That Council:

1. MAKE a submission to the State Planning Office in the form set out in **Attachment 4** on the *Land Use Planning and Approvals (Development Assessment Panels) Bill 2024*.

Attachments/Annexures

- 1 Report on Consultation on the DAP Position Paper



- 2 Draft DAP Bill



- 3 Fact Sheet on the Draft DAP Bill



- 4 Submission on Draft DAP Bill



GOVERNANCE

Community Goal – Leading our Community

12. UPDATED COUNCIL POLICIES

Author: Governance Officer / Paralegal (Eliza Ostler)
 Qualified Person: Director Community and Corporate Services (Tracey Ehrlich)
 ECM File Reference: Council Policies

Community Plan Reference:

Under the *City of Glenorchy Community Plan 2015 - 2040*, the Community has prioritised 'transparent and accountable government'.

Strategic or Annual Plan Reference:

Leading our Community

Objective	We are a leader and partner that acts with integrity and upholds our community's best interests.
Strategy	Make informed decisions that are open and transparent and in the best interests of our community.
Strategy	Manage compliance and risk in Council and our community through effective systems and processes.

Reporting Brief

To present the following reviewed policies for adoption:

- Roadside Directional Signs Policy
- Proceeds of Property Disposals Policy

Proposal in Detail

All policies adopted by Council are reviewed cyclically. The ordinary review period for Council policies is four years after adoption. However, policies may be reviewed earlier if it is appropriate to do so, for example if there are changes to a relevant governing act.

Roadside Directional Signs Policy

The Roadside Directional Signs Policy was adopted by Council at its meeting on 28 September 2020. The Policy provides clarity and consistency when assessing external applications for the installation of roadside information signs. The Policy has been reviewed by the Manager of Assets, Engineering & Design as well as the Senior Transport Engineer, who have advised it is fit for purpose. There have been minor changes made to formatting, and the Strategic Plan Alignment has been removed to conform with the layout of more recent policies.

Attachment 1 is a copy of the 2020 Policy with tracked changes, and

Attachment 2 is a copy of the updated Policy.

Proceeds of Property Disposals Policy

The Council Proceeds of Property Disposals Policy was adopted by Council at its meeting on 31 August 2020. The Policy sets out how Council will administer and use the proceeds of the sales of Council property. The Policy has undergone a formal review and consultation process, with the following changes proposed:

- Updating the 'Related Documents' Section to reference the "*Securing Open Space Through Subdivision Policy*" which replaced the "*Subdivisions - Public Open Space Acquisitions and Contributions Policy*" and the "*Public Open Space Reserve and Expenditure Policy*" in 2022.
- Removing "salaries and oncosts" from the definition of "Net Proceeds", as salaries are not deducted.
- Replacing referencing to "Objectives of Open Space Strategy" with "Objectives of Council and Council related strategies" due to the Open Space Strategy being superseded by more recent strategies such as Planning for Play 2041 and Active Glenorchy 2040.
- Removing the Background section due to it being outdated.

Attachment 3 is a copy of the 2020 Policy with tracked changes, and

Attachment 4 is a copy of the updated Policy.

Consultations:

Executive Leadership Team
Manager Assets, Engineering & Design
Manager Property, Environment & Waste
Manager Governance & Risk
Council Officers

Human Resource / Financial and Risk Management Implications:

There are no material human resources or financial implications.

Risk management

Risk Identification	Consequence	Likelihood	Rating	Risk Mitigation Treatment
<p>Adopt the recommendation</p> <p>The policy does not represent any significant departure from established practices or statutory requirements. There is a chance that procedural difficulties may be identified once they are implemented, leading to operational inefficiencies.</p>	Minor	Unlikely	Low	<p>Draft policies are subject to an internal consultation process.</p> <p>Responsible officers continue to monitor compliance with policies and ensure that any amendments are made in a timely manner, as required.</p>
<p>Do not adopt the recommendation</p> <p>Governance administration would be less optimal due to the presence of outdated and less effective policies.</p>	Minor	Likely	Medium	<p>Council officers are instructed to review the policies and implement any changes requested by Council as soon as practicable.</p>

Community Consultation and Public Relations Implications:

The policies, when updated, will be published on Council’s website.

