COUNCIL MEETING AGENDA MONDAY, 28 AUGUST 2023



GLENORCHY CITY COUNCIL

QUALIFIED PERSON CERTIFICATION

The General Manager certifies that, in accordance with section 65 of the *Local Government Act 1993*, any advice, information and recommendations contained in the reports related to this agenda have been prepared by persons who have the qualifications or experience necessary to give such advice, information and recommendations.

Tony Mullen

General Manager

MONDAY 32 AUGUST 2022

MONDAY, 28 AUGUST 2023

Hour: 3.30pm

Present (in Chambers):

Present (by video link):

In attendance (in Chambers):

In attendance (by video link):

Leave of Absence:

Workshops held since last Council Meeting

Date: Monday, 7 August 2023

Purpose: To discuss:

• Project Hudson update

Date: Monday, 14 August 2023

Purpose: To discuss:

• Update by Inspector Jim Semmens

Date: Monday, 21 August 2023

Purpose: To discuss:

• Glenorchy Memorial Pool

• Cultural Celebration Grants

• Draft MAC Business Plan

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1. APOLOGIES

2. CONFIRMATION OF MINUTES (OPEN MEETING)

That the minutes of the Council meeting held on 31 July 2023 be confirmed.

3. ANNOUNCEMENTS BY THE CHAIR

4. PECUNIARY INTEREST NOTIFICATION

5. RESPONSE TO PREVIOUS PUBLIC QUESTIONS TAKEN ON NOTICE

Question taken on notice – Morris Malone, West Moonah (received 25 July 2023)

At the November 2022 Council meeting, it was detailed that "unforeseen events [can] occur during a financial year let alone across several financial years" and that "the effect of these unforeseen events is that it is normal actual financial experience is different from budget." For the 2023/24 budget.

Q1. What assurances can Council provide the community that appropriated funds will be expended as itemised?

- A: There are many control measures management use to monitor the budget and associated progress of projects and programs:
 - Compulsory monthly financial reporting and forecasting across 47 operational and 7 capital programs
 - A monthly Financial Performance Report is presented to Council which includes key indicators such as Budget, Actual and Forecasts
 - A quarterly Capital Works Program report is presented to Council detailing the progress of works
 - A quarterly report prepared by the General Manager that updates the Council on major milestones and items of interest
 - Revised budgets presented to Council through a major mid-year review and ad-hoc reviews at other times
 - Extraordinary budget impacts considered by the Executive Leadership Team by a prescribed Point of Entry process

Q2 What insurances are in the budget to mitigate the effect of unforeseen events?

A: The budget does not contain any contingency amounts as this would unnecessarily impose additional financial burden on our ratepayers.

In the event unforeseen events do impact Council, management would immediately assess the situation and make recommendations to Council, which may include budget variations. Examples of successful responses to unforeseen events have been:

• When the Covid-19 pandemic caused major business and community disruption, Council quickly adopted a Community Assistance Package and built Covid-19 impacts into the budget. In addition, our business continuity plan was activated which allowed staff to continue to operate in multiple remote locations to ensure services were still being provided to the community. • The 2018 flood event caused multi-million dollar damage to Council infrastructure resulting in our emergency management activation. Damage was assessed, prioritized and actioned in the days and months following the event. All expenditure was captured and submitted to the Federal and State Governments for reimbursement to ensure there were no long-term budgetary impacts.

Question on notice – Leeanne Rose, Glenorchy (received 31 July 2023)

- Q: What price do our council representatives place on the physical, mental health and well-being of all its constituents? With the rising crime rate amongst the young people of this area where will they go in summer to cool off? The removal of this resource will have a knock-on effect and is a threat to the social and economic stability of our community. Please consider keeping our pool and improving it by adding a hydrotherapy section for our aging population.
- A: Council is yet to consider the long-term solution for the pool and at this stage has only made the call to leave the pool closed until further notice due to unacceptable risks to health and safety. Council will keep the community informed of any options and decisions regarding the long-term future of the pool.

If Council makes a future decision to build a new aquatic facility or otherwise repurpose the site, then consultation with the community will occur to help inform decisions on those developments.

Council has developed a hydrotherapy pool at the adjacent KGV site. The hydrotherapy pool is run leased to Revive and operated by St Giles, who welcome bookings on referral from GPs, Physiotherapists, and other Allied Health Professionals - www.stgiles.org.au/services-for-you/allied-health/

Question taken on notice – Paul Campton, Claremont (Council meeting 31 July 2023)

- Q: When might Council officers reasonably expect to have all the information to prepare this amendment, to either recommended or not, is there any time frame that you can give us?
- A: [Mayor] It is a matter for the applicant in terms of when they provide the information to us. It is their responsibility to provide that information. I'm not aware of there being a time frame in which they must provide it under the Act.

Q: If it is a matter for the applicant what date did you ask?

Response provided:

A: The request for further information was sent to the applicants on Tuesday, 20 June 2023 at 8.56am.

Question taken on notice - Janiece Bryan, Montrose

(Council meeting 31 July 2023)

- Q: Will Council confirm the State Government through the Department of State Growth and the Council, has a partnership agreement that has identified the most valuable public land for disposal, dismantling community assets and facilities, and that ratepayers foot the bill for making the land development ready for property developers?
- A: [Mayor] No, we don't have a partnership with the State Government on the disposal of land.
- Q: I believe there is one. The partnership agreement was signed in the year 2000 and it is still current. There was a commercial in confidence list of public land for disposal drawn up.
- A: [General Manager] There was a partnership agreement process which was brought in under the Bacon Labor government, several State Governments ago and has long since been abandoned.
 - [Mayor] There is no active partnership on disposal of land with the State Government.

Q: Please check before making that statement.

Response provided:

A: Council considered a report entitled 'Partnership agreement with the State Government' at its meeting on 15 August 2011 (Item 14). The reporting brief stated: To consider the future of Partnership Agreements between Council and the State Government.

The report advised the original Glenorchy City Council Partnership Agreement was signed on 19 October 2000 and expired on 19 October 2003. There were delays in the negotiation of a new agreement, which took effect from 30 July 2008 and expired on 30 July 2011. No new agreement was put in place after this date as it was deemed there was no benefit to be gained by entering into a Partnership Agreement with State Government, but rather to explore maintaining a positive relationship.

Council's resolution was: That the Mayor write to the Premier requesting an assessment of how Glenorchy City Council can work positively with the State Government in progressing community issues following the expiry of the current Partnership Agreement.

There is no further evidence of a partnership agreement from 2011 when it was deemed the Partnership agreement had expired.

- Q: The Lacus Consulting report states that the pool was in fair condition. The shell had been well painted and there were no major cracks and areas in need of repair. Why is Council stating the pool is losing 35,000 litres of water per day?
- A: [Mayor] The pool is losing 35,000 litres of water per day which would suggest that there are significant structural issues with the asset.
- Q: Why is this expensive report not flagging that? Where did it come from? Response provided:

A:	The consultants do note "severe water loss in all pools" on page 10 of Attachment 2 of the July Council Report, as per the image below. Attachment 1 to the July Council report provides the audit of the individual physical elements, Attachment 2 contextualises the audit findings to explain the
The initial image servicine display	implications – they are both from the same consultants.

This same report does state the excessively wide joints are prone to failure. (failure is not sealing leaks).

Item Number	Location	Description	Rectification/Further investigation	Urgency/Time Frame	Budget Cost
4.	Main Pool	The pool expansion joints were becoming excessively wide resulting in a very wide mastic joint. The issue with excessively wide joints is they are more prone to failure due to their exposed surface, and the joint uses an excessive quantity of mastic when they are to be resealed. There are a number of pools where the expansion joints were removed with a road saw that was run down the side of each joint. This may have happened here or where the sides of the joint have been ground clean multiple times has resulted in the joint becoming wider that originally planned.	The existing mastic is to be removed from the joint and the sides and base of the joint cleaned to remove all mastic and any of the original bitumen residual from the original joints. The joint is rebuilt using an epoy-	As Soon As Practical	\$80,000
5.	Main Pool	Generally, the pool appeared to be well painted. Some of the lane lines were beginning to wear which is an indicator that he pool may be approaching a repaint in the near future.	Pool is to be repainted/spatch painted. Care is required to ensure the correct representation undertaken. If the paint is getting too thick, then the paint will need to be ground back to the concrete to allow for joints and cracks to be repained and the whole pool to be repainted.	As Soon As Practical	\$40,000

6. PUBLIC QUESTION TIME (15 MINUTES)

Please note:

The Council Meeting is a formal meeting of the Elected Members elected by the Glenorchy community. It is chaired by the Mayor. Public question time is an opportunity in the formal meeting for the public to ask questions of their elected Council representatives about the matters that affect ratepayers and citizens.

In accordance with regulation 31(2) and (3) (Public question time) *Local Government (Meeting Procedures) Regulations 2015,* Council will allocate 15 minutes during each Council Meeting to invite members of the public to ask questions relating to the activities of Council.

The following rules and procedures apply to Public Question Time:

- 1. questions must relate to the activities of Council
- 2. members of the public are to announce their name and residential address before asking a question (which will be recorded in the minutes)
- 3. questions are to be put succinctly and in the form of a question, not a comment
- 4. questions must not be inflammatory, abusive, defamatory, contain a personal attack or otherwise breach any rules of the meeting which have been explained by the Chairperson
- 5. the Chairperson may limit the number of questions asked by each member of the public in order to ensure that all members of the public wishing to ask questions are given the opportunity within the allocated time
- 6. the Chairperson will decide the order in which questions are to be asked and may rotate the order between different members of the public if individuals have more than one question to ask
- 7. the Chairperson may, in their absolute discretion:
 - (a) refuse to answer a question if the Chairperson deems that it is inappropriate or does not comply with these rules or the rules of the Council meeting, or
 - (b take a question 'on notice', in which case the answer will be provided in writing prior the next Council meeting and included on the agenda for the next Council meeting
- 8. if a question is taken on notice, the Chairperson may request that the member of the public submit their question in writing and may refuse to provide a response if the question is not provided as requested, and
- 9. the 15 minutes allocated for Public Question Time may be extended at the discretion of the Chairperson at the conclusion of the time period. Council is to publish information relating to Public Question Time, including any additional rules and procedures, on Council's website.

Question on notice – Adrian Gordon, Glenorchy (received 6 August 2023)

For over a month the red glass panels at the Wilkinson's Point Pavilion have been broken.

This appears to be the result of vandalism and coincides with motorbike burnout marks on the concrete floor, which has been an ongoing issue at the site. Temporary fencing has been used to make the site safe, but what was once an award-winning site now looks abandoned.

For the life of the Wilkinson's Point Pavillion development:

Q1: How much has been spent in repairs from the vandalism?

A: Since construction of the pavilion in 2012, there have been sixteen incidents of vandalism specifically targeting glass at Wilkinsons Point. From the available information in Council's records, the total estimated cost of damage to the smashed glass panels is \$180,000, and a further \$80,000 of damage has occurred in the most recent vandalism events which have not been repaired.

The glass panels are insured and Council's excess on each insurable event is \$5,000. Excess paid by Council to the insurer for all settled claims on these incidents is \$55,000 to date.

- Q2: What measures have been used to counter the vandalism such as prevention, minimisation and monitoring.
- A: Three CCTV cameras have been installed. Access gates on Lloyd Rd remain locked day and night to prevent vehicle access to the pavilion. Some offenders have been successfully prosecuted.
- Q3: How does the Council plan to replace the broken red glass panels, and if known, what is the estimated cost?
- A: Due to the ongoing vandalism, significant costs, and concerns the insurer will cease covering the glass, Council plans to remove the rose glass panels and replace with a handrail. The project is currently out for quote.

