

**GLENORCHY CITY COUNCIL
ATTACHMENTS
MONDAY, 30 JANUARY 2023**



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COMMUNITY DEVELOPMENT ACTION PLAN - SUMMARY 22/23



Action	What are we doing? How are we doing it?	By When	Who is doing?
1. Develop Council's Reflect Reconciliation Action Plan (RAP)	Establish Project team and internal working group, including the engagement of Reconciliation Tasmania	Dec 23	Inclusive City Officer Coordinator Community Development Manager Community
	Offer TAC / Rec Tas Cultural Awareness training to Aldermen, Project team, internal working group, Management Group and key Council officers	Jan – June 23	Inclusive City Officer Coordinator Community Development Reconciliation Tasmania
	Communicate and engage with Aboriginal organisations including recognition of significant days for the Aboriginal community	Jan – May 23	Mayor/General Manager Inclusive City Officer Coordinator Community Development Communications Officer
	Survey and engage with staff and broader community on RAP	Jan – Mar 23 and May 23	Inclusive City Officer Coordinator Community Development Community Engagement Officer
	Launch Councils Reflect RAP	June 23	Inclusive City Officer Mayor/General Manager Manager Community Coordinator Community Development Communications Officer
2. Facilitate and engage with partners to advocate for the development	Review Statement of Commitment on Housing	Jan 23	Social Planning and Policy Officer Internal Housing Working Group

of safe, liveable, affordable housing options in our City			
	Contribute to State Government policy and strategy	22 - 23	Social Planning and Policy Officer Inclusive City Officer Manager Community
	Partner with Shelter Tas and housing providers to develop YIMBY community awareness	Mar – June 23	Inclusive City Officer Manager Community Coordinator Community Development
	Audit Council properties for disposal and zoning for potential residential use, including social housing	22 - 23	Manager Property Strategic Planner Social Planning and Policy Officer
	Maintain appropriate data to inform Council's work	22 - 23	Social Planning and Policy Officer Manager Community Coordinator Community Development
3. Implement the Multicultural Hub model	Secure future funding from State Government for the Multicultural Hub	May 23	Manager Community Coordinator Community Development
	Deliver the first stage of the commercial kitchen development	June 23	Inclusive City Officer Property
	Contribute to the update of the Welcoming Cities Standards	June 23	Inclusive City Officer
	Celebrate and promote multicultural events in partnership with MCOT, MRC and community	22 - 23	Inclusive City Officer
4. Bring diversional programs and support services for young people to Glenorchy	Fund and facilitate PCYC pilot to implement program in Glenorchy and outreach with a view to longer term diversional programs	Oct 22 – June 23	Safe City Lead Youth Engagement Officer Health, Wellbeing and Resilience Officer
	Support community-based youth engagement initiatives including	22 - 23	Safe City Lead Youth Engagement Worker

	delivery of the Salvation Army Youth Street Teams Pilot and the ADF sport and recreation youth diversionary project	June 22 – Jan 23	Safe City Lead Youth Engagement Worker Health, Wellbeing and Resilience Officer
5. Address antisocial and unsafe behaviour in Glenorchy CBD	Facilitate the interagency support network and engage all relevant stakeholders	Dec 22 – June 23	Safe City Lead Health, Wellbeing and Resilience Officer Youth Engagement Worker
	Collaborate with PCYC and provide youth engagement support	Oct 22 – June 23	Safe City Lead Health, Wellbeing and Resilience Officer Youth Engagement Worker
	Facilitate the CBD Round Table to develop and deliver the CBD Community Action Plan	22 - 23	Safe City Lead Health, Wellbeing and Resilience Officer Youth Engagement Worker
	Activate Council lawns with support service providers and community, including ongoing security services	22 - 23	Safe City Lead Health, Wellbeing and Resilience Officer Youth Engagement Worker Inclusive City Officer Coordinator Community Development Manager Community
	Investigate the collective impact model as approach to community safety	22 - 23	Safe City Lead Social Planning and Policy Officer Coordinator Community Development Manager Community
6. Deliver the 26TEN Community project	Partner with Glenorchy Library to coordinate literacy activities	22 - 23	26TEN Community Coordinator Coordinator Community Development
	Work with a large business to identify and improve the digital skills in the workforce	22 - 23	26TEN Community Coordinator
	Work with Glenorchy Jobs Hub and employment services to support jobseekers with literacy	22 - 23	26TEN Community Coordinator
	Partner in the Volunteering Tas, 26TEN Community for Volunteering Project	22 - 23	26TEN Community Coordinator
	Develop and commence delivery of a family literacy program	Jan – June 23	26TEN Community Coordinator
7. Contribute to improving community health,	Deliver the Glenorchy on the Go Healthy Mind, Healthy Body (HMHB) grant funded project	22 - 23	Health Wellbeing and Resilience Officer

wellbeing and resilience			
	Support delivery of Mental Health First Aid Courses to community	22 - 23	Health Wellbeing and Resilience Officer
	Develop the Glenorchy Health and Wellbeing Report	June 23	Health Wellbeing and Resilience Officer Social Planning and Policy Officer Coordinator Community Development
	Collaborate on locally driven health and wellbeing initiatives	22 - 23	Health Wellbeing and Resilience Officer
	Support local school health and wellbeing initiatives	22 - 23	Health Wellbeing and Resilience Officer Youth Engagement Worker
8. Seek lived experience advice from our community	Deliver an Accessible Business Forum	Sep 22	Inclusive City Officer
	Deliver the International Day for People with a Disability event (IDPWD)	Dec 22	Inclusive City Officer
	Facilitate the Glenorchy Access and Inclusion Reference Group and specific work groups	22 - 23	Inclusive City Officer
	Deliver Disability Awareness workshops to staff and Aldermen	22 - 23	Inclusive City Officer
	Facilitate Easy English training and promote across Council and Community	22 - 23	Inclusive City Officer 26TEN Community Coordinator
9. Contribute towards harm minimisation strategies associated with gambling machines	Work with partners to facilitate a co-design forum on harm minimisation initiatives	22 - 23	Safe City Lead Social Planning and Policy Officer Coordinator Community Development
	Maintain data to inform Council's work, including submissions to government	22 - 23	Social Planning and Policy Officer Coordinator Community Development
	Support organisations such as Anglicare through data available and to deliver awareness raising events and activities	22 - 23	Safe City Lead Health, Wellbeing and Resilience Officer Inclusive City Officer Coordinator Community Development