Recommendation:

That Council:

1. ADOPT the revised Roadside Directional Signs Policy in **Attachment 2**
2. ADOPT the revised Proceeds of Property Disposals Policy in **Attachment 4**

Attachments/Annexures

- 1 Roadside Directional Signs Policy (Tracked Changes)
[⇒](#)
- 2 Roadside Directional Signs Policy 2024
[⇒](#)
- 3 Proceeds of Property Disposals Policy (Tracked Changes)
[⇒](#)
- 4 Proceeds of Property Disposals Policy 2024
[⇒](#)

13. QUARTERLY REPORT Q1 2024/25

Author: Coordinator Executive and Strategy (Emma Watkins)

Qualified Person: Chief Executive Officer (Tony McMullen)

ECM File Reference: Corporate Reporting

Community Plan Reference:

Leading Our Community

We will be a progressive, positive community with strong council leadership, striving to make Our Community's Vision a reality.

Strategic or Annual Plan Reference:

Leading Our Community

Objective	We responsibly manage our community's resources to deliver what matters most.
Strategy	Deploy the Council's resources effectively to deliver value while being financially responsible.
Action	Prepare Council's Annual Plan and monitor the progress of actions.

Reporting Brief:

To present Council's Quarterly Report for the quarter ending 30 September 2024.

Proposal in Detail:

The Quarterly Report for the period ending 30 September 2024 details Council's key strategic projects, core business activities, financial performance and forecasting, and monitoring of Council's Annual Plan.

The Quarterly Report comprises:

- Glenorchy City Council Quarterly Report (**Attachment 1**)
- Quarterly Annual Plan Progress Report (**Attachments 2**)

The purpose of the report is to assist Council in its strategic oversight of Council operations and to advise progress in implementing the Council's Annual Plan.

A further benefit of this reporting is that it helps to keep the community up to date with Council's operations.

Quarterly Report

The Quarterly Report contains a comprehensive summary of Council's performance to 30 September 2024. The report consists of the:

- Chief Executive Officer's summary of strategic and operational highlights
- Council's Quarterly Financial Performance Report
- Reporting against Annual Plan Measures.

Financial Performance

Executive Summary

Council's operating result at the end of the September 2024 quarter is \$1.752m better than the budgeted position.

While the reported favourable result is welcomed, the ultimate objective is to report a zero variance. That would indicate Council is funding and delivering its full range of services to the community. The ability to achieve this objective can be affected by external influences meaning we must constantly monitor and take remedial action where possible.

Revenue

Year-to-date operational revenue is \$63.414 million compared to budgeted operational revenue of \$63.519 million. This represents an unfavourable result of \$106,000 or 0.20% against budget.

The overall revenue result for the first three months of the financial year is stable with no identified areas of long-term concern. The forecast revenue result through to 30 June 2025 is currently a favourable \$215,000.

Expenditure

Year-to-date operational expenditure is \$16.891 million compared to budgeted expenditure of \$18.749 million. This represents a favourable result of \$1.858 million or 9.9% against budget.

The overall expenditure result, while favourable, does highlight two areas that will require monitoring over the next three months leading up to the mid-year budget review:

- Vacant positions and recruitment limitations has resulting in a continuing underspend in employee costs
- Materials and services have reported an underspend for the first three months. Vacant positions and recruitment limitations in service delivery programs can impact the ability to fully expend the allocated budget. In addition, there are expenditure timing differences however these will realign with budget as the year progresses.

Non-operating – Capital Grant Revenue

Capital grant revenue is \$1.877 million against the annual \$8.435 million budget

Federal and State Government capital grants are funding specific major projects at King George V, North Chigwell, Playgrounds, Claremont Skate Park and Benjafield Child Care as well as Roads projects through Roads-to-Recovery and LRCI Phase 4.

Non-operating – Monetary Contributions

Monetary contributions towards capital investments is \$9,000 against nil annual budget.

Non-Operating – Net Gain/(Loss) on Disposal / Derecognition of Assets

Disposal of assets currently records a minimal profit of \$51,000 against an annual budget loss of \$1.350 million.

Activities in this area are disposal of obsolete computer equipment, minor plant and vehicle changeovers. Recent land sales gain/loss will be reflected in the monthly result after they are disposed of in the asset register. The sale price of all disposed assets is tempered by the expense in writing down the book value of those assets. There is also an allowance for derecognised assets where it is found the physical asset is no longer in accordance with the asset register.