Question on notice – Natalie Larter, Montrose (received Sunday, 13 August 2023)

- Q1: What is the Glenorchy City Council's position on a merger of councils to create one Western Shore City Council, as proposed in the Future of Local Government Review and what does the GCC envisage Glenorchy residents do to support that position?
- A: Glenorchy City Council's position on local government reform is set out in its submission to the Future of Local Government Review. The submission was endorsed by Council at its meeting on 31 July 2023. (Agenda item 16). The Council report may be found at:

https://www.gcc.tas.gov.au/council/council-meetings/minutes-and-agendas/
In summary, Council's position is:

Council supports local government reform that is based on evidence to demonstrate equity of services and financial sustainability; reform that has demonstrable benefits for ratepayers and communities.

The Board's proposals for structural change involve important high stakes, multi-decadal, multi-million dollar decisions for councils and their communities.

Council will judge these proposals through the lens of its purpose to provide local representation and service delivery - to determine what is in the best interests of the Glenorchy community, with, of course, financial sustainability as a key enabling consideration.

The process has not yet generated sufficient information to enable Council to make that judgement.

We look forward to continuing to engage with the Board, the State government and the people of Glenorchy, to explore opportunities that are in the best interests of our community.

Next steps in the process are for the Local Government Board to hold public hearings in the various community catchment areas around the State. The

hearing for the Western Shore Community Catchment is on 31 August 2023 at the Moonah Arts Centre.

The Board is due to deliver its report to the Local Government Minister on 31 October 2023. The Minister has indicated that there will be further consultation with the local government sector about local government reform after that.

Question on notice – Vivianne Vandenberg (received Tuesday, 15 August 2023)

- Q1: To refresh, I would ask Glenorchy council to not allow any of their investments be with any businesses whose primary business is coal or gas. Just like you wouldn't invest in alcohol or gambling or guns. The answer I received was along the lines of, we don't know what our funds are investing in. My response was/is, Could you please find out? Surely, you should know who your investments are with. And, if they are with fossil fuels, could you kindly divest from that.
- A: As advised in our previous response, Council's policy is quite specific that we can only invest in Authorised Deposit Taking Institutions (ADI) licensed by the Australian Prudential Regulatory Authority (APRA) to carry on banking business, including accepting deposits from the public.

Our current panel of ADI's is limited to the major four banks and the Tasmanian Public Finance Corporation. Information on their Environment, Social and Governance (ESG) commitments. can be found on each of their websites as follows:

www.anz.com.au/about-us/esg/

www.nab.com.au/corporate/sustainability-esg

<u>www.westpac.com.au/corporate-banking/esg-environmental-social-governance/</u>

www.commbank.com.au/sustainability.html

www.tascorp.com.au/functions-and-powers

Council management is confident these organisations responsibly invest funds in accordance with their ESG commitments.

- Q2: My supplementary question is where do I find the documents that reveal Council's financial position and who the excess fund go to. Besides Tas Water etc.
- A: Our Annual Financial Statements detail Councils financial position with the latest publication available on our website at:www.gcc.tas.gov.au/council/financial/annual-financial-statements.

In addition, monthly and quarterly Financial Performance Reports are presented to Council and these can be found on our website at www.gcc.tas.gov.au/council/council-meetings/minutes-and-agendas/

In response to your enquiry on where our excess funds go to, please refer to the answer in question 1.

7. PETITIONS/ADDRESSING COUNCIL MEETING (DEPUTATION)

COMMUNITY

Community Goal – Making Lives Better

8. ACTIVITIES OF THE MAYOR

Author: Mayor (Ald. Bec Thomas)

Qualified Person: General Manager (Tony McMullen)

ECM File Reference: Mayoral Announcements

Community Plan Reference:

Under the City of *Glenorchy Community Plan 2015 – 2040*, the Community has prioritised 'transparent and accountable government'.

Strategic or Annual Plan Reference:

Leading our Community

Objective: We are a leader and partner that acts with integrity and upholds our

community's best interests.

Strategy: Listen to our community to understand their needs and priorities.

Strategy: Communicate effectively with our community and stakeholders about

what Council is doing.

Strategy: Build and maintain productive relationships with all levels of

government, other councils and peak bodies to achieve community

outcomes for Glenorchy and Greater Hobart.

Reporting Brief:

To receive an update on the recent activities of the Mayor.

Proposal in Detail:

The following is a list of events and external meetings attended by Mayor Thomas during the periods from Monday, 24 July to Wednesday, 2 August 2023 and from Friday, 18 August to Sunday, 20 August 2023 and of Acting Mayor Sue Hickey during the period from Thursday, 3 August to Thursday, 17 August 2023.

Monday 24 July 2023

Chaired the Council workshop

Tuesday 25 July 2023

Tour of UTAS Launceston River's Edge facility

Wednesday 26 July 2023

Participated in TasWater Board Director interviews

Thursday 27 July 2023

- Hosted 26TEN Networking Breakfast at KGV
- Participated in Community Pop Up at Sault Café in Moonah

Friday 28 July 2023

- Participated in the Southern Tasmanian Regional Waste Authority meeting
- Met with Senator Carol Brown in relation to the Glenorchy Memorial Pool
- Participated in the Tas Community Fund Emerging Leaders Mentor Cafe

Sunday 30 July 2023

- Participated in National Tree Day plantings at Windermere Bay
- Participated in Rotary Fun Run for diabetes fundraiser at Montrose Bay foreshore

Monday 31 July 2023

- Met with Craig Clifford, CEO Incat
- Chaired the Council meeting

Tuesday 1 August 2023

 Met with representatives from the Golden Years club and Lions Club of Glenorchy

Wednesday 2 August 2023

 Participated in the Planting of the Elders Garden at Berriedale Peace Park along with Karadi Elders and Glenorchy City Council Staff

Friday 18 August 2023

Attended the 50th Anniversary of the Vietnam War at Hobart Cenotaph

Saturday 19 August 2023

 Attended 2023 Hobart Doll Show and participated in the 40th Anniversary celebration

The following is a list of events and external meetings attended by Acting Mayor Sue Hickey during the period 3-17 August 2023:

Friday 4 August 2023

• Attended Homes for All Launch and Medial Event for Homelessness Week

Monday 7 August 2023

Chaired Council workshop

Wednesday 9 August 2023

 Participated in the Southern Region Council introduction to the regional drought resilience planning program

Monday 14 August 2023

Chaired the Council workshop

In addition to the above meetings and events, the Mayor attended numerous internal meetings and performed other administrative duties.

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Nil.

Human Resource / Financial and Risk Management Implications:

Nil.

Community Consultation and Public Relations Implications:

Nil.

Recommendation:

That Council:

1. RECEIVE the report about the activities of Mayor Thomas during the periods from Monday, 24 July to Wednesday, 2 August 2023 and from Friday, 18 August to Sunday, 20 August 2023 and of Acting Mayor Sue Hickey during the period from Thursday, 3 August to Thursday, 17 August 2023.

Attachments/Annexures

Nil.

9. GLENORCHY WAR MEMORIAL POOL STATUS UPDATE

Author: General Manager (Tony McMullen)

Qualified Person: General Manager (Tony McMullen)

ECM File Reference: 2A Anfield Street

Community Plan Reference:

Community Plan 2015-2040

Our community's goals

Making lives better

Our social, recreational and cultural facilities, events and experiences will attract and retain people in Glenorchy to share our wonderful way of life.

Strategic or Annual Plan Reference:

Annual Plan 2023/4 to 2026/7

Leading our community

- Action 4.2.1.2 Manage Council's property, parks and recreation infrastructure and facilities sustainably for the benefit of the community by implementing asset management plans that maintain or replace facilities as they reach the end of their useful lives.
- Action 4.2.2.3 Investigate options and advocate for pool upgrades, redevelopment or alternative options that promote the community's health and wellbeing.
- Action 4.2.4.1 Implement the WHS Development Framework to support staff in delivering services in a safe workplace that complies with workplace health and safety obligations.

Valuing our environment

Action 5.2.3.6 Investigate the future of the Glenorchy War Memorial Pool, including redevelopment or alternative options that promote the community's health and wellbeing.

Reporting Brief:

To update Council on advocacy activities relating to the Glenorchy War Memorial Pool and the investigation of pool redevelopment and alternative options at 2A Anfield Street, Glenorchy consistent with actions 4.2.2.3 and 5.2.3.6 in the Annual Plan adopted by Council on 26 June 2023.

Proposal in Detail:

Council, at its meeting on 31 July 2023, received a report about the closure for the foreseeable future of the Glenorchy War Memorial Pool ("the Pool") as a result of a range of safety issues. A copy of that report is at **Attachment 1**.

At that meeting, Council resolved as follows:

That Council:

- 1. NOTE the General Manager's decision, on 4 July 2023, in his capacity as "person controlling the business or undertaking (PCBU)" under the Work Health and Safety Act 2012, that the Glenorchy War Memorial Pool not reopen for the coming pool season and that the pool remain closed until further notice due to unacceptable risks to the health and safety of pool users, staff and contractors.
- 2. RECEIVE and NOTE this report and the attached reports of a detailed pool inspection and full audit of the Pool recently carried out by aquatic centre and asset specialists, Lacus Consulting and Know-Ledge Asset Management Services setting out the unacceptable risks to health and safety associated with the Pool (Attachments 1 & 2).
- 3. ENDORSE continued consultation with State and Federal Governments on potential funding opportunities for the future redevelopment of the site.
- 4. PROVIDE progress reports on the status of investigations into the site's future.

The officers' report attached reports of a detailed pool inspection and full audit of the Pool recently carried out by aquatic centre and asset specialists, Lacus Consulting and Know-Ledge Asset Management Services setting out the unacceptable risks to health and safety associated with the Pool.

The Glenorchy Pool is now 60 years old. Aquatic facilities have an expected life of 40 years. The Pool is at end of life. The facility has stayed operational for 20 years longer than its expected life and can no longer be maintained by maintenance and upgrades.

The report noted the Pool remains closed for safety reasons for the foreseeable future after an expert report highlighted a range of problems with the facility:

- structural issues with the concrete grandstand.
- an urgent requirement for the electrical switchboard to be upgraded and replaced;
- major works for the chemical dosing and filtration area;
- structural issues with the water slide;
- trip, slips and fall hazards in the concourse that need repairs; and
- a complete refurbishment of toilets and changeroom areas needed to meet current child safety requirements, privacy and accessibility (DDA compliance) standards.
- faults in the pool shell which is causing the pool to leak (approx. 35,000 litres per day);

Based on expert advice, Council officers canvassed a range of options including complete redevelopment, permanent closure, 'business as usual', carrying out extensive repairs and making arrangements with other aquatic facilities.

Officer advice in the report was that Council focus its attention on Option 4 - Replace with a new facility, and/or Option 5 - Close the pool permanently.

At the meeting, Council endorsed continued consultation with State and Federal Governments on potential funding opportunities for the future redevelopment of the site and sought regular progress reports to Council on the status of investigations into the site's future.

This is the first of those reports.

Pool Advocacy

Council has undertaken extensive advocacy with State and Federal political representatives both before and after the Pool's current period of closure.

In response to the question on notice on this agenda from Alderman Yaxley, the details of this advocacy are set out for transparency reasons below

Date	Event	Attachment No.
11 February 2022	Letter to Andrew Wilkie MP seeking support for the upcoming Federal Election and budget.	2
11 February 2022	Letter to Premier Peter Gutwein seeking support in the upcoming State Budget process. NB: The Investment Prospectus was the same document which was sent to Andrew Wilkie MP.	3
14 April 2022	Letter to Andrew Giles MP Shadow Minister for Cities and Urban Infrastructure – seeking support prior to the 2022 Federal Election.	4
25 January 2023	Letter to The Hon Dr Jim Chalmers in relation to the Federal Budget submission re the Glenorchy Pool.	5
1 February 2023	Email to Andrew Wilkie MP with attached correspondence to The Hon Dr Jim Chalmers in relation to the Federal Budget submission re the Glenorchy Pool.	6
14 March 2023	Letter from Senator Carol Brown acknowledging letter to the Hon Dr Jim Chalmers – offer to meet to discuss submission.	7
30 April 2023	Letter from Andrew Wilkie to acknowledge correspondence and support the Federal Budget submission.	8
11 July 2023	Email and Media Release to Senator Carol Brown re opportunity to meet and discuss the Glenorchy Pool	9
11 July 2023	Email and Media Release to Minister Nic Street	10
19 July 2023	Mayor and GM met with State Minister for Sport and Recreation and Local Government, the Hon. Nic Street	-
27 July 2023	Letter from State Minister Nic Street – response to request for funding – further discussions offered.	11
28 July 2023	Mayor and GM met with Federal Assistant Minister for Infrastructure Senator Carol Brown	-

3 August 2023	Letter to Federal Minister Catherine King – request for	12
	funding consideration	
21 August 2023	Mayor and GM met with Federal Independent	-
	Member for Clark Andrew Wilkie MP	
1 September 2023	Mayor and GM to meet with Shadow State Minister	-
	for Sport, Josh Willie MLC	

Update on Investigation of Pool Redevelopment and Alternative Options

Here is an update on officer investigation of pool redevelopment or alternative options to give effect to the following actions required of officers under the Annual Plan adopted by Council on 26 June 2023:

- Action 4.2.2.3 Investigate options and advocate for pool upgrades, redevelopment or alternative options that promote the community's health and wellbeing.
- Action 5.2.3.6 Investigate the future of the Glenorchy War Memorial Pool, including redevelopment or alternative options that promote the community's health and wellbeing.

Council's past and current advocacy in relation to the Pool is hindered by a lack of information as to the design options for a replacement aquatic or other recreational facility, the costs and benefits of those options and an understanding of the consequences for Council and the community of funding those options for the whole of a new facility's life.

Given the substantial capital investment required for aquatic facilities or other recreational facilities, a design concept and cost-benefit analysis are a minimum expectation of governments when receiving funding requests.

This is the next piece of work that Council needs to carry out.

A project outline for Investigation of Pool Redevelopment and Alternative Options at 2A Anfield Street is <u>Attachment 13.</u>

Key elements of the project proposal are:

- Development of objectives for the site in consultation with the community and stakeholders
- Development of the selection criteria in consultation with the community and stakeholders
- Generation of aquatic facility options in consultation with the community and stakeholders
- Preparation of concept designs for shortlisted options
- Preparation of whole of life strategic costs and benefits including capital and operating costs and site preparation.
- Exploration of funding options

There are five benefits of this project:

- 1. It will involve the community and stakeholders in the process of exploring the future of the site.
- 2. It will generate and explore options to get the best overall recreational outcome for the site.
- 3. It will enable better informed advocacy and decision-making about future pool and other recreational facility options.
- 4. It will ensure that the whole of life costs and benefits for Council and the community of different options are clearly understood.
- It will result in development of schematic designs and strategic costs and benefits for future site use and development options to assist funding applications and design development.

Council officers will now operationally proceed to project planning, procurement and implementation of this project to give effect to the Annual Plan actions required by Council. Regular status reports will be provided to Council on its progress.

Consultations:

State and Federal members of parliament as set out in this report. Council workshops on 3 July 2023 & 21 August 2023 Executive Leadership Team
Manager Property, Environment and Waste

Human Resource / Financial and Risk Management Implications:

Financial

The project will be undertaken using operational savings resulting from the current period of pool closure, within the General Manager's delegation.

While the cost of the project has been internally estimated, it has yet to proceed to competitive procurement to confirm those costs against market.

Human resources

The project will be let as a consultancy and project-managed within existing staff resources.

Risk management

The following risks have been identified as part of Council's Enterprise Risk Identification, Assessment and Analysis Process:

Risk Identification	Consequence	Likelihood	Rating	Risk Mitigation Treatment
Adopt the recommendation				
Risk of continued criticism and misinformation from some sectors of the community about the continuing closure of the Pool and prolonged lack of certainty about the future of the facility.	C4 Major	L3 Possible	High (12)	Transparent release of advocacy information. Work to engage the community and stakeholders in investigating pool redevelopment and other options.
Do not adopt the recommendation	I	I		
Failure to comply with Council's Annual Plan actions 4.2.2.3 and 5.2.3.6, as adopted by Council on 26 June 2023.	L5 Almost certain	C3 Moderate	High (15)	Find alternative approach to satisfying Annual Plan actions or Report non-compliance to Audit Panel
Risk that subsequent Council decisions about the future of the facility will be poorly-informed, leading to ongoing community dissatisfaction and adverse financial impacts on Council and the community.	C5 Severe	L4 Likely	Extreme (20)	Directly undertake investigations without contractor assistance or community and stakeholder engagement.
Risk that the community will be critical of a lack of Council proactivity and direction in pursuing pool redevelopment or other options.	C4 Major	L4 Likely	High (16)	Find an alternative approach that demonstrates proactivity and clear direction.
Risk that Council will be ill-positioned in future funding attempts because of the lack of cost-benefit and concept plan information.	C5 Severe	L4 Likely	Extreme (20)	Directly undertake investigations without contractor assistance or community and stakeholder engagement.

Community Consultation and Public Relations Implications:

Community consultation

The community and stakeholders will be engaged as part of the project to investigate pool redevelopment or alternative options at 2A Anfield Street, Glenorchy. A community engagement plan will be developed as part of the detailed project planning.

Public relations

Council will continue to inform the community of the status of this matter through regular media releases.

Recommendation:

That Council:

- PLACE ON THE RECORD the advocacy it has undertaken in relation to the Glenorchy War Memorial Pool, both before and during the current period of Pool closure.
- 2. CONTINUE consultation with State and Federal Governments on potential funding opportunities for the future redevelopment of the site.
- 3. NOTE that the General Manager has initiated a project to investigate pool redevelopment or alternative options at 2A Anfield Street, Glenorchy in operational furtherance of Annual Plan actions 4.2.2.3 and 5.2.3.6, as adopted by Council on 26 June 2023.
- 4. CONTINUE TO PROVIDE progress reports to Council on the status of advocacy efforts and investigations into the pool redevelopment or alternative options at 2A Anfield Street, Glenorchy.

Attachments/Annexures

- 1 Officer's report on Glenorchy Pool 31 July 2023
- \Rightarrow
- 2 Letter to Andrew Wilkie seeking support
- \Rightarrow
- 3 Letter to Premier Peter Gutwein seeking support
- \Rightarrow
- 4 Letter to Andrew Giles MP seeking support
- \Rightarrow
- 5 Letter to Hon Dr Jim Chalmers re Federal Budget submission
- \Rightarrow
- 6 Email to Andrew Wilkie with attached correspondence sent to Hon
- 7 Letter from Senator Carol Brown acknowledging letter to Hon Dr Jim
- 8 Letter from Andrew Wilkie acknowledging receipt of letter
- \Rightarrow
- **9** Email and Media Release to Senator Carol Brown
- \Rightarrow
- 1 Email and Media Release to Minister Nic Street
- 0
- \Rightarrow
- 1 Letter from State Minister Nic Street
- 1
- \Rightarrow
- 1 Letter to Federal Minister Catherine King
- 2
- \Rightarrow
- 1 Project Outline Investigation into Pool Redevelopment and
- 3 Alternative Options 2A Anfield Street, Glenorchy
- \Rightarrow

10. REFLECT RECONCILIATION ACTION PLAN

Author: Manager Community (Marina Campbell)

Community Development Coordinator (Jill Sleiters)

Qualified Person: Corporate Services Director (Jenny Richardson)

ECM File Reference: Reconciliation Action Plan

Community Plan Reference:

Making Lives Better

We continue to be a safe, inclusive, active, healthy, and vibrant community. We will focus on developing hub of multiculturalism, arts and culture

Building Image and Pride

We will show our pride as a city and others will see it

Leading our Community

We will be a progressive, positive community with strong council leadership, striving to make Our Community's Vision a reality

Valuing our Environment

The active involvement of the community means we will maintain and enjoy our natural treasures...

Strategic or Annual Plan Reference:

Making Lives Better

Objective We champion greater opportunities for our community.

Strategy In partnership with others, facilitate and advocate for a welcoming,

inclusive, healthy and earning community.

Building Image and Pride

Objective We nurture and celebrate our proud and vibrant City with its strong

sense of belonging.

Strategy Welcome diversity and inclusion in our community, creating

connections that enable a sense of belonging and acceptance.

Strategy Deliver or facilitate events to strengthen our community's sense of

pride and belonging.

Action Engage with our Aboriginal Community to develop a Reconciliation

Action Plan.

Leading our Community

Objective We are a leader and partner that acts with integrity and upholds our

community's best interests.

Strategy Listen to our community to understand their needs and priorities.

Strategy Champion and work together to address our community's needs and

priorities.

Valuing our Environment

Objective We protect and manage our City's natural environment and special

places now and for the future.

Strategies Identify and protect our natural values and special places including

Wellington Park and the River Derwent foreshore.

Community Strategy 2021-30

Priority Outcome Accessible, inclusive and diverse

Goal A3 Our community understands and values the stories and aspirations

of Aboriginal people.

Objective 4 Nurture Council's relationships with Aboriginal people and groups in

the Glenorchy community to foster mutual respect and build cultural

awareness.

Reporting Brief:

To seek Council's adoption of both the Glenorchy City Council Reflect Reconciliation Action Plan (RAP), following community engagement on the draft document (<u>Attachment 1</u>) and the updated Glenorchy City Council Commitment to Aboriginal Australians statement (<u>Attachment 3</u>).

Proposal in Detail:

Council set out on the journey to develop the Reflect RAP to assist Council to develop a vision and understanding for reconciliation and set out actions to prepare Council for the journey ahead for future RAPs with the most recent update to the 26 June 2023 Council meeting.

Background and context:

Committing to a Reflect RAP has involved Council listening and learning from the local Aboriginal and Torres Strait Islander community, including Karadi Aboriginal Corporation, Glenorchy Reconciliation Group, The First Tasmanians Aboriginal Corporation, Reconciliation Tasmania and the Aboriginal arts sector. This has been a process of organisational self-reflection, learning and cultural change.

Although we know that many in the community and Council will welcome this initiative, we also know cultural awareness is an individual perspective and furthermore we recognise there are cultural differences and beliefs between Aboriginal peoples.

Council's Commitment to Aboriginal Australians November 1997

Council has a long and proud history of working with the Aboriginal community. In recognition of the number of Aboriginal people living in Glenorchy, the Australians for Reconciliation Committee Glenorchy was established in January 1997, including representation from elders Aunty Ida West and Auntie Eva Richardson. Later in 1997, Council committed to reconciliation through its *Commitment to Aboriginal Australians* statement (Statement) and has honoured this commitment by working to understand, acknowledge and appreciate Aboriginal history and society in our community since this time. The Statement is promoted through Council's website, and on display in the Council offices. https://www.gcc.tas.gov.au/services/community/aboriginal-programs/

Updated Statement

During the process of developing the Reflect RAP, there have been changes in conventions conveying respectful language in documents with reference to Aboriginal people and place. As a result, Reconciliation Australia has requested some minor changes to the Statement as per <u>Attachment 2</u> (with tracked changes) and <u>Attachment 3</u> (clean copy).

In recognition of Auntie Eva Richardson

Auntie Eva Richardson passed away on 11 August 2023, during the writing of this report. Council wishes to acknowledge and express deep gratitude for the significant contribution Auntie Eva made toward reconciliation for our Glenorchy community. The Commitment to Aboriginal Australians Statement adopted by Council in 1997 is a testament of this work. Council is now taking the important step to adopt a Reflect Reconciliation Action Plan.

Community and Council staff recently met on a sunny morning at the Elders Memorial Garden in the Peace Park, Berriedale to celebrate the garden, with unveiling of a refurbished sign and planting of indigenous plants. Auntie Eva was instrumental in the establishment of this garden at the passing of Elder Auntie Ida, in recognition of her work toward reconciliation and the contribution of all Elders who have a connection to Glenorchy. Thank you, Auntie Eva Richardson for all you have given to community.