Non-Operating – Contributions Non-Monetary Assets

No non-monetary assets have been received to date against an annual budget of \$3.675 million.

Typically, these are donated or gifted assets received from subdivisions and like developments, as well as assets found not to be currently recorded in the asset register.

Non-Operating – Assets Written Off

No assets have been written off to date against an annual budget of \$700,000.

Typically, this relates to the residual value of assets that have reached the end of their useful lives and have been replaced.

Capital Works

Year-to-date Capital Works expenditure is \$5.255 million against a combined annual budget of \$32.548 million and a combined annual forecast spend of \$33.548 million. At the end of September:

- \$2.679 million or 14% of the annual Recurrent projects budget has been expended
- \$2.576 million or 19% of the annual Major projects budget has been expended

The capital works status update presented to Council last month remains current in terms of proposed delivery of the annual capital works program. These update reports will be continued to be presented on a regular basis, including any revised budget requirements.

Further Information

Further information on revenue, expenditure and capital works figures is provided in Attachment 1 to this report.

Annual Plan Progress

The Annual Plan Progress Report records the status and commentary on the 10 priority actions and the Annual Plan actions, including business as usual items.

Consultations:

Chief Executive Officer
Executive Leadership Team
All Managers

Human Resource / Financial and Risk Management Implications:

The Quarterly Report assists in Council's active risk management by monitoring and reporting on the progress of Annual Plan actions, major projects, key activities of Council and financial performance.

This enables Council to have oversight of the performance of the organisation, enabling informed decision-making and appropriate risk mitigation.

Given the report is for receiving and noting, there are no material risks in adopting the recommendations.

Recommendation:

That Council:

1. RECEIVE and NOTE Council's Quarterly Report at **Attachment 1** and Quarterly Annual Plan Progress Report at **Attachment 2** for the quarter ending 30 September 2024.

Attachments/Annexures

- 1 Annual Plan Action Progress



- 2 Quarterly Report Quarter 1



14. QUARTERLY COMMITTEES UPDATES

Author: Coordinator Executive and Strategy (Emma Watkins)

Qualified Person: Chief Executive Officer (Tony McMullen)

ECM File Reference: Committees

Community Plan Reference:

Leading Our Community

Transparent and accountable government.

Strategic or Annual Plan Reference:

Leading our community

Objective: We are a leader and partner that acts with integrity and upholds our community's best interests.

Strategy: Listen to our community to understand their needs and priorities.

Strategy: Communicate effectively with our community and stakeholders about what Council is doing.

Reporting Brief:

To provide a quarterly update and minutes for noting for each of Council's committees.

Proposal in Detail:

Council has established the following committees:

- Access and Inclusion Committee
- Safer Communities Committee
- Emergency Management Committee
- Glenorchy Jobs Hub Steering Committee

Each committee is guided by its terms of reference, which sets out the role and responsibilities of the Committee.

The purpose of the report is to assist Council in its strategic oversight of Committee activities. A further benefit of this reporting is that it helps to keep the community up to date. This report does not include the activities of Council's various working groups, Council's Audit Panel, or the Chief Executive Officer's Performance Review Committee. These are reported on separately.

Access and Inclusion Committee

During the first quarter, the Access and Inclusion Committee met once. Key items discussed included:

- Committee Member request for Leave of Absence for 6 months – Approved;
- LGBTIQ+ Inclusion community consultation: Project plan and timeline developed;
- Child safety information for Glenorchy City Council website & facilities;
- Reflection on the TOR: Roles and functions of the Committee;
- Committee member resignation – received and thanks noted; and
- General discussion on recruitment of new Committee members.

The minutes from the meeting held on 12 September 2024 are included as **Attachment 1** to this report.

Emergency Management Committee

During the first quarter 2024, the Emergency Management Committee met on the 24 July. Key items discussed included:

- An update from the Hobart Fire Management Area Committee and Council's bushfire mitigations program which noted Council's fire trail network had held up well over the winter rains
- A review of the severe weather event of 15 and 16 July 2024, which affected the Hobart and Glenorchy catchments with Merton Weir receiving 94mm over 36 hours
- An update on the emergency management audit of Tasmanian councils being undertaken by WLF
- A brief update on the Person-Centred Emergency Preparedness project which is aimed at building resilience in the Tasmanian disability sector

The Committee was also introduced to the incoming Glenorchy Tasmanian Police Inspector Jason Klug.