Reflect RAP development

The Reflect RAP development project governance has been led by the Mayor and General Manager and has involved a Project Team including Aboriginal staff member involvement, Reconciliation Tasmania representative and senior Council officers.

Elected Members have received information and contributed towards the development of the Reflect RAP in workshops held in December 2022, April 2023 and May 2023 and Council report 26 June 2023.

There has been significant Council staff engagement and the work of the internal Reconciliation Action Working Group (RAWG) has been an important contributor to the development of the actions and promoting the importance of the RAP to community and colleagues.

To-date, Come Walk With Us, historical and cultural awareness workshops have been delivered to 82 staff and 9 Elected Members. Opportunities for staff and Elected Members to participate in cultural awareness will continue to be provided.

Council has commissioned Janice Ross to complete the artwork for the Reflect Reconciliation Action Plan. Janice is a Pakana Tasmanian Aboriginal artist and storyteller, creating art to tell the stories of the Palawa and Pakana people of lutruwita. Janice grew up in Rosetta, sharing Country under the mountain kunanyi.

The commissioning of the artists work was made possible by a Healthy Tasmania Lift Local grant.

The Table of Actions included in the Reflect RAP details Council's commitments to specific actions to undertake over the coming 12 months. These include mandatory actions required by Reconciliation Australia as well as actions developed from community and staff engagement.

Reconciliation Australia has conditionally endorsed Council's Reflect RAP to proceed to the design version with the changes as requested in the following table:

RAP Reference	Change
Page 2: Acknowledgement of Country	'muwinina' changed to 'Muwinina'
Page 2: Commitment statement	'traditional owners' changed to 'Traditional Owners'
	'Indigenous' changed to 'Aboriginal and Torres Strait Islander peoples'
Page 5: Mayor and General Manager's statement	'traditional custodians' changed to 'Traditional Custodians'
Page 7: Our Community	'muwinina' changed to 'Muwinina'
Page 10: Developing our RAP	the word 'person' added after Tasmanian Aboriginal
Page 15: Relationships	Formatting error: Action 5.1 should be on the next page (page 16) Respect
Page 17: Respect	7.2 July 2024 changed to 'First week in July 2024'
	7.4 July 2024 changed to 'First week in July 2024'
Page 20: Governance	12.2 March 2023 changed to September 2023

12.3 March 2023 changed to September
2023

Formal endorsement will be given once the final document, including the artwork, artist's statement and relevant logos are included. Once Council receives formal endorsement, our Reflect RAP is officially accredited by Reconciliation Australia and Council will be recognised as a member of the RAP network.

National Agreement on Closing the Gap 2020

Council's Reflect RAP was developed using the required template provided by Reconciliation Australia which includes some mandatory actions. Although Councils Reflect RAP does not directly align to the National Agreement or the Tasmanian Government's Implementation Plan, it does address several of the Closing the Gap targets.

The objective of the National Agreement on Closing the Gap 2020 (National Agreement) is to enable Aboriginal and Torres Strait Islander people and governments to work together to overcome the inequality experienced by Aboriginal and Torres Strait Islander people and achieve life outcomes equal to all Australians.

Next steps

The next steps for the Reflect RAP include:

- launch of Council's Reflect Reconciliation Action Plan on 5 September 2023;
 and
- implementation of the Reflect RAP Action Plan
- quarterly progress reporting

It is important to continue over the next twelve months to capitalise on the opportunity for deep learning as we implement our Reflect RAP.

Consultations:

Elected Members
Executive Leadership Team
Executive Manager Stakeholder Engagement
Child Care Delivery Coordinator
Creative Communities Coordinator
Inclusive City Project Officer
Urban Services Coordinator
Works Manager
Manager Customer Services
Manager People and Governance
Manager Property Waste and Environment
Coordinator Recreation and Environment
Communications Officer
Community Engagement Officer
Visual Arts Officer

Human Resource / Financial and Risk Management Implications:

Financial

The Reflect RAP considers Council's existing resources with specific actions related to training and payment to Aboriginal organisations for consultation fees including Welcome to Country have been identified for inclusion in future budget.

Human resources

The Reflect RAP will be implemented within existing resources with coordination from Community Development and responsibility across Council as identified in the Reflect RAP Action Plan.

Risk management

Risk Identification	Consequence	Likelihood	Rating	Risk Mitigation Treatment
Adopt the recommendation		(Continued engagement with key stakeholders
The timeframe to implement actions takes longer than 12 months	Minor (C2)	Possible (L3)	Medium	to have an ongoing role and understanding of the process.
Do not adopt the recommendation				Engage at a higher level with the local
Lack of trust and loss of respect for Council	Moderate (C3)	Unlikely (L2)	Medium	Aboriginal and Torres Strait Island organisations to seek to rebuild trust and respect for Council.

Community Consultation and Public Relations Implications:

Community consultation

Community engagement, supported by Reconciliation Tasmania, has involved many conversations with community, staff, local Aboriginal organisation and other Councils. Online community surveys also provided as hard copy surveys have provided the broader community and staff with information and opportunities to contribute to the discussion toward developing the Reflect RAP.

This third and final stage of consultation with local Aboriginal organisations has affirmed the action plan as included in the draft Reflect RAP. The draft Reflect RAP was publicly notified on Let's Talk Glenorchy, with no comments received.

Public relations

Development of the Reflect RAP is a positive opportunity to celebrate Council's leadership in reconciliation in local government, demonstrating Council's commitment to building stronger relationships, through raising awareness of Aboriginal culture, aspirations of Aboriginal people and recognition of significant events.

Recommendation:

That Council:

- 1. ADOPT the Glenorchy City Council Reflect Reconciliation Action Plan 2023-24 at Attachment 1.
- 2. ADOPT the updated Glenorchy City Council Commitment to Aboriginal Australians statement at <u>Attachment 3</u>.

Attachments/Annexures

- 1 Glenorchy City Council Reflect RAP 2023 Conditional Endorsement
- ∨2
- 2 Glenorchy City Council Commitment to Aboriginal Australians 1997
- ⇒ tracked changes 23.08.2023
- 3 Glenorchy City Council Commitment to Aboriginal Australians 1997

11. DISPOSAL OF COUNCIL LAND AT 12 ROTHESAY CIRCLE, GOODWOOD

Author: Property Sales and Administration Officer (Renee Kapitzke)

Manager Property Environment and Waste (Luke Chiu)

Qualified Person: Director Infrastructure and Works (Emilio Reale)

ECM File Reference: 12 Rothesay Circle

Community Plan Reference:

Making Lives Better

We value our aboriginal communities' arts, culture and heritage.

Leading Our Community

Community and business leaders will be a key part of decision making, enabling the vision to become a reality. The community will be strongly engaged to play an active part in designing our future.

Strategic or Annual Plan Reference:

Making Lives Better

Objective We deliver services to meet our community's needs.

Strategy Identify and engage in partnerships that provide services effectively

to our community.

Open for Business

Objective We value our community by delivering positive experiences.

Strategy Build and maintain relationships with government and the private

sector that create job opportunities and help our City to prosper.

Leading our Community

Objective We are a leader and partner that acts with integrity and upholds our

community's best interests.

Strategy Listen to our community to understand their needs and priorities.

Strategy Communicate effectively with our community and stakeholders

about what Council is doing.

Strategy Champion and work together to address our community's needs and

priorities.

Strategy Make informed decisions that are open and transparent and in the

best interests of our community.

Objective We responsibly manage our community's resources to deliver what

matters most.

Strategy Manage the City's assets responsibly for the long-term benefit and

growth of our Community.

Strategy Deploy the Council's resources effectively to deliver value while

being financially responsible.

Reporting Brief:

To present the results of the public consultation and notification process carried out under section 178 of the *Local Government Act 1993* (the Act) and recommend that, after considering all objections, Council resolve to dispose of 12 Rothesay Circle, Goodwood (the Land) by way of donation to Karadi Aboriginal Corporation (Karadi).

Proposal in Detail:

Following the completion of Council's community engagement process for the potential disposal of 12 Rothesay Circle, Council unanimously made the following resolution at its meeting on 29 May 2023:

That Council:

- 1. FORM an intention under Section 178 of the Local Government Act 1993 to dispose of 12 Rothesay Circle, Goodwood (CT 156505/1) to Karadi Aboriginal Corporation, by way of donation.
- 2. AUTHORISE the General Manager to take all actions necessary to complete the public notification of Council's intent to dispose the land in accordance with Section 178 of the Act and Council's Disposal of Council Land Policy; and
- 3. AUTHORISE the General Manager to consider and acknowledge any objection received pursuant to Section 178(6) of the Act and report to a future Council meeting.

Section 178 of the Act sets out the process by which Council can sell, lease, donate, exchange or otherwise dispose of public land that Council owns.

This report recommends that Council considers all representations received and approves the disposal, by way of donation, of Council owned Land at 12 Rothesay Circle, Goodwood to Karadi, in accordance with section 178 of the Act and Council's Disposal of Council Land Policy.

Process under section 178 of the Local Government Act 1993 (the Act)

Section 178 of the Act sets out the process that must be followed by a Council which intends to dispose of public land. In addition, the Policy deems all land owned by Council to be 'public land' for the purposes of the Act.

Council has completed the public notification of its intent to dispose of the parcel of land and the public's right to object, in accordance with the requirements of section 178 of the Act. Following the completion of the notification, Council is now required to consider any objections lodged and decide whether to take any action regarding the objection.

After making a decision, Council must then write to any objector within seven days to notify the objector of Council's decision and advise them of their right to appeal against the Council decision under section 178A.

A person's right to appeal a Council decision regarding an objection

Under section 178A of the Act, a person who lodged an objection regarding Council's intention to sell public land can appeal against Council's decision to the Tasmanian Civil and Administrative Tribunal (TASCAT).

Appeals must be made to the TASCAT within 14 days after receiving written notification of the Council's decision and must be made in accordance with the *Tasmanian Civil and Administrative Tribunal Act 2020*.

An appeal under section 178A can only be made on the grounds that the decision of the Council is not in the public interest in that:

- the community may suffer undue hardship due to the loss of access to, and the use of, the public land, or
- there is no similar facility available to the users of that facility.

Possible outcomes of TASCAT appeal

Under section 178B of the Act, upon hearing an appeal against a decision of a Council regarding a public objection to a Council's intent to dispose of public land, TASCAT may:

- confirm the Council's decision
- set aside the Council's decision
- set aside the Council's decision, and
 - substitute it for another decision, or
 - o remit the matter to the council for reconsideration.

Under subsection 178A(5), a decision of the TASCAT on hearing an appeal is final.

Compliance with Council's Disposal of Public Land Policy

Council's Disposal of Public Land Policy requires that, following the completion of the statutory twenty-one (21) day advertising period, a report is to be presented to Council which is to contain the following information:

1. The current use and history of the Council Land

12 Rothesay Circle is approximately 2,060 square metres of vacant land zoned Open Space and is adjacent to Karadi's current premises at 4 and 38 Rothesay Circle, Goodwood. It is noted that "Community Meeting and Entertainment" is a discretionary Use in the Open Space Zone under the Tasmanian Planning Scheme (this is the Use that Karadi currently operate under).

Council approved the development of a community garden for Karadi to manage at 12 Rothesay Circle at its meeting on 16 December 2013. Karadi has effectively managed the land since that time and currently does so under a formal licence agreement with Council.

2. Details of the cultural heritage, environmental, recreation, landscape values of the Council Land.

The site contains a pathway, community garden and small playspace. As noted above Karadi currently manage this area under a licence agreement with Council. It is noted that the very large (2.8 hectare) Giblins Reserve is within very close proximity to this land and is currently under development of a major regional playspace.

There are no significant landscape and environmental values associated with the Land.

3. The results of the valuation of the Council Land (obtained under 4.2)

The valuation report for this property has been included as <u>Attachment 1</u> in this report.

4. Any statutory or legal considerations

Any matters of a legal nature would be undertaken in-house by Council's legal services section. A review of the property title did not uncover any encumbrances that would interfere with Council's right to donate the Land.

5. The consultation process undertaken and consideration and response to every objection lodged.

In March 2023, Council undertook initial informal consultation with the whole community regarding potential disposal by way of sale. The feedback was presented to Council at its open meeting on 29 May 2023. At that meeting, Council resolved to form an intention to dispose the Land and to commence the community consultation process set out in section 178 of the Act, together with the additional requirements set out in Council's Policy.

Council's intention to dispose of the land was advertised on two occasions: first on 1 July 2023 and the second notice was published on 8 July 2023, in the Mercury newspaper and a copy of the notice was displayed on the property boundary notifying the public that objection to the proposal could be made to the General Manager within 21 days of the date of the first publication.

In accordance with the Policy, a plan, along with relevant property information was displayed on the community noticeboard in the Council Chambers (near the Chambers' rear public entrance). A notice was also placed on Council's website and Let's Talk Glenorchy engagement platform, along with updating the public on Glenorchy City Council's Facebook page.

Only one objection has been received in response to the Section 178 public consultation. A summary on the ground of objection and the Council Officer's response is provided below:

<u>12 Rothesay Circle, Goodwood – 1 objection received.</u>

Objection #	Grounds of objection	Officer response
1	The land is being donated, rather than sold, resulting in a loss of income at a time when the Council has an ongoing budget deficit. The ownership transfer to a private corporation, which is under no legal obligation to	Council approved the development of a community garden for Karadi to manage at 12 Rothesay Circle at its meeting on 16 December 2013. Karadi has effectively managed the land since that time and currently does so under a formal licence agreement with Council. Karadi is an Aboriginal community-controlled organisation with many Aboriginal programs,
	maintain public access to the community.	however they are an inclusive organisation that also supports the broader local community.
	The apparent lack of due diligence, such as a legally enforceable agreement, to ensure the land will continue to be available for public use.	Karadi expects that some spaces on the combined property will continue to be used for gardens that will incorporate an outdoor bush tucker walk with plant interpretation. Karadi also outlines an intent for public access to remain in these areas.
	If the council intends to return this land to the Aboriginal people, a more appropriate method may be through the Aboriginal Lands Act 1995. This would ensure that Aboriginal land remains with the	Karadi has a history of strong and positive engagement with the Council and the benefits of their programs are widely accepted within Council. As outlined within Karadi's request, the proposed land donation would allow Karadi to continue to provide and expand these services to more of the local community.
	Aboriginal community rather than a corporate entity that has no legislative obligation to the community.	The proposal is to specifically donate the land to Karadi who are the adjoining landowner that already manages the land under a Licence Agreement. As such a donation via the S178 disposal process of the <i>Local Government Act 1993</i> is deemed the most appropriate mechanism.
		It is also noted that the very large (2.8-hectares) Giblins Reserve is in close proximity, which is currently undergoing a \$3.4M development of a major regional playspace and supporting amenities.
		Considering section 178A Appeal (3) an appeal may only be made on the ground that the decision of the council is not in the public interest in that —
		(a) the community may suffer undue hardship due to the loss of access to, and the use of, the public land: or
		(b) there is no similar facility available to the users of that facility.

Objection #	Grounds of objection	Officer response
		It is the officer's view that the objections are a low risk of being successful under the above grounds.

A copy of the objection received during the 21-day timeframe is provided in <u>attachments 2</u> of this report. Officers reviewed the one objection in accordance with section 178 and section 178A (3) of the Act, which provides:

- "(3) An appeal may only be made on the ground that the decision of the council is not in the public interest in that
 - (a) the community may suffer undue hardship due to the loss of access to, and the use of, the public land; or
 - (b) there is no similar facility available to the users of that facility."

With regards to potential appeal grounds, it is considered that the objection has not demonstrated that the community would suffer undue hardship as a result of to the loss of access/use of the public land through the sale of the Land in term of section 178(3)(a) of the Local Government Act 1993.

As mentioned above the very large Giblins Reserve (which is currently undergoing a \$3.4M development of a major regional playspace and supporting amenities) is within close proximity to the Land. As such it is considered the objection could not justify that there is no similar facility available to the users of that facility with regards to section 178A (3)(b) of the Local Government Act 1993, in this case.

In conclusion, Council officers consider that the one objection received on the donation of the Land does not warrant Council retaining 12 Rothesay Circle, Goodwood.

6. The rationale for the recommended disposal, including details of any internal referrals

Council's Property, Legal and Operational areas were consulted during the process. Those consultations did not identify any issues with the potential donation of the land.

Council is developing a Reconciliation Action Plan with the Aboriginal community and has a Commitment to Aboriginal Australians since 1997. This includes a commitment for Council to support Aboriginal and non-Aboriginal people working together for reconciliation. A donation of land to the Karadi Aboriginal Corporation would be a tangible action to build mutual respect and trust in line with this commitment. As such this action would bring opportunity for positive public relations with the Aboriginal community and broader public.

The large size of this block, the low utilisation and the intended expansion of Karadi's facilities provides scope for benefit to the Aboriginal and broader community.

7. The recommended method of disposal

It is recommended that Council donates the Land to Karadi Aboriginal Corporation.

8. The recommended sale price range

As the Land would be donated, there would be no sale price range.

9. Any encumbrances on the Council Land (easements, mortgages etc)

No easements or covenants are recorded on this land Title.

10. The estimated timeframe for the disposal

Depending on whether any appeals against the disposal under Section 178 of the Act are lodged, Council would aim to complete the donation of this property within a few months after a decision by Council is resolved, to dispose of the Land.

This timeframe takes into account the necessary legal requirements and transfer of Titles, to Karadi.

11. Any other relevant matters in the circumstances

There are no other material matters for consideration by Council.

12. The recommended course of action.

It is recommended that Council resolves to dispose of 12 Rothesay Circle by way of donation, and commence the legal process for the donation. The commencement of this process will occur after the relevant appeal periods have lapsed, or in the event of appeal, if a favourable appeal outcome is achieved.

Consultations:

Director Infrastructure and Works
Manager Property, Environment and Waste
Senior Legal Counsel
Recreation and Environment Coordinator
Operations and Maintenance Supervisor
Property Officer
Community Engagement Officer
Manager Community
Community Development Coordinator
Coordinator Planning Services

Human Resource / Financial and Risk Management Implications:

Financial

As part of the disposal process, Council would also incur costs associated with the conveyancing fees for the disposal of Rothesay Circle, which would be handled by Council's in house Legal team.

The costs of finalising the disposal of 12 Rothesay Circle are anticipated to be approximately \$1,500, which includes legal costs. Costs associated with the disposal process are funded by the Property Disposal Reserve Fund.

Council's finance system also identifies a value for Council land and so the donation would result in a net reduction in Council's assets on its balance sheet.

Human resources

Council staff would facilitate the disposal processes as part of their normal duties.

Risk management

Risk Identification	Consequence	Likelihood	Rating	Risk Mitigation Treatment
Adopt the recommendation Adverse public reaction to decision to disposing of the Land	Minor (2) Possible (3)		Medium (6)	Council considers all objections received during the statutory consultation process, as required under s. 178 of the Act. Ability for objectors to appeal to the independent TASCAT.
Do not adopt the recommendation Council will delay the opportunity to potentially dispose of surplus land, resulting in ongoing costs, and may negatively impact on the progress made with Council's development of a Reconciliation Action Plan with the Aboriginal Community	Moderate (3)	Likely (4)	High (12)	Council articulates any issues with the proposed disposal.
Council will delay the opportunity for Karadi to pursue expansion of Karadi's facility which provides services to both the Aboriginal and non-Aboriginal community.		Possible (3)	Medium (9)	Council clearly outlines any issues with the proposed disposal.

Community Consultation and Public Relations Implications:

Community consultation

Two forms of public consultation have taken place:

- a two-week advertisement on Council's website and Let's Talk Glenorchy page as part of a preliminary investigation into whether there were any significant concerns about the proposed disposal.
- the 21-day consultation period required under section 178 of the Act.

Public relations

The disposal is an opportunity for a positive public relations statement on the proposed land donation, given Council's existing statement on its commitment to Aboriginal Australians, and the current work Council is undertaking in developing an Aboriginal Reconciliation Action Plan.

Recommendation:

That Council:

- Having considered the objection lodged following public notification of its intention to dispose of the land at 12 Rothesay Circle, Goodwood (CT156505/1), RESOLVE under section 178 of the *Local Government Act 1993* to proceed with the disposal of the land by way of donation to Karadi Aboriginal Corporation after, either:
 - (a) no appeal is instituted during the period available to objectors for making appeals; or
 - (b) if an appeal is instituted, the discontinuation or dismissal of that appeal.
- 2. SERVE NOTICE in writing of its decision and the applicable appeal rights upon all objectors within 7 days after its decision.

Attachments/Annexures

- 1 Valuation Report 12 Rothesay Circle, Goodwood
- \Rightarrow
- 2 Objection to diposal 12 Rothesay Circle, Goodwood Redacted
- \Rightarrow
- 3 Disposal of Council land flowcart
- \Rightarrow

12. MOONAH ARTS CENTRE BUSINESS PLAN 2023/24 - 2027/28

Author: Director Corporate Services (Jenny Richardson)

Qualified Person: Director Corporate Services (Jenny Richardson)

ECM File Reference:

Community Plan Reference:

Building Image and Pride

We will show our pride as a city and others will see it.

Making Lives Better

We will continue to be a safe, inclusive, active, healthy and vibrant community. We will focus on developing a hub of multiculturalism, arts and culture.

Leading our Community

We will be a progressive, positive community with strong council leadership, striving to make Our Community's Vision a reality.

Strategic or Annual Plan Reference:

Making Lives Better

Objective We deliver services to meet our community's needs.

Strategy Deliver services to our community at defined levels.

Building Image and Pride

Objective We nurture and celebrate our proud and vibrant City and its strong

sense of belonging.

Strategy Encourage creative expression and participation in our community.

Strategy Welcome diversity and inclusion in our community, creating

connections that enable a sense of belonging and acceptance.

Strategy Deliver or facilitate events to strengthen our community's sense of

pride and belonging.

Leading our Community

Objective We responsibly manage our community's resources to deliver what

matters most.

Strategy Manage the City's assets responsibly for the long-term benefit and

growth of the community.

Strategy Deploy the Council's resources effectively to deliver while being

financially responsible.

Reporting Brief:

To present the Moonah Arts Centre Business Plan 2023/24 - 2027/28 to Council for approval and adoption including amendment of the fee schedule and associated budget impacts.

Proposal in Detail:

Background

On 21 March 2022, Elected Members at a budget workshop indicated they wanted a review of services and an increased focus on core services.

On 26 April 2022, Council considered a report and directed the General Manager to begin project planning for a service review.

On 30 May 2022, Council considered options and directed a targeted review and authorised a consultancy budget.

In September 2022, as part of the broader review of Council Services, the General Manager initiated a review of the Arts and Culture section / Moonah Arts Centre.

On 27 March 2023, Council noted the review of Council services update concluding the review of the Arts and Culture / Moonah Arts Centre and authorised a review of the Moonah Arts Centre Business Plan requesting an update back to Council within six months.

This report provides an overview of the revised Moonah Arts Centre Business Plan 2023/24 – 2027/28 (Business Plan). The Business Plan seeks to provide contemporary guidance to the operations of the Moonah Arts Centre, drawing on the original business plan and the maturing programs being run from the facility. The Plan also considers Council's focus on sustainability across all its functions seeking to balance the level of investment in achieving community outcomes with appropriate revenue efforts to support the outcomes.

The full Business Plan can be found at <u>Attachment 1</u>. A summary document has been included as <u>Attachment 4</u>.

Purpose

The Moonah Arts Centre exists to support, promote, facilitate and act as a catalyst for arts and cultural development within the City of Glenorchy and its immediate region.