The minutes from the above meeting are included as **Attachment 2** to this report.

Glenorchy Jobs Hub Steering Committee

The Glenorchy Jobs Hub Steering Committee met on 24 September 2024. The Jobs Hub is a State Government funded project to assist and grow employment within the Glenorchy Local Government Area (LGA).

At its meeting on 24 September, key items discussed at the meeting included:

- An update on the Partnership Fund project which is partnering with the Migrant Resource Centre (MRC) to deliver employment programs to people from a migrant background. The project is currently in its planning stages and seeking formal approval to move forward
- The bi-monthly Jobs Hub reporting was presented
- An update on the Jobs Hub operations

The minutes from the above meeting are included as **Attachment 3** to this report.

Safe and Clean Committee

The Safe and Clean Committee met 23 July and 24 September 2024.

At its meeting on 23 July, key items discussed at the meeting included:

- **Shoplifting and Assaults:** The group discussed concerns about a group of teenagers repeatedly engaging in shoplifting and assaults. Restorative Justice was suggested as a potential solution
- **New Police Officer:** Jim's successor, Jason Klug, was introduced.
- **Impact on Work Efficiency:** Matthew discussed the negative impact of anti-social behaviour on staff morale and efficiency
- **Restorative Justice:** Jim explained the process of Restorative Justice, including informal and formal cautions and community conferences
- **Emergency Calls:** Clarification was provided regarding when to call 000.
- **Shoplifting Reporting:** The group discussed the discrepancy between the amount of shoplifting occurring and the amount being reported
- **Increased Police Presence:** Stuart Slade advocated for additional police resources in Glenorchy to address the problem
- **Uniformed vs. Plain Clothes Officers:** Discussion focused on the effectiveness of uniformed and plain clothes officers in addressing crime
- **Community Building:** Steve expressed his commitment to building relationships with anti-social youth and the community
- **Security Officer Powers:** Jan inquired about the powers of security officers, and Jim clarified the parameters of citizen arrest
- **New CCTV Cameras:** Six new CCTV cameras were installed in the Glenorchy CBD.
- **Graffiti Management:** The group discussed plans to continue wrapping traffic control boxes and revise the Graffiti Management Plan

Overall, the meeting addressed a range of issues related to community safety, crime prevention, and the effectiveness of various strategies.

The minutes from the above meeting are included as **Attachment 4** to this report.

At its meeting on 24 September, key items discussed at the meeting included:

- **Basketball Against Racism Event:** The group discussed plans for a basketball event to address racism, featuring the Jack Jumpers and local schools. Design and messaging for event t-shirts were debated
- **Crime Prevention Brochures:** Ronan McDermott presented crime prevention brochures he created for the community
- **Neighbourhood Watch:** Peter provided an update on Neighbourhood Watch activities and membership recruitment
- **Salvation Army:** Steve Woods shared updates on the Salvation Army's services and recent training attended by staff
- **CCTV Cameras:** Emilio discussed the installation of new CCTV cameras and their effectiveness in addressing vandalism
- **Graffiti Removal:** Matt Browning discussed ongoing efforts to address graffiti and vandalism in the city, including the use of specialized paint and collaboration with local businesses
- **Police Update:** Insp Klug provided an overview of recent police activity and crime statistics
- **Traffic Signal Boxes:** Emilio discussed plans to wrap traffic signal boxes with designs created by local schoolchildren
- **Other Business:** Various other topics were discussed, including Metro services, community assistance, and recent successes

Overall, the meeting focused on community initiatives, crime prevention, and addressing social issues like racism and vandalism.

The minutes from the above meeting are included as **Attachment 5** to this report.

Consultations:

Chief Executive Officer
Executive Leadership Team
Manager Community
Director Community & Corporate Services
Glenorchy Emergency Management Committee

Human Resource / Financial and Risk Management Implications:

The report assists in Council's active risk management by monitoring and reporting on the activities. This enables Council to have oversight and enables informed decision-making and appropriate risk mitigation.

Given the report is for receiving and noting, there are no material risks in adopting the recommendations.