It plays a major role in the ongoing evolution of its surrounding area as a vibrant arts and commercial precinct, and in creating community connections throughout the City as a whole.

Within the purpose and intent of the facility and this Business Plan, the Moonah Arts Centre and its associated programs are currently overwhelmingly funded through rates. Council has an obligation to its community to ensure this level of support represents value for the Glenorchy community and that it is contained into the future.

Guiding Principles

The Guiding Principles have been updated and inform the services provided to the community through the Moonah Arts Centre. Actions contained within the Business Plan are aligned to the Guiding Principles. The principles encourage existing activities to continue to flourish and also looks for to combine commercial activities to enhance revenue opportunities.

The Guiding Principles are:

- 1. The Moonah Arts Centre is both a community-based facility and a high quality professional performance and exhibition space.
- The Moonah Arts Centre is a hub for communities within the City and the region
 supporting community participation in arts and cultural activities and facilitating new and emerging capabilities.
- 3. Community groups have access to facilities and spaces within a broad programming and operational schedule.
- 4. Programs support and represent the breadth and diversity of existing and emerging communities within the City and region.
- 5. The Moonah Arts Centre has an important role as a point of community engagement extensive use of welcoming social spaces is paramount to its success.
- 6. It also encourages use by commercial interests combining exhibition and other spaces with events.
- 7. Pricing will be tiered to provide for both community activities and commercial opportunities (which will assist in supporting community outcomes). A balance will be struck between the competing outcomes of community benefit and the opportunity cost of foregone revenue.
- 8. The scale is familiar; not large scale, impersonal or intimidating. It is recognised as being inviting and welcoming, professional and of high quality.

Action Plan

A range of activities and initiatives will be undertaken over the life of the Business Plan. The Action Plan contains six High Level Objectives and 37 Primary Activities to deliver.

The Action Plan will be monitored and an annual report to Council will be provided prior to the annual budget processes. This will provide oversight of progress within the Action Plan and alignment to budget forecasting requests.

Targets Identified

A number of targets have been identified and are summarised as follows:

- Increased revenue 30% by 2024/25; 40% by 2027/28.
- Utilisation increasing trend, 30% increase by 2027/28.
- Welcoming space increasing trends and user diversity.
- Council integration increased Council hires.
- Flexibility of programs Annual review of programs/outcomes.
- External programs Numbers of attendees, sessions held and staff field activity.

Schedule of Fees and Charges

The 2023/2024 Schedule of Fees and Charges has been modified to reduce the number of various fees and charges, includes new initiatives and is aligned to the Guiding Principles. Details are included in <u>Attachment 2</u> of this report.

Consultations:

Elected Members
Executive Leadership Team
Manager Finance
Manager Community Development
Coordinator Community Development
Co-ordinator Creative Communities
Venue & Production Manager
Visual Arts Program Officer
Cultural Program Officer
Marketing Co-ordinator
Human Resources Advisor

Human Resource / Financial and Risk Management Implications:

Financial

This Business Plan has been prepared for a five-year time period (at which time a further review will be appropriate) and includes a proposed recasting of the 2023/24 budget.

A draft budget was prepared for 2023/24 prior to the completion of this Business Plan which assumed revenue of \$71,000 and expenditure of \$623,000 giving net support of \$552,000. This was adopted by Council as a preliminary budget on 26 June 2023.

The revised 2023/24 budget assumes revenue of \$82,031 and expenditure of \$661,421 giving net support of \$579,390 up \$27,390 from the budget estimate. It is noted that additional modest expenditure is required if revenue forecasts are to be achieved over the life of the plan. The updated budget is included as <u>Attachment 3</u>.

Human resources

In assessing future growth opportunities and building revenue streams, the Business Plan includes identified resourcing and changes to existing staffing structures:

- Consideration of increase to public operating hours to seven days a week, providing further community and corporate opportunities (potential casual staffing).
- Transferring existing Customer Service staffing from Chamber to the Moonah Arts Centre front counter to enhance public enquiries whilst also undertaking customer service tasks (potential for additional administration hours).
- Increase of marketing hours from 0.4 to 0.8 FTE.

Risk management

Operational risks associated with normal activities undertaken by Creative Communities are assumed to be considered as part of Council's overall risk management policies and processes. Beyond this, key risks specifically relevant to this business plan are identified below.

Revenue assumptions made within this plan which, collectively, represent 64% of all revenue in years 2 to 5 (\$173,500 in year 2 growing to \$257,400 in year 5). This is a high risk to the business plan and will be both actively managed and closely monitored.

Another highlighted risk to monitor lies with the building structure itself. It is apparent that some engineering issues are being experienced given that there is noticeable cracking in several walls and certain doorways have become misaligned. There are potential long-term consequences which may affect operations, tenancies and programs, at least for a period of time.

Risk Identification		Likelihood	Rating	Risk Mitigation Treatment
Adopt the recommendation Key revenue assumptions not met. Related expenditure initiatives cannot be executed. Rates support beyond budget or held below level sufficient to sustain intended programs. Lower facility utilisation.	Moderate (C3)	Likely (L4)	High	Prioritise key revenue strategies. Dedicate additional marketing hours to special venue hire. Initiate expenditure initiatives only once associated supporting revenue in place. Ensure appropriate planning permits in place. Maintain flexibility in up/down scaling dependent expenditure. Regular review of 5 year projections. Regular reporting to Council.

Risk Identification ω		υ		Risk Mitigation Treatment	
	Consequence	Likelihood	Rating		
Building Structural issues worsen (uneven settlement of building foundation). • Major capital and maintenance interventions required. • Partial/full closure of facility during rectification. • Inability to meet obligations to long term tenants. • Loss of revenue. • Disruption to programs.	Moderate (C3)	Possible (L3)	Medium	Review engineering reports. Seek rectification advise as required. Assess staged approach to any rectification. Identify alternate spaces to deliver programs on temporary basis. Develop strategies to assist any longer-term tenants, including alternative accommodation.	
 Access to suitably skilled staff. Inability to deliver scheduled programs or new initiatives. Limitations on venue hires. Increased pressure on team members. Potential loss of revenue. 	Moderate (C3)	Possible (L3)	Medium	Structure resources to best meet program objectives. Utilise existing Council staff to support outcomes. Maintain culture and reputation of the team, facility and programs being "professional and high quality".	
Fees set above market. • Utilisation targets not met. • Revenue targets not met. • Reputational damage.	Minor (C2)	Possible (L3)	Medium	Annual fee review. Research prices for similar/substitute venues. Monitor demand trends.	
Fees set below market. • Excess demand for spaces. • Revenue targets not met. • Related expenditure initiatives cannot be executed.	Minor (C2)	Possible (L3)	Medium	Annual fee review. Research prices for similar/substitute venues. Monitor demand trends.	
Limited awareness of facility and programs. Inability to meet identified community outcomes. Revenue targets not met. Underutilisation of valuable asset. Alternative venues attract exhibitions, performances and hires.	Minor (C2)	Possible (L3)	Medium	Inability to meet identified community outcomes. Revenue targets not met. Underutilisation of valuable asset. Alternative venues attract exhibitions, performances and hires.	
Bar sales unachievable if kitchen leased. • Revenue targets not met.	Minor (C2)	Possible (L3)	Medium	Consider provisions for shared use when undertaking lease negotiations.	
Do not adopt the recommendation Existing arrangements would remain in place resulting in additional funding which would become unsustainable.		Likely (L4)	High	Consider alternate options for the use of the building.	

Community Consultation and Public Relations Implications:

Community consultation

No additional community consultation has been undertaken in the development of this Business Plan.

Public relations

Ongoing promotion of the Moonah Arts Centre programs and services with future promotion of commercial options.

Recommendation:

That Council:

- 1. APPROVE the Moonah Arts Centre Business Plan 2023/2024.
- 2. AMEND the Moonah Arts Centre Schedule of Fees and Charges 2023/2024.
- 3. AMEND the final Moonah Arts Centre budget 2023/2024.

Attachments/Annexures

1 Attachment 1 Moonah Arts Centre Business Plan

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2 Attachment 2 Fees and Charges Schedule

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3 Attachment 3 Revised Budget

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4 Attachment 4 Moonah Arts Centre Business Plan Summary

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13. GLENORCHY CITY COUNCIL CULTURAL CELEBRATION GRANTS

Author: Executive Manager Stakeholder Engagement

(David Ronaldson)

Coordinator Community Planning and Engagement

(Andrea Marquardt)

Qualified Person: Executive Manager Stakeholder Engagement

(David Ronaldson)

ECM File Reference: Cultural Celebration Grants

Community Plan Reference:

Building Image and Pride

We are proud to live here and proud to share our wonderful community.

Strategic or Annual Plan Reference:

Building Image and Pride

Objective We nurture and celebrate our proud and vibrant City with its strong

sense of belonging.

Strategy Deliver or facilitate events to strengthen our community's sense of

pride and belonging.

Reporting Brief:

To seek Council's endorsement of the operational details of the Cultural Celebration Grants program trial initiated by Council on 26 June 2023, including working group creation, program guidelines and application forms.

Proposal in Detail:

Background

At its meeting on 26 June 2023, Council considered a report reviewing the Moonah Taste of the World Festival and unanimously (and relevantly) resolved:

That Council:

- 1. RESOLVE to cease the delivery of the Moonah Taste of the World Festival in its traditional format.
- 2. APPROVE the trial of a grants program (funded by the MTOW budget allocation) for events that aim to strengthen community connection and celebrate cultural diversity, with guidelines to be presented to Council for endorsement by August 2023, with the aim of opening the grants program to the community by the end of September 2023.

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Following the Council decision, the Communications and Engagement team have drafted guidelines and an application form for the trial grant program.

It is proposed to make grants of up to \$25,000 available, with applications opening during September.

Due to the timeframe, it is recommended that grants stay open until the end of March 2024 to allow groups to apply throughout the year, with funded projects being completed by 31 May and acquittals finalised by 30 June 2024.

The guidelines allow for a range of groups and businesses to apply, with the prime objective being to empower organisations to design and deliver events to celebrate cultural diversity and strengthen community connection in the Glenorchy municipality.

In the promotion of the trial grant program, promotional information will be provided where possible in various languages based on the top 5 languages spoken in the municipality.

It is also recommended to formally establish a Working Group and Terms of Reference for that Group for the grants selection process under Council's Committees Policy. The Working Group would be comprised of three elected members plus officers from the Communications and Engagement team, with the Working Group to assess grant applications as they are lodged.

To this end, the following are attached:

- the Working Group and Terms of Reference for the grants selection process (Attachment 1) under Council's Committees Policy
- the grant guidelines for 2023-2024 (Attachment 2); and
- the grant application form 2023-2024 (Attachment 3)

The nomination and appointment process for appointment to the Working Group is set out in Council's *Nominations and Appointments to Committees and Other Bodies Policy* (the Policy) (Attachment 4).

Notice to Elected Members calling for nominations

In accordance with clause 5 of the Policy, a Notice was circulated to Elected Members on 15 August 2023 (Notice) calling for nominations to the following working group.

A copy of the Notice is Attachment 5.

Committee Information

Glenorchy Cultural Celebration Grants Program Working Group					
Committee type	Council Working Group as per Committees Policy (2021) <i>Item 14, 31 May 2021</i> .				
Committee composition	3 Elected Members				
No. of Elected Member positions available	3 committee members.				
Meeting frequency	Meetings are required to assess applications as they are lodged. There may be other information provided to the group via email throughout the year.				
Ex-officio appointments	NA				
Proposed term of appointment	Duration of Council term / Grants Program				
Role and purpose of Committee	The Cultural Celebration Grants are provided to empower organisations to design and deliver events to celebrate cultural diversity and strengthen community connection in the Glenorchy municipality.				
	The primary role of role of the Working Group is to review the grant applications and allocating the funding.				
Nature of duties to be undertaken	The duties of a committee member, including (but not limited to): attending meetings of the committee, and				
	 reviewing the application, eligibility and conducting the selection process, and discharging the roles and functions of the committee 				
Extent of delegated authority	As per the Terms of Reference.				

Nominations Received

Council has received three (3) nominations for the three (3) positions available on the Glenorchy Cultural Celebration Grants Working Group. The nominees for the positions are:

The statements provided in support of the nominations are as follows:

Mayor Thomas	Cultural celebration grants are a wonderful opportunity to celebrate the diversity of our Glenorchy community and I'm proud council supports events for community, by community.
	The Taste of the World and more recently Showcase Moonah and the Carols Grant programs demonstrated the benefits and connections made through Council's support of community led events. Enabling and empowering community groups to deliver events generates connection, pride and a sense of place in the community.
	I would love to be part of the assessment working group to understand the interest and diversity of community groups seeking to celebrate and connect community and contribute to ensuring funding is allocated in accordance with the purpose articulated in the guidelines
Cr Kendall	I'm wholeheartedly invested in our vibrant Glenorchy community, where our multicultural spirit shines bright as a defining feature of this special place. Bridging cultural divides can sometimes feel daunting, on both sides, without a welcoming point of connection.
	These cultural celebration grants are the latest iteration of the Moonah Taste of the World Festival, and I firmly believe they'll build bridges and foster unity by elevating community-led projects which celebrate diversity and connection.
	I'm dedicated to actively participating in the diversity grants working group. It would be an honor to be chosen for this role.
Ald Slade	I have a sound understanding of the role and functions of this proposed working group.
	I have a demonstrated background in supporting community groups especially those that celebrate cultural diversity and strengthen community connection.

In accordance with clause 2(6) of the Policy, it is recommended that the memberselect be confirmed to the available positions on the Glenorchy Cultural Celebration Grants Program Working Group.

Consultations:

Executive Leadership Team Elected Members

Human Resource / Financial and Risk Management Implications:

<u>Financial</u>

The Glenorchy Cultural Celebration Grants Program can be financially resourced from existing budgets.

Human resources

The grants process is facilitated by Council's Events Officer, with support from a Grants Working Party as outlined above.

Risk management

Risk Identification	Consequence	Likelihood	Rating	Risk Mitigation Treatment
Adopt the recommendation		5)		Establishment of a group to openly manage, oversee and document the process and
Management of the grants program to ensure grants are distributed fairly.	Minor (C2)	Unlikely (L2)	Low (4)	acquittals.
Grants funds are acquitted correctly and completely by recipients.	Minor (C2)	Unlikely (L2)	Low (4)	Establishment of a group to openly manage, oversee and document the process and acquittals, with specific responsibility for acquittals by the Events officer.
Do not adopt the recommendation				Officers review the proposed grants program
Council would be open to criticism of not supporting the recently developed Strategic Plan to community to develop on the strategic plan goals and strategies.	Minor (C2)	Unlikely (L2)	Low (4)	and return to Council with an alternative program.

Community Consultation and Public Relations Implications:

Community consultation

As stated above it was identified that the Moonah Taste of the World event was unstainable in the existing format within the existing budget.

The review process undertaken for the Festival included a community consultation process.

Public relations

There may be some disappointment within the community regarding the cessation of the Moonah Taste of the World Festival, which will potentially be mitigated by the fact that the Festival was last held in 2019 before the interruption created by the COVID pandemic.

A communications plan will be developed to provide messaging around Council's decision and to promote the grants.

This is another good news story for Council and delivering on Council's new Strategic Plan in particular the strategy of "Delivering or facilitating events to strengthen our community's sense of pride and belonging."

Recommendation:

That Council:

- 1. NOTE the operational details of the Glenorchy City Council Cultural Celebration Grants Program trial for 2023-2024 set out in this report.
- 2. ESTABLISH a Glenorchy City Council Cultural Celebration Grants Program Working Group.
- 3. ENDORSE the Glenorchy City Council Cultural Celebration Grants Program Working Group Terms of Reference (Attachment 1)
- 4. ENDORSE the appointment of Mayor Thomas, Councillor Kendall and Alderman Slade to the Glenorchy City Council Cultural Celebration Grants Working Group for this Council term/duration of the grant trial.
- 5. ENDORSE the Glenorchy City Council Cultural Celebration Grants guidelines and application form (Attachments 2 & 3 respectively)

Attachments/Annexures

- 1 Glenorchy Cultural Celebration Grants Working Group Terms of
- ⇒ Reference
- 2 Glenorchy Cultural Celebrations Grants Guidelines

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3 Glenorchy Cultural Celebration Grants - Application

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4 Committee Nominations and Appointments

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- 5 Notice of Nominations for Appointments to Committees and Other
- ⇒ Bodies Glenorchy Cultural Celebrations Grants Working Group

14. PROCEEDS OF PROPERTY DISPOSAL - SUMMARY REPORT

Author: Property Sales and Administration Officer (Renee Kapitzke)

Manager Property Environment and Waste (Luke Chiu)

Qualified Person: Director of Infrastructure and Works (Emilio Reale)

ECM File Reference: Council Properties - Disposal and Sale

Community Plan Reference:

Leading Our Community

The communities of Glenorchy will be confident that Council manages the community's assets soundly for the long term benefit of the community.

Strategic or Annual Plan Reference:

Leading Our Community

Objective We are a leader and partner that acts with integrity and upholds our

community's best interests.

Strategy Communicate effectively with our community and stakeholders

about what Council is doing.

Strategy Make informed decisions that are open and transparent and in the

best interests of our community.

Objective We responsibly manage our community's resources to deliver what

matters most.

Strategy Manage the City's assets responsibly for the long-term benefit and

growth of our Community.

Strategy Deploy the Council's resources effectively to deliver value while

being financially responsible.

Reporting Brief:

To provide a summary of land disposals under the *Proceeds of Property Disposals Policy* from 1 July 2022 until 30 June 2023 including the status of reserves for the proceeds of disposal.

Proposal in Detail:

The *Proceeds of Property Disposals Policy* (**the Policy**) was adopted by Council on 31 August 2020.

The Policy was established to provide transparency and consistency in the use of funds from sales of Council land. The aim of the Policy is to increase the overall benefit of open space in the municipal area by redirecting proceeds from the sale of underutilised sites into new, improved or more accessible open space that are fit for purpose.

The Policy establishes two dedicated reserve funds for sale proceeds that meet specified criteria:

- the Property Disposals Reserve Fund to be used exclusively for the acquisition, development, improvement and/or accessibility of Open Space, and
- the **Special Projects Reserve Fund** to be used exclusively for special projects approved by Council.

Clause 14 of the Policy requires regular reporting of the status of these reserves, which this report provides for the 2022/23 financial year.

Under the Policy, proceeds of Council land sales are to be apportioned as follows:

Land sold for less than \$1 million								
Land entirely zoned or designated for use as 'Open Space'	Land partially zoned or designated for use as 'Open Space'	Land with no Open Space zoning or designation for use as Open Space						
100% of net proceeds to Property Disposals Reserve Fund.	 Percentage of net proceeds that is equivalent to the percentage of Open Space, is to be apportioned to the Property Disposals Reserve Fund Balance percentage to be apportioned to the Special Projects Reserve Fund. 	 25% of net proceeds to Property Disposals Reserve Fund, and, 75% to Special Projects Reserve Fund Unless otherwise designated by Council. 						

Land sold for more than \$1 million							
Council can:							
(a) Apportion the proceeds between the Property Disposals Reserve Fund and/or the Special Projects Reserve Fund in percentages it deems appropriate, or	(b) Directly allocate the proceeds to specific Council projects, programs or uses (including capital works and maintenance) which provide a benefit to the community, or	(c) Allocate a combination of (a) and (b).					

A summary of the status of the reserve funds, including any disposal of land and expenditure of funds for the 2022/23 financial year is set out below.

A breakdown table of the proceeds of these sales can be found in Attachment 1.

1 July 2022 - 30 June 2023

Two properties were sold during this period totalling net proceeds of \$1,390,750.25.

The two properties were:

5a Taree Street, Chigwell – net proceeds of \$1,219,643.42

3 Edgar Street, Claremont – net proceeds of \$171,106.83

\$390,750.25 was allocated to the Property Disposals Reserve fund, and,

No funds were allocated to the Special Projects Reserve fund.

\$1,000,000 was allocated to the Benjafield Playspace Renewal, following a Council resolution at its meeting on 19 December 2022. No other allocations or expenditure occurred during this period.

Nil properties were purchased during this period.

The balance of the proceeds from property sales as of 30 June 2023 is \$580,705.98

\$556,989.18 remains in the Property Disposals Reserve fund, and

\$23,716.80 in the Special Projects Reserve fund.

Derwent Entertainment Centre (DEC) and Proceeds of Property Disposal Policy

Council adopted the Proceeds of Property Disposal Policy after the agreement to sell the DEC and Wilkinsons Point had been reached, as such the funds from the sale of the DEC and Wilkinsons Point were not formally allocated to a Special Projects Reserve Fund or the Property Disposals Reserve Funds. However, they have been deposited into a separate term deposit account which is currently earning interest.

Whilst the funds have not been formally allocated to either Reserve Fund, the conditions for expenditure are governed by the Policy and require Council's express prior consideration.

Council made the official decision to sell the DEC and Wilkinsons Point to the Tasmanian Government in February 2020, ultimately achieving a sale price of \$8 million. After deducting costs associated with the sale, the net proceeds to Council were \$7,933,699. As part of the sale negotiation, Council committed up to \$2.4 million of the proceeds to the upgrade of Loyd Road as part of its future development, meaning the net proceeds from the sale are approximately \$5.53 million.

Having considered the intent and requirements of the Policy, Council, at its December 2021 meeting, resolved to allocate up to \$3,003,962 from the DEC sale proceeds to the Tolosa Dam reintegration project.

This commitment results in the remaining proceeds from the DEC sale being \$2.529 million.

Consultations:

Director Infrastructure and Works
Manager Property, Environment and Waste
Recreation and Environment Coordinator
Manager Finance
Senior Finance Officer

Human Resource / Financial and Risk Management Implications:

Financial

The report does not propose any financial expenditure or revenue, but rather provides a summary of revenue and expenditure to date.

Human resources

There are no material human resources implications.

Risk management

The report is for noting only. There are no material risk management implications.

Community Consultation and Public Relations Implications:

Community consultation

Community consultation was not undertaken for the development of this report. However, since the Policy was endorsed, Council has undertaken extensive consultation and engagement around potential land disposals. During that process, it has emerged that the community has a strong interest in finding out how and where land sales revenue would be spent. The Policy and this report are to provide this information.

Public relations

There are not expected to be any material public relations impacts.

Recommendation:

That Council:

1. RECEIVE and NOTE this report on the Proceeds of Property Disposals for the period from 1 July 2022 to 30 June 2023.

Attachments/Annexures

1 Breakdown of sales and expenditure - Property Sales Reserves

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15. STATE GOVERNMENT GRANT OPPORTUNITY: COMMUNITY PROGRAM

Author: Manager Community (Marina Campbell)

Community Development Coordinator (Jill Sleiters)

Qualified Person: Director Corporate Services (Jenny Richardson)

ECM File Reference: State Government Grant

Community Plan Reference:

Making Lives Better

We continue to be a safe, inclusive, active, healthy, and vibrant community. We will focus on developing hub of multiculturalism, arts and culture.

Leading our Community

We will be a progressive, positive community with strong Council leadership, striving to make Our Community's Vision a reality.

Strategic or Annual Plan Reference:

Making Lives Better

Objective We deliver services to meet our community's needs.

Strategy Identify and engage in partnerships that provide services effectively

to our community.

Objective We champion greater opportunities for our community.

Strategy In partnership with others, facilitate and advocate for a welcoming,

inclusive, healthy and learning community.

Leading our Community

Objective We are a leader and partner that acts with integrity and upholds our

community's best interests.

Strategy Listen to our community to understand their needs and priorities.

Strategy Champion and work together to address our community's needs and

priorities.