Recommendation:

That Council:

1. RECEIVE an update on the activities of Council Committees for Quarter 1 2024/25
2. NOTE the minutes of the Access and Inclusion Committee meeting at **Attachment 1**, the Emergency Management Committee meeting at **Attachment 2** and the Jobs Hub Steering Committee at **Attachment 3**, and the Safe and Clean Committee meeting at **Attachment 4** and **Attachment 5** to this report.

Attachments/Annexures

- 1 Access and Inclusion Committee Minutes 12 September 2024
[⇒](#)
- 2 Glenorchy Emergency Management Committee Minutes 24 July 2024
[⇒](#)
- 3 Jobs Hub Steering Committee Minutes 24 September 2024
[⇒](#)
- 4 Safe and Clean Minutes July
[⇒](#)
- 5 Safe and Clean Minutes September
[⇒](#)

15. NOTICES OF MOTIONS – QUESTIONS ON NOTICE / WITHOUT NOTICE

15.1 NOTICE OF MOTION - REQUEST FOR REPORT INVESTIGATING THE POTENTIAL FOR MORE CBD HOUSING WITHOUT SACRIFICING PUBLIC CAR PARKING

Author: Mayor (Sue Hickey)
Qualified Person: Chief Executive Officer (Tony McMullen)
ECM File Reference: Housing Working Group

Community Plan Reference:

Leading our Community

We will be a progressive, positive community with strong council leadership, striving to make Our Community's Vision a reality.

Strategic and Annual Plan Reference:

Open for Business

Objective	We value our community by delivering positive experiences
Strategy	Work constructively with the development sector and our community to enable acceptable development opportunities.
Action	Support increased housing supply in the City through land release, proactive planning and advocacy.
Objective	We encourage responsible growth for our City.
Strategy	Maintain a progressive approach that encourages investment and jobs.

Reporting Brief:

To consider a notice of motion by Mayor Sue Hickey submitted in accordance with the requirements of regulation 16(5) of the *Local Government (Meeting Procedures) Regulations 2015*.

Motion:

In accordance with the Notice given, Mayor Hickey intends to move the following Motion:

That Council request the Chief Executive Officer to present a report to the December 2024 Council meeting which explores the potential for the development of more housing in the City's CBD areas without sacrificing public car parking.

Explanatory Notes:

Tasmania, as with many parts of the country, is in the midst of a housing crisis.

The effects of this crisis are keenly felt in our own City. There is reduced housing affordability both to rent and to purchase. This is coupled with long waiting lists for social housing, and a cohort of people experiencing homelessness in our area.

Glenorchy is centrally located within Greater Hobart, close to services and has traditionally been more affordable than other urban areas.

Council has an opportunity to think creatively about the levers it can pull to increase affordable housing supply in our area. One option is to explore the practicality of utilising the air space above car parks for development. This motion directs the Chief Executive Officer to investigate the idea and bring a report back to Council for consideration at the December meeting.

Qualified Advice:

There are a number of examples of housing apartment complexes being developed in the Hobart CBD where public car parking is retained.

If the motion is adopted by Council, the Chief Executive Officer will task Council's Housing Working Group with bringing a report back to Council investigating the practicality of this concept for CBD areas of Glenorchy City.

Attachments/Annexures

Nil.

CLOSED TO MEMBERS OF THE PUBLIC

16. CONFIRMATION OF MINUTES (CLOSED MEETING)

That the minutes of the Council Meeting(Closed Meeting) held on 30 September 2024 be confirmed.

17. APPLICATIONS FOR LEAVE OF ABSENCE

GOVERNANCE

Community Goal – Leading our Community

18. SELECTION OF AUDIT PANEL MEMBER

This item is to be considered at a closed meeting of the Council by authority of the Local Government (Meeting Procedures) Regulations 2015 Regulation 15(2)(g) (Information of a personal and confidential nature or information provided to the Council on the condition it is kept confidential).

19. AUDIT PANEL MINUTES

This item is to be considered at a closed meeting of the Council by authority of the Local Government (Meeting Procedures) Regulations 2015 Regulation 15(2)(g) (Information of a personal and confidential nature or information provided to the Council on the condition it is kept confidential).

20. NOTICES OF MOTIONS – QUESTIONS ON NOTICE / WITHOUT NOTICE (CLOSED)