Community Strategy 2021-30

Priority Outcome Education and learning for life

Reporting Brief:

To brief Council on an application for State Government funding to deliver the Digital Ready for Daily Life program.

Proposal in Detail:

Digital Ready for Daily Life

Council have been approached by State Growth to be one of four statewide communities to deliver the Digital Ready for Daily Life (DRDL) program for the Glenorchy community. The funding attached to this proposal, as detailed in <u>Appendix 1</u> draft Project Plan, will assist in delivering the 26TEN Community implementation plan as identified in the recently adopted Community Development Action Plan 2023-24 to 2024-25 at the 26 June Council meeting.

In an increasingly digital world, the ability to use digital devices and services has become a fundamental skill for navigating daily life. Language, Literacy, Numeracy and Digital (LLND) skills are now recognised as fundamental to improved workforce participation, productivity, and social inclusion. Every workplace task involves reading, writing, speaking, listening, mathematical skills and some form of digital capacity.

The Digital Ready for Daily Life digital inclusion program is working to help improve the digital skills of Tasmanians, particularly focussing on the more vulnerable in our community.

The proposed grant at a total of \$182,601.10 will fund one full time equivalent officer, a Digital Trainer for 18 months, as well as funding the set up and equipment (including laptops and tablets) and materials required to deliver the program. In addition to the grant, State Growth will fund mentoring and professional development for Council's Digital Trainer as well as fund contractors to support the Digital Trainer in delivering various programs into community.

Consultations:

Executive Leadership Team Manager Finance 26TEN Community Coordinator

Human Resource / Financial and Risk Management Implications:

Financial

The Digital Ready for Daily Life program is fully funded.

The General Manager has unlimited delegation from Council to approve the receipt of grant funds provided the combined amount of any co-contribution by Council does not exceed \$500,000. (Item 13, ordinary Council meeting 10 July 2017).

Human resources

Council has an externally funded 26TEN Community Coordinator who will monitor progress of the Digital Ready for Daily Life project including providing support to administration tasks.

Risk management

Risk Identification	Consequence	Likelihood	Rating	Risk Mitigation Treatment
Adopt the recommendation Community expectation of an ongoing program where funding is	Minor	Possible	Medium (6)	Embed digital literacy practices and supports within local community organisations and businesses to improve employment, education,
for only 18 months. Do not adopt the recommendation	C2	I3 P	Med	volunteering and training opportunities. Maintain open communication with 26TEN and
The ability for the 26 TEN Community Coordinator to deliver digital ready programs will be limited to a smaller number of organizations and businesses.	C2 Minor	L3 Possible	Medium (6)	DRDL funders.

Community Consultation and Public Relations Implications:

Community consultation

During the development of the Digital Ready for Daily Life program Council officers have engaged with 26TEN, State Growth, 26TEN Community of Practice and Steering Committee, Manager Glenorchy Library.

Public relations

The Digital Ready for Daily Life is a positive program for the Glenorchy community, delivering on Council's Strategic Plan objectives.

Recommendation:

That Council:

1. NOTE the application for funding to deliver the Digital Ready for Daily Life Program into the Glenorchy community.

Attachments/Annexures

1 Digital Ready for Daily Life - GCC partnership project plan draft



GOVERNANCE

Community Goal – Leading our Community

16. AUDIT PANEL CHAIR'S ANNUAL REPORT 2022 TO 2023

Author: Manager People and Governance (Tracey Ehrlich)

Qualified Person: Director Corporate Services (Jenny Richardson)

ECM File Reference: Audit Panel

Community Plan Reference:

Leading Our Community

We will be a progressive, positive community with strong council leadership, striving to make Our Community's Vision a reality.

Strategic or Annual Plan Reference:

Leading Our Community

Objective We responsibly manage our community's resources to deliver what

matters most

Strategy Manage Compliance and risk in Council and the community through

effective systems and processes.

Action Actively manage Council's strategic risks within their agreed risk

appetites and provide regular status reports.

Reporting Brief:

Council's Audit Panel Charter (clause 14.4) states that the Audit Panel, through the Chairperson, must report annually to Council on its overall operation and activities during the financial year. The purpose of this report is to table the Audit Panel Chair's Report for the 2022/2023 financial year.

Proposal in Detail:

The Audit Panel Chair's Annual Report for the financial year 2022/23 is included as Attachment 1.

In accordance with clause 14.5 of Council's Audit Panel Charter, the Chair of the Audit Panel is required to document a summary of the work the Audit Panel performed to fully discharge its responsibilities during the preceding year and provide an overall assessment of Council's legal, governance, financial, risk, control and compliance framework including details of any significant emerging risk impacting on Council.

Highlights of the last year include:

 Council's internal audit program of works included audits of Council's Information Management Maturity Audit, Conflict of Interests and Gifts & Benefits (completed), Risk Management Framework including Project Risk, Enterprise Risk, Risk Appetite, risk decision making and risk reporting;

- substantial completion of audit recommendations, with the remaining 23 recommendations containing four identified as high risk. The four high risk items are progressing well and are expected to be completed within their agreed timeframes;
- a review of Council's credit card policies and usage; and
- discussions with the Tasmanian Audit Office indicating that Council's annual financial statements for the year 2021/22 demonstrated continued management of external audit findings.

Audit Panel members were also provided the opportunity to attend training events run by the Tasmanian Audit Office including updates on changes to the Australian Accounting Standards that may be of relevance to Local Government.

Consultations:

Audit Panel Chair Audit Panel Members

Human Resource / Financial and Risk Management Implications:

There are no human resource implications. All costs are met through existing budget allocations.

Community Consultation and Public Relations Implications:

Community consultation was not required or undertaken. There are no material public relations implications.

Recommendation:

That Council:

1. RECEIVE and NOTE the Glenorchy City Council Audit Panel Chair's Report for the 2022/23 financial year.

Attachments/Annexures

1 Audit Panel Chair's Report 2022 to 2023

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17. FINANCIAL PERFORMANCE REPORT TO 31 JULY 2023

Author: Manager Finance (Allan Wise)

Qualified Person: Director Corporate Services (Jenny Richardson)

ECM File Reference: Corporate and Financial Reporting

Community Plan Reference:

Leading Our Community

The communities of Glenorchy will be confident that Council manages the community's assets soundly for the long-term benefit of the community.

Strategic or Annual Plan Reference:

Objective: We are a leader and partner that acts with integrity and upholds our

community's best interests.

Strategy: Make informed decisions that are open and transparent and in the best

interests of our community.

Objective: We responsibly manage our community's resources to deliver what

matters most.

Strategy: Deploy the Council's resources effectively to deliver value while being

financially responsible.

Reporting Brief:

To provide Council with the monthly Financial Performance Report for the period ending 31 July 2023.

Proposal in Detail:

Council's Financial Performance Report (Report) for the year-to-date ending 31 July 2023 is <u>Attachment 1</u>.

The Report highlights that Council's operating result as at the end of July is \$0.780 million better than the budgeted position. The favourable variance is the combined result of \$0.214 million more revenue than budgeted and \$0.566 million less expenditure than budgeted.

Executive Summary

As this is the first month of the new financial year, the reported favourable variance does not necessarily provide an accurate indicator of Council's likely end of year result.

Of particular note, unspent grants carried forward from last year disproportionally affect the result as does timing differences between previously determined revenue and expenditure expectations for July.

It is anticipated that revenue and expenditure trends will become more apparent towards the end of the first quarter.

Revenue

Year-to-date operational revenue is \$57.468m compared to budgeted operational revenue of \$57.254m. This represents a favourable result of \$0.214m or 0.4% against budget.

Unspent operational grants contribute \$0.396 million to the favourable result while new charitable rate exemptions negatively affect rate revenue by \$0.064 million.

Expenditure

Year-to-date operational expenditure is \$5.355m compared to budgeted expenditure of \$5.921m. This represents a favourable result of \$0.566m or 9.6% against budget.

Timing of invoice payments for materials and services commonly causes a variance in July which is expected to realign with budget during the following months. In particular, waste services have \$0.273 million in budget awaiting invoice payment as does property services with \$0.105 million for public utility accounts.

Variances in depreciation and other expenses are interrelated through amortisation of fleet leases for July which is yet to be undertaken.

Non-operating - Capital Grant Revenue

Capital grants revenue is \$3.466 million against an annual budget of \$9.198 million.

A total of \$0.606 million in unspent grants from last year were carried forward into this year. In addition, Blackspot funding of \$146k and \$131k in Local Roads & Community Infrastructure has been received

Non-Operating – Net Gain/(Loss) on Disposal of Assets

Disposal of assets currently records a minimal gain of just \$1k against an annual budgeted loss of \$0.418 million.

Activities in this area are disposal of obsolete computer equipment, minor plant and vehicle changeovers. Land sales also contribute to the monthly result. The sale price of all disposed assets is tempered by the expense in writing down the book value of those assets.

Non-Operating – Contributions Non-Monetary Assets

No non-monetary assets have been received to date against an annual budget of \$3.500m.

Typically, these are donated / gifted assets received from subdivisions and like developments, as well as assets found not to be currently recorded in the asset register.

Non-Operating – Assets Written Off

No assets have been written off to date against an annual budget of \$3.500m.

Typically, this relates to the residual value of assets that have reached the end of their useful lives and have been replaced.

Capital Works

Year-to-date Capital Works expenditure is \$0.733m against an annual budget of \$32.686m and an annual forecast spend of \$33.168m.

Major projects have an annual budget of \$16.779 million of which \$0.363 million was expended in July, while Recurrent projects have an annual budget of \$15.908 million of which \$0.370 million was expended in the month.

Separate quarterly capital update reports will continue to be provided to Council and where necessary will include recommendations for variations to the capital program or budget.

Summary

Further information on revenue, expenditure and capital works figures is provided in <u>Attachment 1</u> to this report.

Consultations:

General Manager
Executive Leadership Team
Officers responsible for Capital and Operational Budget reporting

Human Resource / Financial and Risk Management Implications:

Financial implications are set out in the body of this report and in Attachment 1.

The Financial Performance Report is only for receiving and noting, so no financial issues arise. Risks associated with Council's financial expenditure and sustainability were managed through the process for developing Council's annual budget and are monitored through ongoing monthly reporting and Council's Strategic and Key Operational risk register.

Community Consultation and Public Relations Implications:

Community consultation was not required due to the regular and operational nature of this report. There are no material public relations implications.

Recommendation:

That Council:

1. RECEIVE and NOTE the Financial Performance Report for the year-to-date ending 31 July 2023 as set out in <u>Attachment 1</u>.

Attachments/Annexures

1 Attachment 1 - Financial Performance Report - July 2023

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18. NOTICES OF MOTIONS – QUESTIONS ON NOTICE / WITHOUT NOTICE

Question on notice – Russell Yaxley (received Friday, 11 August 2023)

- Q: Can Council provide all letters sent to State and Federal Government elected members and their replies about the Glenorchy Memorial Pool. Please, also include any letters or details of past grant requests or correspondence for funding or the like around the Glenorchy Memorial Pool.
- A: A copy of all correspondence, meetings and details of past grant requests have been included as attachments to Item 9 Glenorchy War Memorial Pool Status update report which form part of the 28 August Council agenda.

CLOSED TO MEMBERS OF THE PUBLIC

19. CONFIRMATION OF MINUTES (CLOSED MEETING)

That the minutes of the Council meeting (closed meeting) held on 31 July 2023 be confirmed.

20. APPLICATIONS FOR LEAVE OF ABSENCE

21. NOTICES OF MOTIONS – QUESTIONS ON NOTICE / WITHOUT NOTICE (CLOSED)

GOVERNANCE

Community Goal – Leading our Community

22. GENERAL MANAGER'S PERFORMANCE REVIEW 2022/23 AND KPIS 2023/24

This item is to be considered at a closed meeting of the Council by authority of the Local Government (Meeting Procedures) Regulations 2015 Regulation 15(2)(a) (Personnel matters, including complaints against an employee of the Council and industrial relations matters).